

View of the [N(CH<sub>3</sub>)<sub>4</sub>][OsO<sub>4</sub>F] unit cell showing the packing along the b-axis. Figure S6.

View of the [N(CH<sub>3</sub>)<sub>4</sub>][OsO<sub>3</sub>F<sub>3</sub>] unit cell showing the packing along the c-axis. Figure S7.

**Table S8.** Correlation Diagram for the Vibrational Modes of the a)  $N(CH_3)_4^+$  Cation and b)  $OsO_4F^-$  Anion in  $[N(CH_3)_4][OsO_4F]$ .

	Cation Symmetry, $T_d$	Site Symmetry, $C_2$	Crystal Symmetry, $C_{2\nu}$ A <sub>1</sub> (Ra, IR) $2(\nu_1 - \nu_8)$ , $2(\nu_9 - \nu_{19})$ , 2R, 2T	
$4(v_1 - v_3)$	$A_1$			
$4v_4$ $4(v_5 - v_8)$	A <sub>2</sub> E	A	A <sub>2</sub> (Ra)	$2(v_1 - v_8)$ , $2(v_9 - v_{19})$ , $2R$ , $2\tilde{T}$
$4(v_9 - v_{12}), 4R$ $4(v_{13} - v_{19}), 4T$	$T_1$ $T_2$	_B		4(v <sub>9</sub> - v <sub>19</sub> ), 4R, 4T 4(v <sub>9</sub> - v <sub>19</sub> ), 4R, 4T
	Anion Symmetry, $C_s$	Site Symmetry, $C_s$	Crystal Symmetry, $C_{2\nu}$	
4(ν <sub>1</sub> - ν <sub>8</sub> ), 8T, 4R	Α'	— A'	A <sub>1</sub> (Ra, IR)	$2(v_1 - v_8)$ , 4T, 2R
4(v <sub>9</sub> - v <sub>12</sub> ), 4T, 8R	A"	- A"	$A_2$ (Ra, IR) $B_1$ (Ra)	$2(v_9 - v_{12}), 2T, 4R$ $2(v_1 - v_8), 4T, 2R$
			B <sub>2</sub> (Ra)	$2(v_9 - v_{12}), 2T, 4R$

<sup>&</sup>lt;sup>a</sup> Correlation of the free anion symmetry of  $OsO_4F^-$  ( $C_s$ ) to the anion site symmetry ( $C_s$ ) and the unit cell symmetry ( $C_{2\nu}$ ) (space group Abm2) predicts that the A' modes of the free anion are each split into  $A_1$  and  $B_1$  components in the Raman and infrared spectra. The A" modes are expected to split into  $A_2$  and  $B_2$  components in the Raman spectrum while the splitting is not observed in the infrared spectrum. Correlation of the free cation symmetry of  $N(CH_3)_4^+$  ( $T_d$ ) to the cation site symmetry ( $C_2$ ) and the unit cell symmetry ( $C_{2\nu}$ ) predicts that all bands ( $v_1 - v_{19}$ ) are Raman and infrared active. In the Raman spectrum, the bands  $v_1 - v_8$  and  $v_9 - v_{19}$  are expected to be factor-group split into  $A_1$  and  $A_2$  and into  $A_1$ ,  $A_2$ ,  $B_1$ , and  $B_2$  components, respectively. In the infrared spectrum, the bands  $v_1 - v_8$  are not expected to be split while the bands  $v_9 - v_{19}$  are expected to split into  $A_1$ ,  $B_1$ , and  $B_2$  components.

**Table S9.** Correlation Diagram for the Vibrational Modes of the a)  $N(CH_3)_4^+$  Cation and b)  $OsO_3F_3^-$  Anion in  $[N(CH_3)_4][OsO_3F_3]$ .

	Cation Symmetry, $T_d$	Site Symmetry, $C_2$	Crystal Symmetry,	, C <sub>2h</sub>
$4(v_1 - v_3)$	A <sub>1</sub>		A <sub>g</sub> (Ra)	$2(v_1 - v_8)$ , $2(v_9 - v_{19})$ , 2R, 2T
$4v_4$	$A_2$	A	B <sub>g</sub> (Ra)	4(v <sub>9</sub> - v <sub>19</sub> ), 4R, 4T
$4(v_5 - v_8)$ $4(v_9 - v_{12}), 4R$ $4(v_{13} - v_{19}), 4T$	$E$ $T_1$ $T_2$	B	$A_{u} (IR)$ $B_{u} (IR)$	$2(v_1 - v_8)$ , $2(v_9 - v_{19})$ , 2R, 2T $4(v_9 - v_{19})$ , 4R, 4T
	Anion Symmetry, $C_{3\nu}$	Site Symmetry, $C_I$	Crystal Symmetry,	$C_{2h}$
8(v <sub>1</sub> - v <sub>4</sub> ), 8T	$A_1$		A <sub>g</sub> (Ra)	$2(v_1 - v_5)$ , $4(v_6 - v_{11})$ , 6T, 6R
		\ <u>a</u>	B <sub>g</sub> (Ra)	$2(v_1 - v_5)$ , $4(v_6 - v_{11})$ , 6T, 6R
8v <sub>5</sub> , 8R	$A_2$		$ A_u$ (IR)	$2(v_1 - v_5)$ , $4(v_6 - v_{11})$ , 6T, 6R
8(v <sub>6</sub> - v <sub>11</sub> ), 8R, 8T	E		$B_{u}$ (IR)	$2(v_1 - v_5)$ , $4(v_6 - v_{11})$ , 6T, 6R

<sup>&</sup>lt;sup>a</sup> Correlation of the free anion symmetry of  $OsO_3F_3^-(C_{3\nu})$  to the anion site symmetry  $(C_1)$  and the unit cell symmetry  $(C_{2h})$  (space group C2/c) predicts that all the vibrational bands are Raman and infrared active and are split into  $A_g$  and  $B_g$  components and into  $A_u$  and  $B_u$  components in the Raman and infrared spectrum, respectively. Correlation of the free cation symmetry of  $N(CH_3)_4^+(T_d)$  to the cation site symmetry  $(C_2)$  and the unit cell symmetry  $(C_{2h})$  predicts that all bands are Raman and infrared active. In the Raman and infrared spectra  $v_1 - v_8$  are not expected to show factor-group splitting, while  $v_9 - v_{19}$  are expected to be factor-group split into  $A_g$  and  $B_g$  components and into  $A_u$  and  $B_u$  components in the Raman and infrared spectrum, respectively.