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Table S1. Triple Zeta Basis Sets and the Expansion Coefficients Used in DFT Calculations with a Frozen Core Approximation and with Core Orbitals Unfrozen

| Iron | | Carbon | | Nitrogen | | Oxygen | | Hydrogen | |
|-----------|-------|-----------|------|-----------|------|-----------|------|----------|------|
| 2p frozen | | 1s frozen | | 1s frozen | | 1s frozen | | | |
| 1S | 19.55 | 1S | 5.40 | 1S | 6.38 | 1S | 7.36 | 1S | 0.69 |
| 2S | 9.45 | 2S | 1.28 | 2S | 1.50 | 2S | 1.72 | 1S | 0.92 |
| 2P | 10.90 | 2S | 2.10 | 2S | 2.50 | 2S | 2.88 | 1S | 1.58 |
| 3S | 3.50 | 2S | 4.60 | 2S | 5.15 | 2S | 7.58 | 2P | 1.25 |
| 3S | 5.45 | 2P | 0.82 | 2P | 1.00 | 2P | 1.12 | | |
| 3P | 3.15 | 2P | 1.48 | 2P | 1.88 | 2P | 2.08 | | |
| 3P | 5.15 | 2P | 2.94 | 2P | 3.68 | 2P | 4.08 | | |
| 3D | 1.40 | 3D | 2.00 | 3D | 2.00 | 3D | 2.00 | | |
| 3D | 3.05 | | | | | | | | |
| 3D | 6.40 | | | | | | | | |
| 4S | 0.90 | | | | | | | | |
| 4S | 1.40 | | | | | | | | |
| 4S | 2.30 | | | | | | | | |
| 4P | 1.39 | | | | | | | | |
| unfrozen | | unfrozen | | unfrozen | | unfrozen | | | |
| 1S | 23.90 | 1S | 5.00 | 1S | 5.90 | 1S | 6.80 | 1S | 0.69 |
| 1S | 30.45 | 1S | 7.68 | 1S | 8.74 | 1S | 9.80 | 1S | 0.92 |
| 2S | 6.35 | 2S | 1.28 | 2S | 1.50 | 2S | 1.72 | 1S | 1.58 |
| 2S | 10.05 | 2S | 2.10 | 2S | 2.50 | 2S | 2.88 | 2S | 1.25 |
| 2P | 9.20 | 2S | 4.60 | 2S | 5.15 | 2S | 7.58 | | |
| 2P | 14.60 | 2P | 0.82 | 2P | 1.00 | 2P | 1.12 | | |
| 3S | 3.50 | 2P | 1.48 | 2P | 1.88 | 2P | 2.08 | | |
| 3S | 5.45 | 2P | 2.94 | 2P | 3.68 | 2P | 4.08 | | |
| 3P | 3.15 | 3D | 2.00 | 3D | 2.00 | 3D | 2.00 | | |
| 3P | 5.15 | | | | | | | | |
| 3D | 1.40 | | | | | | | | |
| 3D | 3.05 | | | | | | | | |
| 3D | 6.40 | | | | | | | | |
| 4S | 0.90 | | | | | | | | |
| 4S | 1.40 | | | | | | | | |
| 4S | 2.30 | | | | | | | | |
| 4P | 1.39 | | | | | | | | |

Table S2-a. Composition of The Molecular Orbitals for Model Compound I ($^4A_{2u}$ state, α -spin)

| MO (α) | energy (EV) | occu. 1.0 | primary contributors(%) | group population(%) | | | | overlap population(%) | | |
|--------------------|----------------|--------------|--|---------------------|------|------|------|-----------------------|--------|-------|
| | | | | Fe | O | Por | Im | Fe-O | Fe-Por | Fe-Im |
| 21a'' | -13.172 | 1.0 | Fe dxy(17.7), N(Por) 2px(12.4), N(Por) 2py(12.4), C β 2px(15.0), C β 2py(14.8), H β 1s (18.8), | 17.7 | 0.0 | 82.3 | 0.0 | 0.0 | 7.7 | 0.0 |
| 36a' | -13.097 | 1.0 | Fe dz2(29.3), O 2pz(6.5), N(Por) 2px(5.3), N(Por) 2py(9.0), C β 2px(5.5), Im 2pz(19.9), | 30.7 | 7.3 | 36.0 | 25.5 | 1.1 | 5.4 | 3.9 |
| 37a' | -13.031 | 1.0 | N(Por) 2px(8.9), N(Por) 2py(6.7), C α 2px(8.0), C α 2py(7.0), C β 2px(6.1), C β 2py(6.8), Cm 2px(5.1), Cm 2py(5.5), H β 1s (15.6), Hm 1s (17.9), | 3.6 | 0.2 | 95.3 | 0.9 | 0.0 | 1.9 | 0.0 |
| 22a'' | -12.606 | 1.0 | N(Por) 2py(9.7), C α 2py(19.4), C β 2py(30.6), H β 1s (23.8), | 1.2 | 1.1 | 97.0 | 0.7 | 0.3 | 0.8 | 0.1 |
| 38a' | -12.596 | 1.0 | N(Por) 2px(9.5), C α 2px(19.7), C β 2px(30.6), H β 1s (23.5), | 1.4 | 1.5 | 97.0 | 0.0 | 0.4 | 0.8 | 0.0 |
| 23a'' | -12.363 | 1.0 | C α 2px(16.4), C α 2py(18.4), C β 2px(13.2), C β 2py(16.0), H β 1s (23.4), | 0.0 | 0.0 | 99.9 | 0.0 | 0.0 | 0.0 | 0.0 |
| 24a'' | -12.235 | 1.0 | Fe dxy(15.0), C α 2px(11.3), C α 2py(9.1), C β 2px(21.2), C β 2py(18.5), | 15.1 | 0.0 | 84.9 | 0.0 | 0.0 | 4.6 | 0.0 |
| 39a' | -12.003 | 1.0 | Fe dxz(14.6), O 2px(26.0), N(Por) 2px(9.3), C α 2px(10.6), C β 2px(8.5), | 19.3 | 26.2 | 54.4 | 0.2 | 7.3 | 1.5 | -0.1 |
| 25a'' | -12.003 | 1.0 | Fe dyz(20.9), O 2py(28.2), N(Por) 2py(6.7), C α 2py(7.2), C β 2pz(5.1), C β 2py(5.7), | 24.0 | 28.5 | 44.5 | 3.1 | 7.9 | 1.1 | 0.4 |
| 40a' | -11.923 | 1.0 | C α 2pz(45.7), Cm 2pz(44.6), | 0.2 | 0.6 | 98.3 | 0.8 | 0.0 | 0.0 | 0.0 |

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| | | | | | | | | | | |
|-------|---------|-----|--|------|------|-------|------|-------|------|-------|
| 26a'' | -11.914 | 1.0 | Fe d _y _z (8.0), N(Por) 2p _y (8.4), C _α 2p _y (7.8), C _β 2p _y (5.6), Im 2p _y (43.6), | 11.9 | 0.2 | 43.3 | 45.6 | 0.0 | 1.6 | 4.6 |
| 41a' | -11.381 | 1.0 | Fe d _{xz} (23.1), O 2p _x (10.3), N(Por) 2p _x (13.5), N(Por) 2p _y (9.3), C _α 2p _x (6.4), | 25.7 | 12.2 | 60.3 | 1.4 | 2.3 | 5.1 | -1.2 |
| 42a' | -11.224 | 1.0 | Fe d _z ₂ (5.2), O 2p _z (55.5), Im 2p _z (15.6), | 9.2 | 57.7 | 12.6 | 21.0 | -1.6 | -3.2 | 2.5 |
| 27a'' | -10.895 | 1.0 | Fe d _y _z (7.9), O 2p _y (8.9), N(Por) 2p _x (6.0), N(Por) 2p _y (7.3), C _α 2p _z (5.5), C _m 2p _z (5.7), Im 2p _y (41.6), | 8.2 | 9.0 | 38.2 | 43.8 | 1.8 | 1.8 | -3.1 |
| 43a' | -10.801 | 1.0 | C _α 2p _z (36.9), C _β 2p _z (20.2), C _m 2p _z (30.7), | 1.2 | 1.6 | 96.7 | 0.5 | 0.2 | 0.0 | 0.0 |
| 28a'' | -10.779 | 1.0 | C _α 2p _z (34.4), C _β 2p _z (19.1), C _m 2p _z (27.0), | 2.3 | 3.5 | 90.5 | 3.9 | 0.5 | 0.2 | -0.4 |
| 29a'' | -9.901 | 1.0 | N(Por) 2p _z (11.1), C _β 2p _z (23.7), Im 2p _y (57.8), | 0.1 | 1.1 | 37.4 | 61.6 | 0.1 | -0.1 | 0.0 |
| 44a' | -9.836 | 1.0 | N(Por) 2p _z (21.6), C _β 2p _z (65.6), | 0.6 | 2.7 | 93.3 | 3.3 | 0.1 | 1.8 | -2.2 |
| 30a'' | -9.653 | 1.0 | N(Por) 2p _z (22.9), C _β 2p _z (37.5), Im 2p _y (33.4), | 0.0 | 0.5 | 64.1 | 35.4 | 0.0 | -0.1 | 0.0 |
| 45a' | -9.556 | 1.0 | O 2p _x (15.2), N(Por) 2p _z (29.7), C _β 2p _z (46.3), | 1.0 | 15.1 | 83.7 | 0.2 | 1.2 | -1.5 | 0.0 |
| 31a'' | -9.537 | 1.0 | O 2p _y (11.8), N(Por) 2p _z (30.3), C _β 2p _z (47.3), | 1.3 | 11.8 | 84.9 | 2.0 | 1.1 | -1.6 | 0.1 |
| 46a' | -9.387 | 1.0 | Fe d _x ₂ -y ₂ (93.4), | 93.4 | 0.0 | 6.5 | 0.0 | 0.1 | -2.8 | 0.0 |
| 47a' | -8.985 | 1.0 | N(Por) 2p _z (26.2), C _β 2p _z (5.6), C _m 2p _z (56.5), | 0.4 | 0.9 | 96.5 | 1.5 | 0.0 | 1.5 | -1.8 |
| 32a'' | -8.709 | 1.0 | C _α 2p _z (72.8), C _β 2p _z (21.4), | 0.0 | 0.0 | 99.8 | 0.1 | 0.0 | 0.0 | 0.0 |
| 48a' | -8.606 | 1.0 | Fe d _{xz} (52.3), O 2p _x (38.7), | 52.8 | 38.7 | 7.9 | 0.6 | -9.2 | -5.3 | 0.0 |
| 33a'' | -8.562 | 1.0 | Fe d _y _z (51.9), O 2p _y (38.4), | 52.4 | 38.4 | 6.2 | 3.0 | -9.2 | -4.6 | -1.5 |
| 49a' | -6.671 | 0.0 | N(Por) 2p _z (9.3), C _α 2p _z (31.3), C _β 2p _z (25.6), C _m 2p _z (25.8), | 1.3 | 0.0 | 98.6 | 0.1 | 0.1 | -0.9 | 0.0 |
| 34a'' | -6.659 | 0.0 | N(Por) 2p _z (9.9), C _α 2p _z (30.5), C _β 2p _z (25.1), C _m 2p _z (26.4), | 1.4 | 0.0 | 98.5 | 0.1 | 0.1 | -1.0 | 0.0 |
| 35a'' | -6.412 | 0.0 | Fe d _{xy} (62.5), N(Por) 2s(8.3), N(Por) 2p _x (9.6), N(Por) 2p _y (9.6), 62.5 | 0.0 | 37.4 | 0.1 | 0.0 | -26.6 | 0.0 | |
| 50a' | -5.664 | 0.0 | Fe d _z ₂ (55.0), O 2p _z (21.2), | 56.3 | 21.4 | 13.2 | 8.2 | -7.7 | -7.2 | -13.2 |
| 51a' | -5.187 | 0.0 | C _α 2p _z (11.6), C _β 2p _z (51.6), C _m 2p _z (29.8), | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 |

Table S2-b. Composition of the molecular orbitals for model compound I ($^4A_{2u}$ state, β -spin)

| MO (β) | energy (EV) | occu. | primary contributors(%) | group population(%) | | | | overlap population(%) | | |
|-------------------|----------------|-------|---|---------------------|------|-------|------|-----------------------|--------|-------|
| | | | | Fe | O | Por | Im | Fe-O | Fe-Por | Fe-Im |
| 21a'' | -13.066 | 1.0 | Fe dxy(12.4), N(Por) 2px(11.6), N(Por) 2py(11.8), C β 2px(17.0), 12.4 C β 2py(17.1), H β 1s(19.4), | 0.0 | 87.6 | 0.0 | 0.0 | 6.5 | 0.0 | |
| 36a' | -13.002 | 1.0 | N(Por) 2px(6.7), N(Por) 2py(10.3), C α 2px(6.7), C α 2py(8.9), C β 2px(6.2), C β 2py(5.2), Cm 2px(5.7), Cm 2py(6.1), H β 1s(13.5), Hm 1s(21.0), | 2.5 | 0.0 | 97.4 | 0.0 | 0.0 | 1.8 | -0.1 |
| 37a' | -12.881 | 1.0 | Fe dz2(24.5), N(Por) 2px(7.2), N(Por) 2py(5.3), Im 2pz(31.8), | 26.1 | 4.8 | 27.9 | 40.6 | 0.7 | 5.0 | 5.0 |
| 22a'' | -12.595 | 1.0 | N(Por) 2py(8.8), C α 2py(20.1), C β 2py(32.1), H β 1s (23.6), | 0.8 | 0.2 | 98.2 | 0.8 | 0.1 | 0.7 | 0.1 |
| 38a' | -12.583 | 1.0 | N(Por) 2px(8.5), C α 2px(20.7), C β 2px(32.5), Cm 2px(5.4), H β 1s(23.4), | 0.7 | 0.2 | 98.9 | 0.1 | 0.1 | 0.7 | 0.0 |
| 23a'' | -12.362 | 1.0 | C α 2px(17.1), C α 2py(18.1), C β 2px(13.9), C β 2py(15.2), H β 1s(23.1), | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 24a'' | -12.116 | 1.0 | Fe dxy(15.8), N(Por) 2px(7.1), N(Por) 2py(7.3), C α 2px(10.5), C α 2py(9.3), C β 2px(18.2), C β 2py(17.0), | 15.8 | 0.0 | 84.1 | 0.0 | 0.0 | 6.3 | 0.0 |
| 25a'' | -11.873 | 1.0 | Fe 4py(5.2), N(Por) 2px(6.7), N(Por) 2py(14.6), C α 2py(12.6), C β 2px(6.2), C β 2py(8.9), Im 2py(30.7), | 6.0 | 0.8 | 61.8 | 32.2 | 0.3 | 3.0 | 2.7 |
| 39a' | -11.712 | 1.0 | Fe 4px(6.1), N(Por) 2px(22.1), N(Por) 2py(12.4), C α 2px(15.1), C β 2px(10.2), C β 2py(8.0), | 7.3 | 3.7 | 88.8 | 0.0 | 1.4 | 5.7 | -0.4 |
| 40a' | -11.701 | 1.0 | C α 2pz(47.2), Cm 2pz(38.0), | 0.6 | 0.5 | 98.1 | 0.8 | 0.1 | 0.3 | 0.0 |

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| | | | | | | | | | | |
|-------|---------|-----|---|------|------|------|------|------|------|------|
| 26a'' | -11.469 | 1.0 | Fe d _y _z (8.5), O 2p _y (5.9), N(Por) 2p _x (5.2), N(Por) 2p _y (7.9), C _β 2p _z (5.0), Im 2p _y (45.1), | 9.9 | 6.0 | 37.2 | 47.2 | 2.2 | 2.4 | 1.0 |
| 41a' | -10.763 | 1.0 | Fe d _z ₂ (8.5), O 2p _z (61.4), C _β 2p _z (5.3), Im 2p _z (9.2), | 10.9 | 64.3 | 12.6 | 12.8 | -1.9 | -4.3 | 1.5 |
| 42a' | -10.685 | 1.0 | N(Por) 2p _z (8.3), C _α 2p _z (39.7), C _β 2p _z (7.6), C _m 2p _z (31.5), | 4.5 | 2.6 | 92.1 | 0.7 | 0.9 | 0.6 | -0.1 |
| 27a'' | -10.634 | 1.0 | C _α 2p _z (44.3), C _β 2p _z (15.1), C _m 2p _z (30.5), | 0.3 | 0.1 | 98.5 | 0.8 | 0.1 | 0.0 | -0.1 |
| 43a' | -10.467 | 1.0 | Fe d _x _z (23.8), O 2p _x (15.7), N(Por) 2p _z (9.3), C _β 2p _z (38.0), | 23.8 | 16.1 | 59.0 | 1.0 | 4.9 | 3.7 | -0.5 |
| 28a'' | -10.299 | 1.0 | Fe d _y _z (18.6), O 2p _y (14.8), N(Por) 2p _z (11.8), C _β 2p _z (24.8), Im 2p _y (20.2), | 18.6 | 15.0 | 44.7 | 21.6 | 4.5 | 3.0 | -2.0 |
| 29a'' | -9.844 | 1.0 | N(Por) 2p _z (8.7), C _β 2p _z (18.0), Im 2p _y (65.1), | 0.7 | 1.1 | 28.9 | 69.3 | 0.3 | 0.0 | -0.2 |
| 44a' | -9.752 | 1.0 | N(Por) 2p _z (20.0), C _β 2p _z (64.0), | 0.9 | 4.6 | 90.9 | 3.5 | 0.1 | 1.7 | -2.4 |
| 30a'' | -9.577 | 1.0 | N(Por) 2p _z (26.9), C _β 2p _z (43.6), Im 2p _y (23.7), | 0.0 | 0.0 | 74.8 | 25.1 | 0.0 | 0.0 | 0.0 |
| 31a'' | -9.010 | 1.0 | Fe d _y _z (18.0), O 2p _y (24.5), N(Por) 2p _z (17.3), C _β 2p _z (29.8), | 18.2 | 24.6 | 56.7 | 0.5 | 6.7 | -6.0 | -0.1 |
| 45a' | -9.002 | 1.0 | Fe d _x _z (18.2), O 2p _x (24.0), N(Por) 2p _z (18.0), C _α 2p _z (5.1), C _β 2p _z (29.8), | 18.3 | 24.0 | 57.5 | 0.2 | 6.6 | -6.0 | 0.0 |
| 32a'' | -8.752 | 1.0 | C _α 2p _z (73.2), C _β 2p _z (21.2), | 0.0 | 0.0 | 99.8 | 0.2 | 0.0 | 0.0 | 0.0 |
| 46a' | -8.598 | 1.0 | Fe d _x ₂ -y ₂ (88.2), | 88.3 | 0.1 | 11.5 | 0.1 | 0.1 | -1.8 | -0.2 |
| 47a' | -8.574 | 0.0 | Fe d _x ₂ -y ₂ (5.4), N(Por) 2p _z (26.1), C _m 2p _z (51.9), | 5.9 | 0.9 | 91.4 | 1.1 | 0.0 | 1.3 | -1.7 |
| 48a' | -6.883 | 0.0 | Fe d _x _z (38.1), O 2p _x (47.0), | 39.2 | 47.0 | 13.2 | 0.9 | -8.4 | -2.7 | 0.2 |
| 33a'' | -6.878 | 0.0 | Fe d _y _z (37.1), O 2p _y (45.6), | 38.3 | 45.5 | 12.6 | 3.8 | -8.1 | -2.3 | -0.5 |
| 49a' | -6.428 | 0.0 | Fe d _x _z (10.5), N(Por) 2p _z (10.9), C _α 2p _z (22.7), C _β 2p _z (21.5), C _m 2p _z (25.9), | 10.6 | 2.0 | 87.2 | 0.0 | -1.0 | -3.4 | 0.0 |
| 34a'' | -6.405 | 0.0 | Fe d _y _z (10.4), N(Por) 2p _z (11.5), C _α 2p _z (22.2), C _β 2p _z (21.2), C _m 2p _z (26.4), | 10.5 | 1.8 | 87.5 | 0.1 | -1.0 | -3.4 | 0.1 |

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|-------|--------|-----|---|------|------|------|------|-----|-------|------|
| 35a'' | -5.706 | 0.0 | Fe dxy(67.6), N(Por) 2s(7.5), N(Por) 2px(7.8), N(Por) 2py(7.8), | 67.6 | 0.0 | 32.2 | 0.2 | 0.0 | -27.9 | -0.1 |
| 50a' | -5.009 | 0.0 | C α 2pz(8.2), C β 2pz(53.9), Cm 2pz(30.3), | | 0.1 | 0.1 | 99.7 | 0.1 | 0.0 | 0.0 |
| 51a' | -4.888 | 0.0 | Fe dz2(57.3), O 2pz(20.1), | | 59.1 | 20.4 | 12.0 | 7.4 | -7.8 | -8.4 |

Table S2-c. Composition of The Molecular Orbitals for Model Compound I ($^4A_{1u}$ cation, α spin)

| MO (α) | energy (EV) | occu. 1.0 | primary contributors(%) | group population(%) | | | | overlap population(%) | | |
|--------------------|----------------|--------------|---|---------------------|------|-------|------|-----------------------|--------|-------|
| | | | | Fe | O | Por | Im | Fe-O | Fe-Por | Fe-Im |
| 21a'' | -13.135 | 1.0 | Fe dxy(14.2), N(Por) 2px(11.1), N(Por) 2py(11.2), C β 2px(16.7), 14.2 C β 2py(16.9), H β 1s(18.6), Hm 1s(15.9), | 0.0 | 85.8 | 0.0 | 0.0 | 6.7 | 0.0 | |
| 36a' | -12.952 | 1.0 | Fe dz2(7.0), N(Por) 2py(14.4), C α 2py(10.1), Cm 2px(7.3), Cm 2py(7.6), Hm 1s (21.4), Im 2pz(6.2), | 9.5 | 2.0 | 80.5 | 7.8 | 0.3 | 2.4 | 1.2 |
| 37a' | -12.935 | 1.0 | Fe dz2(23.7), O 2pz(6.6), N(Por) 2px(10.7), C α 2px(5.8), Hm 1s(6.2), Im 2pz(23.7), | 25.3 | 7.4 | 36.6 | 30.5 | 1.1 | 3.4 | 4.3 |
| 22a'' | -12.693 | 1.0 | N(Por) 2py(7.4), C α 2py(21.2), C β 2py(33.7), Cm 2py(6.1), H β 1s(22.6), | 0.8 | 0.6 | 98.1 | 0.5 | 0.2 | 0.6 | 0.0 |
| 38a' | -12.681 | 1.0 | N(Por) 2px(7.2), C α 2px(21.5), C β 2px(33.6), Cm 2px(6.3), H β 1s(22.3), | 0.9 | 0.8 | 98.1 | 0.1 | 0.2 | 0.6 | 0.0 |
| 23a'' | -12.489 | 1.0 | C α 2px(17.5), C α 2py(18.4), C β 2px(13.8), C β 2py(15.0), H β 1s(22.5), | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 24a'' | -12.227 | 1.0 | Fe dxy(18.6), N(Por) 2px(6.7), N(Por) 2py(6.9), C α 2px(10.3), C α 2py(9.0), C β 2px(17.6), C β 2py(16.3), | 18.6 | 0.0 | 81.3 | 0.0 | 0.0 | 6.4 | 0.0 |
| 39a' | -11.904 | 1.0 | Fe dxz(12.2), Fe 4px(5.5), O 2px(24.6), N(Por) 2px(13.2), N(Por) 2py(5.5), C α 2px(10.4), C β 2px(6.7), C β 2py(5.3), | 17.9 | 24.8 | 57.2 | 0.0 | 6.9 | 2.8 | -0.1 |
| 25a'' | -11.903 | 1.0 | Fe dyz(10.5), Fe 4py(5.9), O 2py(23.2), N(Por) 2px(5.9), N(Por) 2py(14.6), C α 2py(11.1), C β 2px(5.7), C β 2py(7.0), | 16.6 | 23.4 | 59.7 | 0.3 | 6.5 | 3.0 | 0.0 |

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|-------|---------|-----|--|-----|------|------|------|-------|------|------|-------|
| 40a' | -11.842 | 1.0 | C α 2pz(51.0), Cm 2pz(38.6), | | 0.2 | 0.5 | 98.4 | 0.8 | 0.0 | 0.0 | 0.0 |
| 26a'' | -11.810 | 1.0 | Fe dyz(17.9), O 2py(5.5), C β 2pz(6.4), Im 2py(47.4), | | 19.5 | 5.5 | 26.4 | 49.6 | 1.5 | 1.2 | 5.0 |
| 41a' | -11.240 | 1.0 | Fe dxz(26.0), O 2px(13.7), N(Por) 2px(12.3), N(Por) 2py(8.8), C α 2px(5.0), C β 2pz(6.1), | | 28.1 | 15.1 | 55.1 | 1.3 | 3.1 | 5.2 | -1.3 |
| 42a' | -11.038 | 1.0 | Fe dz2(5.4), O 2pz(55.7), Im 2pz(14.9), | | 9.3 | 57.9 | 13.3 | 20.0 | -1.7 | -3.2 | 2.5 |
| 43a' | -10.804 | 1.0 | C α 2pz(43.1), C β 2pz(21.3), Cm 2pz(27.1), | | 0.4 | 0.6 | 98.4 | 0.6 | 0.0 | 0.1 | 0.0 |
| 27a'' | -10.794 | 1.0 | C α 2pz(43.1), C β 2pz(15.2), Cm 2pz(26.8), | | 0.6 | 0.5 | 94.0 | 4.4 | 0.1 | 0.1 | -0.3 |
| 28a'' | -10.739 | 1.0 | Fe dyz(9.7), O 2py(12.4), N(Por) 2px(6.0), N(Por) 2py(7.4), C β 2pz(6.2), Im 2py(40.8), | | 10.0 | 12.4 | 34.5 | 43.1 | 2.3 | 2.0 | -3.3 |
| 44a' | -9.871 | 1.0 | N(Por) 2pz(19.1), C β 2pz(64.7), | | 0.5 | 3.7 | 91.8 | 4.0 | 0.1 | 1.5 | -2.0 |
| 29a'' | -9.859 | 1.0 | N(Por) 2pz(18.7), C β 2pz(34.5), Im 2py(39.8), | | 0.1 | 0.8 | 56.7 | 42.5 | 0.1 | -0.1 | 0.0 |
| 30a'' | -9.604 | 1.0 | N(Por) 2pz(16.7), C β 2pz(25.1), Im 2py(50.7), | | 0.0 | 1.0 | 45.3 | 53.7 | 0.1 | -0.1 | 0.0 |
| 45a' | -9.517 | 1.0 | O 2px(15.0), N(Por) 2pz(29.0), C β 2pz(43.9), | | 1.9 | 15.0 | 83.0 | 0.2 | 1.6 | -2.0 | 0.0 |
| 31a'' | -9.505 | 1.0 | O 2py(11.6), N(Por) 2pz(29.3), C β 2pz(45.1), | | 2.1 | 11.6 | 83.9 | 2.5 | 1.4 | -2.0 | 0.2 |
| 46a' | -9.067 | 1.0 | Fe dxz2-y2(93.7), | | 93.7 | 0.0 | 6.2 | 0.1 | 0.1 | -2.4 | 0.0 |
| 32a'' | -9.013 | 1.0 | C α 2pz(73.6), C β 2pz(20.8), | | 0.0 | 0.0 | 99.7 | 0.3 | 0.0 | 0.0 | 0.0 |
| 47a' | -8.586 | 1.0 | N(Por) 2pz(29.7), Cm 2pz(54.1), | | 0.5 | 0.8 | 96.3 | 1.5 | 0.0 | 1.8 | -2.0 |
| 48a' | -8.392 | 1.0 | Fe dxz(52.4), O 2px(39.5), | | 52.9 | 39.5 | 7.0 | 0.6 | -9.4 | -4.7 | 0.0 |
| 33a'' | -8.357 | 1.0 | Fe dyz(52.0), O 2py(39.0), | | 52.5 | 39.0 | 5.5 | 3.1 | -9.3 | -4.0 | -1.5 |
| 49a' | -6.625 | 0.0 | N(Por) 2pz(12.6), C α 2pz(25.4), C β 2pz(23.5), Cm 2pz(29.8), | | 1.9 | 0.0 | 98.0 | 0.1 | 0.1 | -1.3 | 0.0 |
| 34a'' | -6.602 | 0.0 | N(Por) 2pz(13.3), C α 2pz(24.6), C β 2pz(23.0), Cm 2pz(30.4), | | 1.9 | 0.0 | 98.0 | 0.1 | 0.1 | -1.3 | 0.0 |
| 35a'' | -6.157 | 0.0 | Fe dxy(63.4), N(Por) 2s(8.5), N(Por) 2px(9.1), N(Por) 2py(9.1), 63.4 | 0.0 | 36.5 | 0.1 | 0.0 | -26.8 | 0.0 | | |
| 50a' | -5.444 | 0.0 | Fe dz2(55.1), O 2pz(20.9), | | 56.6 | 21.2 | 13.1 | 8.2 | -7.8 | -7.0 | -13.5 |
| 51a' | -5.158 | 0.0 | C α 2pz(7.4), C β 2pz(53.8), Cm 2pz(31.3), | | 0.0 | 0.0 | 99.9 | 0.1 | 0.0 | 0.0 | 0.0 |

Table S2-d. Composition of the molecular orbitals for model compound I (${}^4A_{1u}$, β -spin)

| MO (β) | energy (EV) | occu. 1.0 | primary contributors(%) | group population(%) | | | | overlap population(%) | | |
|-------------------|----------------|--------------|---|---------------------|------|-------|------|-----------------------|--------|-------|
| | | | | Fe | O | Por | Im | Fe-O | Fe-Por | Fe-Im |
| 21a'' | -13.067 | 1.0 | Fe dxy(10.0), N(Por) 2px(10.4), N(Por) 2py(10.6), C β 2px(18.2), 10.0 C β 2py(18.5), H β 1s(19.0), | 0.0 | 90.0 | 0.0 | 0.0 | 5.6 | 0.0 | |
| 36a' | -12.933 | 1.0 | N(Por) 2px(8.0), N(Por) 2py(10.7), C α 2px(7.2), C α 2py(8.9), Cm 2px(8.7), Cm 2py(9.4), H β 1s(7.0), Hm 1s(26.6), | 2.3 | 0.0 | 97.6 | 0.0 | 0.0 | 1.6 | -0.1 |
| 37a' | -12.754 | 1.0 | Fe dz2(24.2), N(Por) 2px(5.6), Im 2pz(37.0), | 25.8 | 5.2 | 21.1 | 47.3 | 0.7 | 4.2 | 5.6 |
| 22a'' | -12.662 | 1.0 | N(Por) 2py(7.4), C α 2py(21.3), C β 2py(33.5), Cm 2py(6.1), H β 1s(22.9), | 0.6 | 0.2 | 98.7 | 0.5 | 0.0 | 0.6 | 0.0 |
| 38a' | -12.648 | 1.0 | N(Por) 2px(7.2), C α 2px(21.6), C β 2px(33.5), Cm 2px(6.4), H β 1s(22.4), | 0.7 | 0.2 | 98.6 | 0.4 | 0.1 | 0.6 | 0.0 |
| 23a'' | -12.447 | 1.0 | C α 2px(17.6), C α 2py(18.2), C β 2px(14.0), C β 2py(14.8), H β 1s(22.5), | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 24a'' | -12.088 | 1.0 | Fe dxy(18.0), N(Por) 2px(9.1), N(Por) 2py(9.3), C α 2px(9.7), C α 2py(8.8), C β 2px(15.8), C β 2py(15.0), | 18.0 | 0.0 | 81.9 | 0.0 | 0.0 | 7.7 | 0.0 |
| 25a'' | -11.809 | 1.0 | Fe 4py(5.7), N(Por) 2px(8.2), N(Por) 2py(17.4), C α 2py(12.4), C β 2px(6.3), C β 2py(7.8), Im 2py(26.7), | 6.3 | 1.0 | 65.3 | 28.0 | 0.3 | 3.8 | 2.4 |
| 39a' | -11.668 | 1.0 | C α 2pz(45.9), Cm 2pz(40.0), | 0.5 | 0.4 | 98.2 | 0.8 | 0.1 | 0.3 | 0.0 |
| 40a' | -11.656 | 1.0 | Fe 4px(6.3), N(Por) 2px(23.9), N(Por) 2py(13.6), C α 2px(14.2), C β 2px(8.9), C β 2py(7.7), | 7.4 | 3.6 | 88.7 | 0.1 | 1.3 | 6.1 | -0.5 |

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|-------|---------|-----|---|------|------|------|------|------|------|------|
| 26a'' | -11.371 | 1.0 | Fe d _y _z (8.5), O 2p _y (5.4), N(Por) 2p _y (7.0), C _β 2p _z (6.0), Im 2p _y (48.7), | 9.6 | 5.5 | 34.3 | 51.0 | 2.0 | 2.3 | 1.3 |
| 41a' | -10.654 | 1.0 | N(Por) 2p _z (6.1), C _α 2p _z (40.2), C _β 2p _z (11.2), C _m 2p _z (34.0), | 1.9 | 1.0 | 96.4 | 0.6 | 0.4 | 0.3 | 0.0 |
| 42a' | -10.617 | 1.0 | Fe d _z ₂ (8.4), O 2p _z (58.3), N(Por) 2p _z (5.1), C _β 2p _z (8.6), Im 2p _z (8.0), | 10.9 | 61.2 | 17.3 | 11.2 | -1.8 | -4.2 | 1.3 |
| 27a'' | -10.617 | 1.0 | C _α 2p _z (42.0), C _β 2p _z (17.9), C _m 2p _z (31.9), | 0.1 | 0.0 | 99.3 | 0.4 | 0.0 | 0.0 | 0.0 |
| 43a' | -10.422 | 1.0 | Fe d _x _z (22.4), O 2p _x (14.3), N(Por) 2p _z (14.6), C _β 2p _z (38.9), | 22.5 | 15.1 | 61.2 | 1.1 | 4.5 | 4.2 | -0.5 |
| 28a'' | -10.239 | 1.0 | Fe d _y _z (15.5), O 2p _y (12.1), N(Por) 2p _z (15.4), C _β 2p _z (26.3), Im 2p _y (20.9), | 15.6 | 12.3 | 49.7 | 22.2 | 3.7 | 3.1 | -1.9 |
| 29a'' | -9.814 | 1.0 | N(Por) 2p _z (19.2), C _β 2p _z (35.4), Im 2p _y (38.4), | 0.4 | 0.6 | 58.0 | 41.0 | 0.2 | 0.1 | -0.1 |
| 44a' | -9.799 | 1.0 | O 2p _z (7.5), N(Por) 2p _z (17.8), C _β 2p _z (61.3), | 1.1 | 7.4 | 86.8 | 4.7 | 0.1 | 1.3 | -2.1 |
| 30a'' | -9.577 | 1.0 | N(Por) 2p _z (17.4), C _β 2p _z (25.5), Im 2p _y (50.9), | 0.0 | 0.1 | 45.9 | 53.9 | 0.0 | -0.1 | 0.0 |
| 31a'' | -8.946 | 1.0 | Fe d _y _z (21.8), O 2p _y (27.9), N(Por) 2p _z (14.6), C _α 2p _z (5.5), C _β 2p _z (24.4), | 22.0 | 28.1 | 49.1 | 0.9 | 7.7 | -6.2 | -0.2 |
| 45a' | -8.937 | 1.0 | Fe d _x _z (21.9), O 2p _x (27.3), N(Por) 2p _z (15.5), C _α 2p _z (5.6), C _β 2p _z (24.7), | 22.0 | 27.4 | 50.4 | 0.2 | 7.6 | -6.2 | -0.1 |
| 32a'' | -8.669 | 0.0 | C _α 2p _z (71.7), C _β 2p _z (22.5), | 0.0 | 0.0 | 99.8 | 0.2 | 0.0 | 0.0 | 0.0 |
| 46a' | -8.623 | 1.0 | N(Por) 2p _z (28.3), C _m 2p _z (55.3), | 0.5 | 1.2 | 96.0 | 1.4 | 0.1 | 1.5 | -1.8 |
| 47a' | -8.425 | 1.0 | Fe d _x ₂ -y ₂ (93.7), | 93.7 | 0.0 | 6.2 | 0.1 | 0.1 | -1.8 | 0.0 |
| 33a'' | -6.731 | 0.0 | Fe d _y _z (29.9), O 2p _y (41.7), C _α 2p _z (8.0), C _β 2p _z (6.1), C _m 2p _z (5.6), | 30.9 | 41.7 | 24.2 | 3.5 | -6.8 | -1.2 | -0.5 |
| 48a' | -6.729 | 0.0 | Fe d _x _z (29.9), O 2p _x (42.0), C _α 2p _z (9.0), C _β 2p _z (7.0), C _m 2p _z (6.0), | 30.9 | 41.9 | 26.7 | 0.9 | -6.9 | -1.2 | 0.2 |

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| | | | | | | | | | | |
|-------|--------|-----|--|------|------|------|-----|-------|------|-------|
| 49a' | -6.407 | 0.0 | Fe dxz(19.0), O 2px(6.8), N(Por) 2pz(9.1), C α 2pz(18.4), C β 2pz(19.1), Cm 2pz(21.7), | 19.3 | 6.8 | 73.6 | 0.1 | -2.5 | -4.7 | 0.1 |
| 34a'' | -6.390 | 0.0 | Fe dyz(17.5), O 2py(5.8), N(Por) 2pz(9.7), C α 2pz(18.6), C β 2pz(19.4), Cm 2pz(22.7), | 17.7 | 5.8 | 75.8 | 0.5 | -2.3 | -4.3 | 0.0 |
| 35a'' | -5.525 | 0.0 | Fe dxy(68.3), N(Por) 2s(7.5), N(Por) 2px(7.5), N(Por) 2py(7.5), 68.3 | 0.0 | 31.5 | 0.2 | 0.0 | -27.8 | -0.1 | |
| 50a' | -5.077 | 0.0 | C α 2pz(8.2), C β 2pz(55.1), Cm 2pz(29.4), | 0.0 | 0.0 | 99.9 | 0.1 | 0.0 | 0.0 | 0.0 |
| 51a' | -4.732 | 0.0 | Fe dz2(57.4), O 2pz(20.1), | 59.3 | 20.5 | 11.7 | 7.4 | -7.7 | -8.3 | -13.9 |

Table S-2e. Composition of The Molecular Orbitals for Model Compound II (α spin)

| MO (α) | energy (EV) | occu. 1.0 | primary contributors(%) | group population(%) | | | | overlap population(%) | | |
|--------------------|----------------|--------------|--|---------------------|------|-------|------|-----------------------|--------|-------|
| | | | | Fe | O | Por | Im | Fe-O | Fe-Por | Fe-Im |
| 21a'' | -9.710 | 1.0 | Fe dxy(14.5), N(Por) 2px(11.2), N(Por) 2py(11.4), C β 2px(15.2), 14.5 C β 2py(15.4), H β 1s(17.4), | 0.0 | 85.5 | 0.0 | 0.0 | 6.8 | 0.0 | |
| 36a' | -9.581 | 1.0 | Fe dz2(24.5), N(Por) 2px(13.8), N(Por) 2py(14.1), C α 2px(5.3), 27.1 C α 2py(5.6), C β 2px(8.1), C β 2py(7.9), Im 2pz(6.2), | 2.7 | 62.0 | 7.9 | 0.7 | 8.5 | 1.9 | |
| 37a' | -9.488 | 1.0 | N(Por) 2px(9.8), N(Por) 2py(10.0), C α 2px(8.3), C α 2py(8.5), Cm 2px(9.2), Cm 2py(10.0), Hm 1s(28.1), | 3.0 | 0.0 | 96.9 | 0.0 | 0.0 | 1.8 | -0.1 |
| 22a'' | -9.221 | 1.0 | N(Por) 2py(8.6), C α 2py(21.6), C β 2py(30.6), Cm 2py(6.3), H β 1s(21.1), | 1.1 | 0.8 | 96.5 | 1.6 | 0.2 | 0.8 | 0.2 |
| 38a' | -9.202 | 1.0 | N(Por) 2px(8.2), C α 2px(22.2), C β 2px(31.1), Cm 2px(6.9), H β 1s(20.8), | 1.2 | 1.1 | 97.7 | 0.0 | 0.3 | 0.8 | 0.0 |
| 23a'' | -8.958 | 1.0 | C α 2px(18.1), C α 2py(19.3), C β 2px(13.1), C β 2py(14.5), Cm 2py(5.3), H β 1s(20.0), | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 24a'' | -8.694 | 1.0 | Fe dxy(18.9), N(Por) 2px(6.4), N(Por) 2py(6.6), C α 2px(10.4), C α 2py(8.9), C β 2px(17.7), C β 2py(16.2), | 18.9 | 0.0 | 81.1 | 0.1 | 0.0 | 6.2 | 0.0 |
| 25a'' | -8.660 | 1.0 | Fe dyz(10.9), C β 2pz(6.0), Im 2py(63.6), | 11.9 | 2.7 | 20.2 | 66.5 | 0.7 | -0.6 | 5.1 |
| 39a' | -8.415 | 1.0 | Fe dxz(15.4), O 2px(28.1), N(Por) 2px(10.3), C α 2px(9.5), C β 2px(6.5), | 20.2 | 28.3 | 51.4 | 0.1 | 7.7 | 1.7 | 0.0 |
| 26a'' | -8.412 | 1.0 | Fe dyz(12.2), Fe 4py(5.3), O 2py(25.9), N(Por) 2py(12.2), C α 2py(10.7), C β 2px(5.2), C β 2py(7.2), | 17.7 | 26.1 | 55.3 | 0.9 | 7.1 | 2.0 | 0.0 |

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| | | | | | | | | | | |
|-------|--------|-----|---|------|------|------|------|------|-------|-------|
| 40a' | -8.182 | 1.0 | C α 2pz(47.8), C β 2pz(5.1), Cm 2pz(41.4), | 0.2 | 0.9 | 98.2 | 0.6 | 0.0 | 0.0 | 0.0 |
| 41a' | -7.783 | 1.0 | Fe dxz(18.3), O 2px(7.8), O 2pz(14.1), N(Por) 2px(11.8), N(Por) 2py(8.0), C α 2px(5.2), C β 2pz(6.0), | 22.7 | 22.4 | 50.8 | 4.1 | 1.3 | 3.6 | -0.4 |
| 42a' | -7.731 | 1.0 | Fe dxz(5.4), O 2pz(46.0), Im 2pz(10.7), | 13.2 | 50.0 | 22.4 | 14.7 | -0.7 | -1.7 | 1.3 |
| 27a'' | -7.489 | 1.0 | Fe dyz(15.0), O 2py(11.2), N(Por) 2px(8.6), N(Por) 2py(11.5), Im 2py(27.9), | 16.0 | 11.2 | 42.5 | 29.7 | 2.3 | 4.1 | -3.8 |
| 43a' | -7.170 | 1.0 | C α 2pz(39.1), C β 2pz(23.2), Cm 2pz(30.5), | 0.0 | 0.1 | 99.3 | 0.5 | 0.0 | 0.0 | 0.0 |
| 28a'' | -7.145 | 1.0 | C α 2pz(41.0), C β 2pz(22.1), Cm 2pz(30.6), | 0.0 | 0.0 | 99.9 | 0.0 | 0.0 | 0.0 | 0.0 |
| 29a'' | -6.854 | 1.0 | Im 2py(86.0), | 0.4 | 1.4 | 6.9 | 91.3 | 0.2 | 0.0 | -0.2 |
| 44a' | -6.439 | 1.0 | N(Por) 2pz(20.1), C β 2pz(65.6), | 0.7 | 2.7 | 93.7 | 3.1 | 0.1 | 1.9 | -2.5 |
| 30a'' | -6.258 | 1.0 | N(Por) 2pz(35.0), C β 2pz(54.8), | 0.0 | 0.0 | 95.3 | 4.6 | 0.0 | 0.0 | 0.0 |
| 45a' | -6.047 | 1.0 | O 2px(15.4), N(Por) 2pz(30.8), C β 2pz(40.8), | 1.5 | 15.3 | 83.0 | 0.2 | 1.3 | -1.7 | 0.0 |
| 31a'' | -6.038 | 1.0 | O 2py(13.1), N(Por) 2pz(31.3), C β 2pz(42.2), | 1.6 | 13.0 | 84.7 | 0.6 | 1.2 | -1.7 | 0.1 |
| 46a' | -5.636 | 1.0 | Fe dxz(93.6), | 93.6 | 0.0 | 6.3 | 0.1 | 0.1 | -2.6 | 0.0 |
| 32a'' | -5.233 | 1.0 | C α 2pz(70.6), C β 2pz(23.8), | 0.0 | 0.0 | 99.9 | 0.1 | 0.0 | 0.0 | 0.0 |
| 47a' | -5.110 | 1.0 | N(Por) 2pz(29.1), Cm 2pz(55.5), | 0.6 | 0.6 | 96.7 | 1.2 | 0.0 | 2.0 | -2.2 |
| 48a' | -5.010 | 1.0 | Fe dxz(52.3), O 2px(39.0), | 52.8 | 39.0 | 7.6 | 0.6 | -9.4 | -4.9 | 0.1 |
| 33a'' | -4.991 | 1.0 | Fe dyz(51.8), O 2py(38.8), | 52.3 | 38.8 | 6.3 | 2.6 | -9.4 | -4.3 | -1.0 |
| 49a' | -3.051 | 0.0 | N(Por) 2pz(11.1), C α 2pz(25.8), C β 2pz(26.7), Cm 2pz(28.0), | 1.5 | 0.0 | 98.4 | 0.1 | 0.1 | -1.0 | 0.0 |
| 34a'' | -3.030 | 0.0 | N(Por) 2pz(11.8), C α 2pz(25.1), C β 2pz(26.0), Cm 2pz(28.7), | 1.6 | 0.0 | 98.3 | 0.2 | 0.1 | -1.1 | 0.0 |
| 35a'' | -2.709 | 0.0 | Fe dyz(62.4), N(Por) 2s(8.4), N(Por) 2px(9.4), N(Por) 2py(9.4), | 62.4 | 0.0 | 37.3 | 0.3 | 0.0 | -26.8 | -0.1 |
| 50a' | -2.106 | 0.0 | Fe dz2(54.4), O 2pz(20.8), | 56.1 | 21.1 | 12.8 | 8.5 | -8.8 | -5.3 | -15.1 |
| 51a' | -1.676 | 0.0 | C α 2pz(6.8), C β 2pz(57.3), Cm 2pz(28.4), | 0.0 | 0.0 | 99.9 | 0.1 | 0.0 | 0.0 | 0.0 |
| 36a'' | -1.615 | 0.0 | Im 2py(88.8), | 1.2 | 0.1 | 2.1 | 96.9 | -0.2 | -0.7 | -0.1 |

Table S2-f. Composition of the molecular orbitals for model compound II (β spin)

| MO (β) | energy (EV) | occu. | primary contributors(%) | group population(%) | | | | overlap population(%) | | |
|-------------------|----------------|-------|--|---------------------|------|-------|------|-----------------------|--------|-------|
| | | | | Fe | O | Por | Im | Fe-O | Fe-Por | Fe-Im |
| 21a'' | -9.641 | 1.0 | Fe dxy(10.3), N(Por) 2px(10.6), N(Por) 2py(10.8), C β 2px(17.2), 10.3 C β 2py(17.6), H β 1s(18.1), | 0.0 | 89.7 | 0.0 | 0.0 | 5.7 | 0.0 | |
| 36a' | -9.485 | 1.0 | N(Por) 2px(8.1), N(Por) 2py(12.0), C α 2px(7.3), C α 2py(9.7), Cm 2px(9.2), Cm 2py(9.9), Hm 1s(28.2), | 2.5 | 0.0 | 97.5 | 0.0 | 0.0 | 1.7 | -0.1 |
| 37a' | -9.445 | 1.0 | Fe dz2(22.0), N(Por) 2px(14.8), N(Por) 2py(11.6), C α 2px(5.4), 24.3 C β 2px(6.2), C β 2py(6.8), Im 2pz(14.0), | 1.8 | 55.5 | 17.9 | 0.5 | 8.0 | 3.1 | |
| 22a'' | -9.219 | 1.0 | N(Por) 2py(8.3), C α 2py(21.8), C β 2py(31.2), Cm 2py(6.6), H β 1s(21.1), | 0.9 | 0.2 | 97.3 | 1.7 | 0.1 | 0.8 | 0.1 |
| 38a' | -9.198 | 1.0 | N(Por) 2px(7.7), C α 2px(22.7), C β 2px(32.0), Cm 2px(7.4), H β 1s(20.8), | 0.8 | 0.2 | 98.9 | 0.0 | 0.1 | 0.7 | 0.0 |
| 23a'' | -8.961 | 1.0 | C α 2px(18.4), C α 2py(19.0), C β 2px(13.4), C β 2py(14.2), Cm 2py(5.2), H β 1s(20.0), | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 24a'' | -8.600 | 1.0 | C α 2py(5.3), Im 2py(67.8), | 4.3 | 0.0 | 25.9 | 70.9 | 0.0 | 0.0 | 3.9 |
| 25a'' | -8.571 | 1.0 | Fe dxy(18.4), N(Por) 2px(9.0), N(Por) 2py(9.2), C α 2px(9.6), C α 2py(8.7), C β 2px(15.5), C β 2py(14.7), | 18.4 | 0.0 | 81.2 | 0.4 | 0.0 | 7.6 | 0.0 |
| 39a' | -8.183 | 1.0 | C α 2pz(48.1), C β 2pz(5.1), Cm 2pz(41.7), | 0.1 | 0.2 | 98.9 | 0.7 | 0.0 | 0.0 | 0.0 |
| 40a' | -8.132 | 1.0 | Fe 4px(6.6), N(Por) 2s(5.0), N(Por) 2px(24.7), N(Por) 2py(13.6), C α 2px(15.0), C β 2px(9.5), C β 2py(7.9), | 7.9 | 4.3 | 87.6 | -0.1 | 1.5 | 6.2 | -0.4 |

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|-------|--------|-----|---|------|------|------|------|------|------|------|
| 26a'' | -8.050 | 1.0 | O 2py(6.0), N(Por) 2px(11.7), N(Por) 2py(20.1), C α 2py(10.6), C β 2px(5.9), C β 2py(6.7), Im 2py(12.3), | 8.7 | 6.1 | 72.1 | 12.9 | 2.2 | 5.2 | -0.7 |
| 41a' | -7.311 | 1.0 | Fe dz2(9.3), O 2pz(62.6), C β 2pz(6.3), Im 2pz(7.4), | 11.3 | 65.5 | 13.4 | 10.5 | -1.9 | -5.0 | 1.2 |
| 42a' | -7.181 | 1.0 | C α 2pz(40.5), C β 2pz(15.6), Cm 2pz(33.2), | 0.9 | 0.5 | 97.9 | 0.6 | 0.2 | 0.1 | 0.0 |
| 27a'' | -7.150 | 1.0 | C α 2pz(41.5), C β 2pz(20.8), Cm 2pz(31.1), | 0.0 | 0.0 | 99.8 | 0.0 | 0.0 | 0.0 | 0.0 |
| 43a' | -7.024 | 1.0 | Fe dxz(24.0), O 2px(15.6), N(Por) 2pz(16.1), C β 2pz(35.0), | 24.0 | 16.1 | 58.9 | 1.0 | 4.8 | 4.6 | -0.5 |
| 28a'' | -6.986 | 1.0 | Fe dyz(11.3), O 2py(7.6), N(Por) 2pz(8.8), C β 2pz(14.9), Im 2py(49.1), | 11.3 | 7.7 | 28.6 | 52.4 | 2.3 | 2.2 | -0.6 |
| 29a'' | -6.742 | 1.0 | Fe dyz(8.1), O 2py(7.2), N(Por) 2pz(9.9), C β 2pz(14.9), Im 2py(50.0), | 8.2 | 7.3 | 31.1 | 53.2 | 2.1 | 1.7 | -1.3 |
| 44a' | -6.419 | 1.0 | O 2pz(5.5), N(Por) 2pz(18.5), C β 2pz(63.3), | 1.1 | 5.4 | 90.2 | 3.4 | 0.1 | 1.7 | -2.4 |
| 30a'' | -6.255 | 1.0 | N(Por) 2pz(35.0), C β 2pz(54.8), | 0.0 | 0.0 | 95.3 | 4.7 | 0.0 | 0.0 | 0.0 |
| 31a'' | -5.542 | 1.0 | Fe dyz(20.1), O 2py(27.2), N(Por) 2pz(15.6), C α 2pz(6.4), C β 2pz(24.9), | 20.2 | 27.3 | 51.9 | 0.6 | 7.2 | -5.9 | -0.1 |
| 45a' | -5.528 | 1.0 | Fe dxz(20.2), O 2px(27.2), N(Por) 2pz(16.2), C α 2pz(6.4), C β 2pz(24.7), | 20.3 | 27.3 | 52.3 | 0.2 | 7.1 | -5.9 | 0.0 |
| 32a'' | -5.239 | 1.0 | C α 2pz(70.6), C β 2pz(23.7), | 0.0 | 0.0 | 99.9 | 0.1 | 0.0 | 0.0 | 0.0 |
| 46a' | -5.105 | 1.0 | N(Por) 2pz(29.4), Cm 2pz(55.2), | 0.7 | 0.9 | 96.4 | 1.1 | 0.0 | 1.8 | -2.0 |
| 47a' | -4.978 | 1.0 | Fe dxz-yz(93.6), | 93.6 | 0.0 | 6.4 | 0.1 | 0.1 | -2.0 | 0.0 |
| 33a'' | -3.369 | 0.0 | Fe dyz(33.8), O 2py(43.3), C α 2pz(5.9), | 34.8 | 43.3 | 17.5 | 4.8 | -7.7 | -1.6 | -0.1 |
| 48a' | -3.350 | 0.0 | Fe dxz(34.6), O 2px(43.4), C α 2pz(7.0), C β 2pz(5.4), | 35.6 | 43.4 | 20.4 | 0.9 | -8.0 | -1.5 | 0.3 |
| 49a' | -2.966 | 0.0 | Fe dxz(15.3), N(Por) 2pz(10.1), C α 2pz(18.8), C β 2pz(21.6), Cm 2pz(23.8), | 15.4 | 4.1 | 80.1 | 0.1 | -1.8 | -4.2 | 0.1 |

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|-------|--------|-----|---|------|------|------|------|-------|------|-------|
| 34a'' | -2.948 | 0.0 | Fe d _{yz} (13.3), N(Por) 2p _z (10.8), C _α 2p _z (19.1), C _β 2p _z (22.0), Cm 2p _z (25.0), | 13.4 | 3.1 | 82.8 | 0.3 | -1.5 | -3.8 | 0.1 |
| 35a'' | -2.065 | 0.0 | Fe d _{xy} (67.2), N(Por) 2s(7.4), N(Por) 2p _x (7.5), N(Por) 2p _y (7.5), 67.2 | 0.0 | 32.0 | 0.9 | 0.0 | -27.6 | -0.2 | |
| 50a' | -1.679 | 0.0 | C _α 2p _z (6.8), C _β 2p _z (57.3), Cm 2p _z (28.4), | 0.0 | 0.0 | 99.9 | 0.1 | 0.0 | 0.0 | 0.0 |
| 36a'' | -1.563 | 0.0 | Im 2p _y (86.3), | 3.3 | 0.6 | 2.1 | 94.3 | -0.5 | -0.6 | -0.7 |
| 51a' | -1.403 | 0.0 | Fe d _{z2} (53.4), O 2p _z (18.7), H(Im) 1s(8.0), | 55.7 | 19.0 | 10.6 | 12.9 | -8.5 | -6.0 | -13.9 |

Table S3-a. Mulliken Charges, Spin Populations and ESP Charges
in ${}^4A_{2u}$ State of Compound I

| Atom types | Indices | Mulliken charge | α -spin | β -spin | Net spin | ESP charge |
|--------------|---------|-----------------|----------------|---------------|----------|------------|
| Fe | 1 | 0.655 | 8.292 | 7.053 | 1.239 | 0.781 |
| O | 2 | -0.428 | 3.707 | 2.721 | 0.986 | -0.477 |
| N1.Po | 3 4 | -0.389 | 2.728 | 2.660 | 0.068 | -0.174 |
| N2.Po | 5 6 | -0.393 | 2.729 | 2.663 | 0.066 | -0.197 |
| N1.Im | 7 | -0.301 | 2.637 | 2.664 | -0.027 | -0.436 |
| N2.Im | 8 | 0.028 | 2.488 | 2.484 | 0.004 | -0.316 |
| C α 1 | 9 11 | 0.266 | 1.849 | 1.885 | -0.036 | 0.305 |
| C α 2 | 10 12 | 0.254 | 1.855 | 1.891 | -0.036 | 0.296 |
| C α 3 | 13 15 | 0.264 | 1.851 | 1.885 | -0.034 | 0.307 |
| C α 4 | 14 16 | 0.245 | 1.859 | 1.895 | -0.036 | 0.319 |
| C β 1 | 17 19 | 0.197 | 1.901 | 1.902 | -0.001 | -0.262 |
| C β 2 | 18 20 | 0.201 | 1.899 | 1.900 | -0.001 | -0.260 |
| C β 3 | 21 23 | 0.196 | 1.901 | 1.903 | -0.002 | -0.254 |
| C β 4 | 22 24 | 0.200 | 1.900 | 1.900 | 0.000 | -0.276 |
| Cm1 | 25 27 | 0.165 | 2.024 | 1.811 | 0.213 | -0.349 |
| Cm2 | 26 | 0.122 | 2.044 | 1.834 | 0.210 | -0.293 |
| Cm3 | 28 | 0.128 | 2.043 | 1.829 | 0.214 | -0.278 |
| C1.Im | 29 | 0.467 | 1.773 | 1.759 | 0.014 | 0.272 |
| C2.Im | 30 | 0.350 | 1.827 | 1.823 | 0.004 | -0.003 |
| C3.Im | 31 | 0.239 | 1.880 | 1.881 | -0.001 | -0.063 |
| H β 1 | 32 34 | -0.194 | 0.597 | 0.596 | 0.001 | 0.187 |
| H β 2 | 33 35 | -0.194 | 0.597 | 0.596 | 0.001 | 0.183 |
| H β 3 | 36 38 | -0.193 | 0.597 | 0.596 | 0.001 | 0.186 |
| H β 4 | 37 39 | -0.194 | 0.597 | 0.596 | 0.001 | 0.187 |
| Hm1 | 40 42 | -0.168 | 0.577 | 0.592 | -0.015 | 0.211 |
| Hm2 | 41 | -0.164 | 0.574 | 0.590 | -0.016 | 0.184 |
| Hm3 | 43 | -0.165 | 0.574 | 0.590 | -0.016 | 0.186 |
| Hn.Im | 44 | -0.005 | 0.502 | 0.503 | -0.001 | 0.348 |
| H1.Im | 45 | -0.125 | 0.562 | 0.563 | -0.001 | 0.020 |
| H2.Im | 46 | -0.177 | 0.588 | 0.589 | -0.001 | 0.091 |
| H3.Im | 47 | -0.151 | 0.575 | 0.575 | 0.000 | 0.162 |

Table S3-b. Mulliken Charges, Spin Populations and ESP Charges in ${}^4A_{1u}$ State of Compound I

| Atom types | Indices | Mulliken charge | α -spin | β -spin | Net spin | ESP charge |
|--------------|---------|-----------------|----------------|---------------|----------|------------|
| Fe | 1 | 0.656 | 8.248 | 7.095 | 1.153 | 1.016 |
| O | 2 | -0.438 | 3.709 | 2.729 | 0.980 | -0.506 |
| N1.Po | 3 4 | -0.403 | 2.673 | 2.730 | -0.057 | -0.337 |
| N2.Po | 5 6 | -0.406 | 2.675 | 2.731 | -0.056 | -0.359 |
| N1.Im | 7 | -0.302 | 2.631 | 2.671 | -0.040 | -0.467 |
| N2.Im | 8 | 0.027 | 2.489 | 2.485 | 0.004 | -0.321 |
| C α 1 | 9 11 | 0.288 | 1.928 | 1.784 | 0.144 | 0.447 |
| C α 2 | 10 12 | 0.276 | 1.935 | 1.789 | 0.146 | 0.437 |
| C α 3 | 13 15 | 0.285 | 1.928 | 1.786 | 0.142 | 0.447 |
| C α 4 | 14 16 | 0.267 | 1.937 | 1.796 | 0.141 | 0.458 |
| C β 1 | 17 19 | 0.204 | 1.912 | 1.884 | 0.028 | -0.272 |
| C β 2 | 18 20 | 0.207 | 1.907 | 1.886 | 0.021 | -0.273 |
| C β 3 | 21 23 | 0.203 | 1.910 | 1.887 | 0.023 | -0.266 |
| C β 4 | 22 24 | 0.206 | 1.909 | 1.885 | 0.024 | -0.286 |
| Cm1 | 25 27 | 0.128 | 1.910 | 1.961 | -0.051 | -0.507 |
| Cm2 | 26 | 0.085 | 1.933 | 1.982 | -0.049 | -0.448 |
| Cm3 | 28 | 0.091 | 1.928 | 1.981 | -0.053 | -0.434 |
| C1.Im | 29 | 0.463 | 1.776 | 1.760 | 0.016 | 0.279 |
| C2.Im | 30 | 0.347 | 1.829 | 1.824 | 0.005 | 0.006 |
| C3.Im | 31 | 0.237 | 1.881 | 1.882 | -0.001 | -0.067 |
| H β 1 | 32 34 | -0.191 | 0.594 | 0.597 | -0.003 | 0.193 |
| H β 2 | 33 35 | -0.192 | 0.595 | 0.597 | -0.002 | 0.189 |
| H β 3 | 36 38 | -0.192 | 0.594 | 0.597 | -0.003 | 0.191 |
| H β 4 | 37 39 | -0.192 | 0.594 | 0.597 | -0.003 | 0.192 |
| Hm1 | 40 42 | -0.172 | 0.586 | 0.585 | 0.001 | 0.220 |
| Hm2 | 41 | -0.167 | 0.584 | 0.583 | 0.001 | 0.192 |
| Hm3 | 43 | -0.168 | 0.585 | 0.583 | 0.002 | 0.194 |
| Hn.Im | 44 | -0.007 | 0.503 | 0.503 | 0.000 | 0.347 |
| H1.Im | 45 | -0.127 | 0.563 | 0.564 | -0.001 | 0.016 |
| H2.Im | 46 | -0.179 | 0.589 | 0.590 | -0.001 | 0.086 |
| H3.Im | 47 | -0.152 | 0.576 | 0.576 | 0.000 | 0.161 |

Table S3-c. Mulliken Charges, Spin Populations and ESP Charges in Compound II

| Atom types | Indices | Mulliken charge | α -spin | β -spin | Net spin | ESP charge |
|--------------|---------|-----------------|----------------|---------------|----------|------------|
| Fe | 1 | 0.658 | 8.264 | 7.079 | 1.185 | 1.113 |
| O | 2 | -0.463 | 3.709 | 2.754 | 0.955 | -0.568 |
| N1.Po | 3 4 | -0.405 | 2.690 | 2.715 | -0.025 | -0.296 |
| N2.Po | 5 6 | -0.408 | 2.692 | 2.716 | -0.024 | -0.319 |
| N1.Im | 7 | -0.293 | 2.627 | 2.666 | -0.039 | -0.475 |
| N2.Im | 8 | 0.018 | 2.493 | 2.489 | 0.004 | -0.338 |
| C α 1 | 9 11 | 0.261 | 1.869 | 1.871 | -0.002 | 0.370 |
| C α 2 | 10 12 | 0.249 | 1.875 | 1.876 | -0.001 | 0.362 |
| C α 3 | 13 15 | 0.258 | 1.870 | 1.872 | -0.002 | 0.371 |
| C α 4 | 14 16 | 0.241 | 1.879 | 1.881 | -0.002 | 0.386 |
| C β 1 | 17 19 | 0.169 | 1.915 | 1.916 | -0.001 | -0.303 |
| C β 2 | 18 20 | 0.173 | 1.913 | 1.914 | -0.001 | -0.303 |
| C β 3 | 21 23 | 0.169 | 1.915 | 1.916 | -0.001 | -0.296 |
| C β 4 | 22 24 | 0.172 | 1.914 | 1.914 | 0.000 | -0.318 |
| Cm1 | 25 27 | 0.102 | 1.948 | 1.949 | -0.001 | -0.522 |
| Cm2 | 26 | 0.060 | 1.969 | 1.970 | -0.001 | -0.464 |
| Cm3 | 28 | 0.066 | 1.966 | 1.967 | -0.001 | -0.449 |
| C1.Im | 29 | 0.465 | 1.776 | 1.759 | 0.017 | 0.287 |
| C2.Im | 30 | 0.360 | 1.823 | 1.817 | 0.006 | 0.020 |
| C3.Im | 31 | 0.213 | 1.893 | 1.895 | -0.002 | -0.094 |
| H β 1 | 32 34 | -0.219 | 0.610 | 0.610 | 0.000 | 0.170 |
| H β 2 | 33 35 | -0.220 | 0.610 | 0.610 | 0.000 | 0.166 |
| H β 3 | 36 38 | -0.220 | 0.610 | 0.610 | 0.000 | 0.168 |
| H β 4 | 37 39 | -0.220 | 0.610 | 0.610 | 0.000 | 0.169 |
| Hm1 | 40 42 | -0.199 | 0.599 | 0.599 | 0.000 | 0.211 |
| Hm2 | 41 | -0.196 | 0.598 | 0.598 | 0.000 | 0.183 |
| Hm3 | 43 | -0.196 | 0.598 | 0.598 | 0.0000 | 0.185 |
| Hn.Im | 44 | -0.022 | 0.511 | 0.511 | 0.000 | 0.333 |
| H1.Im | 45 | -0.126 | 0.562 | 0.564 | -0.002 | 0.011 |
| H2.Im | 46 | -0.180 | 0.589 | 0.591 | -0.002 | 0.082 |
| H3.Im | 47 | -0.168 | 0.584 | 0.584 | 0.000 | 0.145 |