# **Supporting information**

# Synthesis and Characterization of a Series of Model Complexes of the Active Site of [Fe]-Hydrogenase (Hmd)

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#### A. Crystallographic Details for [Fe(CO)<sub>2</sub>(PPh<sub>3</sub>)I(hp)] (2)

A total of 15689 reflections (-17  $\le h \le 17$ , -10  $\le k \le 10$ , -24  $\le l \le 24$ ) were collected at T = 140(2) K in the range of 2.55 to 26.37° of which 4755 were unique ( $R_{int} = 0.0220$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 0.352 and -0.233 eA<sup>-3</sup>, respectively. The absorption coefficient was 2.056 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0202,  $wR(F^2) = 0.0432$  and a GOF = 1.014 ( $I > 2\sigma(I)$ ). C<sub>25</sub>H<sub>19</sub>FeINO<sub>3</sub>P, Mw = 595.13, space group  $P2_1/c$ , Monoclinic, a = 14.0180(4), b = 8.8000(2), c = 19.9447(5) Å,  $\beta = 107.747(3)$ °, V = 2343.26(10) Å<sup>3</sup>, Z = 4,  $\rho_{calcd} = 1.687$  Mg/m<sup>3</sup>.

#### **B.** Crystallographic Details for [Fe(CO)<sub>2</sub>(PPh<sub>3</sub>)I(hpp)] (3)

A total of 20330 reflections ( $-14 \le h \le 14$ ,  $-18 \le k \le 19$ ,  $-17 \le l \le 18$ ) were collected at T = 140(2) K in the range of 2.91 to 26.02° of which 5313 were unique ( $R_{int} = 0.0399$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 0.845 and -0.339 eA<sup>-3</sup>, respectively. The absorption coefficient was 1.787 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0304,  $wR(F^2) = 0.0657$  and a GOF = 0.991 ( $I > 2\sigma(I)$ ). C<sub>31</sub>H<sub>23</sub>FeINO<sub>3</sub>P, Mw = 671.22, space group  $P2_1/n$ , Monoclinic, a = 12.1692(7), b = 15.9364(8), c = 14.6654(9) Å,  $\beta = 107.473(6)$  °, V = 2712.9(3) Å<sup>3</sup>, Z = 4,  $\rho_{calcd} = 1.643$  Mg/m<sup>3</sup>.

## C. Crystallographic Details for [Fe(CO)<sub>2</sub>(PEt<sub>3</sub>)I(hmp)] (4)

A total of 14550 reflections ( $-9 \le h \le 9$ ,  $-17 \le k \le 21$ ,  $-18 \le l \le 17$ ) were collected at T = 140(2) K in the range of 2.87 to 27.88° of which 4094 were unique ( $R_{int} = 0.0334$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 0.464 and -0.407 eA<sup>-3</sup>, respectively. The absorption coefficient was 2.764 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0246,  $wR(F^2) = 0.0531$  and a GOF = 1.035 ( $I \ge 2\sigma(I)$ ). C<sub>14</sub>H<sub>21</sub>FeINO<sub>3</sub>P, Mw = 465.04, space group  $P2_1/n$ , Monoclinic, a = 7.49550(10), b = 16.4875(4), c = 14.0187(3) Å,  $\beta = 95.2490(17)$ °, V = 1725.19(6) Å<sup>3</sup>, Z = 4,  $\rho_{calcd} = 1.790$  Mg/m<sup>3</sup>.

#### **D.** Crystallographic Details for $[Fe(CO)_2(PPh_3)(hmp){S(2-iPr-C_6H_4)}]$ (6)

A total of 12233 reflections (-13  $\leq h \leq 13$ , -14  $\leq k \leq 13$ , -18  $\leq l \leq 18$ ) were collected at T = 140(2) K in the range of 2.77 to 26.02° of which 6506 were unique ( $R_{int} = 0.1119$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 2.170 and -0.974 eA<sup>-3</sup>, respectively. The absorption coefficient was 0.764 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.1128,  $wR(F^2) = 0.2409$  and a GOF = 0.930 ( $I > 2\sigma(I)$ ). C<sub>36</sub>H<sub>34</sub>Cl<sub>2</sub>FeNO<sub>3</sub>PS, Mw = 718.42, space group *P*-1, Triclinic, a = 11.0759(19), b = 11.5177(14), c = 15.082(2) Å,  $\alpha = 71.085(12)$ ,  $\beta = 78.739(13)$ ,  $\gamma = 66.159(14)$  °, V = 1660.2(4) Å<sup>3</sup>, Z = 2,  $\rho_{calcd} = 1.437$  Mg/m<sup>3</sup>.

## E. Crystallographic Details for $[Fe(CO)_2(PPh_3)(hmp){S(2,4,6-Me_3C_6H_2)}](7)$

A total of 7201 reflections ( $-20 \le h \le 19$ ,  $-18 \le k \le 18$ ,  $-18 \le l \le 19$ ) were collected at T = 100(2) K in the range of 3.38 to 27.54° of which 7201 were unique ( $R_{int} = 0.0000$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 1.150 and -0.464 eA<sup>-3</sup>, respectively. The absorption coefficient was 0.634 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0653,  $wR(F^2) = 0.1390$  and a GOF = 1.191 ( $I \ge 2\sigma(I)$ ). C<sub>35</sub>H<sub>32</sub>FeNO<sub>3</sub>PS, Mw = 633.50, space group  $P2_1/c$ , Monoclinic, a = 15.649(3), b = 13.890(2), c = 14.8057(13) Å,  $\beta = 102.833(10)$ °, V = 3137.9(8) Å<sup>3</sup>, Z = 4,  $\rho_{calcd} = 1.341$  Mg/m<sup>3</sup>.

## F. Crystallographic Details for *cis*-(I, PPh<sub>3</sub>)-Fe(CO)<sub>2</sub>(PPh<sub>3</sub>)I(OMe-PyS) (10a)

A total of 43518 reflections (-11  $\leq h \leq$  11, -25  $\leq k \leq$  25, -22  $\leq l \leq$  22) were collected at T = 100(2) K in the range of 3.09 to 27.50 ° of which 6737 were unique ( $R_{int} = 0.0947$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 2.401 and -2.651 eA<sup>-3</sup>, respectively. The absorption coefficient was 1.885 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0619,  $wR(F^2) = 0.1595$  and a GOF = 1.302 ( $I > 2\sigma(I)$ ). C<sub>26</sub> H<sub>21</sub>FeINO<sub>3</sub>PS•CH<sub>2</sub>Cl<sub>2</sub>, Mw = 726.14, space group  $P2_1/c$ , Monoclinic, a = 8.7884(8), b = 19.780(2), c = 17.558(3) Å,  $\beta = 103.934(8)^\circ$ , V = 2962.3(7) Å<sup>3</sup>, Z = 4,  $\rho_{calcd} = 1.628$  Mg/m<sup>3</sup>.

## G. Crystallographic Details for *trans*-(I, PPh<sub>3</sub>)-Fe(CO)<sub>2</sub>(PPh<sub>3</sub>)I(OMe-PyS) (10b)

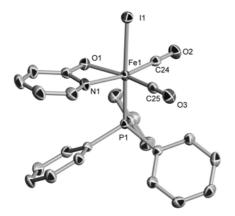
A total of 23989 reflections (-10  $\leq h \leq 10$ , -16  $\leq k \leq 16$ , -17  $\leq l \leq 17$ ) were collected at T = 100(2) K in the range of 3.06 to 25.00 ° of which 5759 were unique ( $R_{int} = 0.0854$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 1.395 and -0.632 eA<sup>-3</sup>, respectively. The absorption coefficient was 1.700 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0807,  $wR(F^2) = 0.1879$  and a GOF = 1.323 ( $I > 2\sigma(I)$ ). C<sub>26</sub> H<sub>21</sub>FeINO<sub>3</sub>PS•CH<sub>2</sub>Cl<sub>2</sub>, Mw = 726.14, space group *P*-1, Triclinic, a = 8.7114(15), b = 14.042(3), c = 15.126(3) Å,  $\alpha = 109.470(17)$ ,  $\beta = 92.157(15)$ ,  $\gamma = 107.654(14)^\circ$ , V = 1642.4(5) Å<sup>3</sup>, Z = 2,  $\rho_{calcd} = 1.468$  Mg/m<sup>3</sup>.

#### **H.** Crystallographic Details for $[Fe(CO)_2(PPh_3)_2 \{S(6-Me-C_5H_3N)\}]^+(PF_6)^- \cdot 3CH_3CN$ (11)

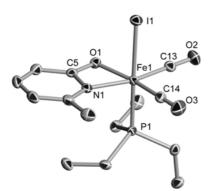
A total of 21507 reflections (-14  $\leq h \leq 14$ , -18  $\leq k \leq 18$ , -18  $\leq l \leq 18$ ) were collected at T = 140(2) K in the range of 2.85 to 26.02 ° of which 9450 were unique ( $R_{int} = 0.0305$ ); Mo<sub>Ka</sub> radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 0.400 and -0.286 eA<sup>-3</sup>, respectively. The absorption coefficient was 0.522 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0441,  $wR(F^2) = 0.0983$  and a GOF = 1.037 ( $I > 2\sigma(I)$ ). C<sub>50</sub>H<sub>45</sub>F<sub>6</sub>FeN<sub>4</sub>O<sub>2</sub>P<sub>3</sub>S, Mw = 1028.72, space group P-1, Triclinic, a = 11.6427(3), b = 14.8175(5), c = 14.9136(5) Å,  $\alpha = 76.110(3)$ ,  $\beta = 76.397(3)$ ,  $\gamma = 81.470(3)^\circ$ , V = 2416.00(14) Å<sup>3</sup>, Z = 2,  $\rho_{calcd} = 1.414$  Mg/m<sup>3</sup>.

#### I. Crystallographic Details for $[Fe(CO)_2I(2,6-Me_2C_6H_3NC)(SC_5H_4N-CO)]$ (13)

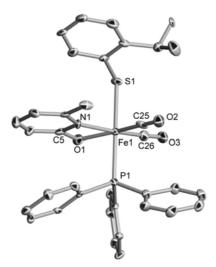
A total of 14104 reflections ( $-9 \le h \le 9$ ,  $-22 \le k \le 22$ ,  $-17 \le l \le 17$ ) were collected at T = 140(2) K in the range of 2.72 to 26.37 ° of which 3751 were unique ( $R_{int} = 0.0568$ );  $Mo_{K\alpha}$  radiation ( $\lambda = 0.71073$  Å). The structure was solved by the direct methods. All non-hydrogen atoms were refined anisotropically, and hydrogen atoms were placed in calculated idealized positions. The residual peak and hole electron densities were 3.010 and -1.176 eA<sup>-3</sup>, respectively. The absorption coefficient was 2.612 mm<sup>-1</sup>. The least squares refinement converged normally with residuals of R(F) = 0.0567,  $wR(F^2) = 0.1521$  and a GOF = 1.020 ( $I > 2\sigma(I)$ ).  $C_{17}H_{13}FeIN_2O_3S$ , Mw = 508.10, space group  $P2_1/n$ , Monoclinic, a = 7.5304(9), b = 17.855(2), c = 13.8288(15) Å,  $\beta = 95.161(10)^\circ$ , V = 1851.8(4) Å<sup>3</sup>, Z = 4,  $\rho_{calcd} = 1.823$  Mg/m<sup>3</sup>.



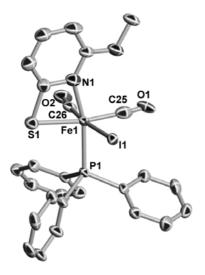
**Figure S1.** Solid-state structure of **2**. The thermal ellipsoids are displayed in 50% probability. Selected bond distances (Å) and angles (°): Fe1-N1, 1.9575(16); Fe1-O1, 2.0274(13); Fe1-P1, 2.2556(6); Fe1-C24, 1.794(2); Fe1-C25, 1.778(2); Fe1-I1, 2.6536(3); C24-O2, 1.136(2); C25-O3, 1.140(2); C5-O1, 1.309(2); C5-N1, 1.349(2); C1-N1, 1.342(3); C24-Fe1-C25, 94.74(9); O1-Fe1-N1, 66.42(6).



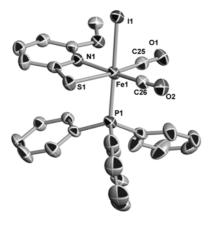
**Figure S2.** Solid-state molecular structure of complex **4**. The thermal ellipsoids are displayed at 50% probability. Selected bond distances (Å) and angles (°): Fe1-N1, 1.973(2); Fe1-O1, 2.0104(16); Fe1-P1, 2.2477(6); Fe1-C13, 1.787(3); Fe1-C14, 1.774(2); Fe1-I1, 2.6752(3); C13-O2, 1.135(3); C14-O3, 1.140(3); C5-O1, 1.307(3); C5-N1, 1.355(3); C13-Fe1-C14, 90.57(11); O1-Fe1-N1, 66.63(7).



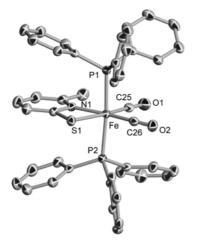
**Figure S3.** Solid-state molecular structure of complex **6**. The thermal ellipsoids are displayed at 50% probability. Selected bond distances (Å) and angles (°): Fe1-N1, 1.967(8); Fe1-O1, 2.001(6); Fe1-P1, 2.273(3); Fe1-C25, 1.808(11); Fe1-C26, 1.812(10); Fe1-S1, 2.365(3); C25-O2, 1.128(10); C26-O3, 1.123(10); C5-O1, 1.323(12); C5-N1, 1.373(12); C25-Fe1-C26, 93.6(4); O1-Fe1-N1, 67.3(3).



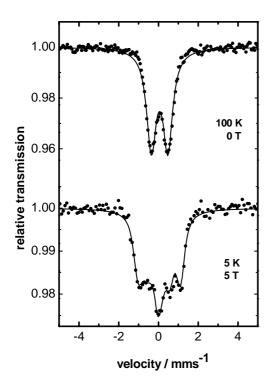
**Figure S4.** Solid-state molecular structure of complex **10a**. The thermal ellipsoids are displayed at 50% probability. One  $CH_2Cl_2$  molecule was omitted. Selected bond distances (Å) and angles (°): Fe1-I1, 2.6716(9); Fe1-N1, 2.002(6); Fe1-P1, 2.2769(16); Fe1-C25, 1.823(9); Fe1-C26, 1.788(6); Fe1-S1, 2.3888(19); C25-O1, 1.021(9); C26-O2, 1.135(8); C25-Fe1-C26, 89.8(3).



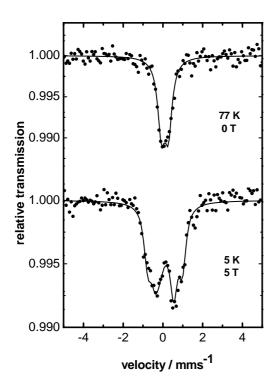
**Figure S5.** Solid-state molecular structure of complex **10b**. The thermal ellipsoids are displayed at 50% probability. One  $CH_2Cl_2$  molecule was omitted. Selected bond distances (Å) and angles (°): Fe1-I1, 2.6777(16); Fe1-N1, 2.005(8); Fe1-P1, 2.257(3); Fe1-C25, 1.784(13); Fe1-C26, 1.790(11); Fe1-S1, 2.365(3); C25-O1, 1.167(13); C26-O2, 1.134(12); C25-Fe1-C26, 90.3(5).



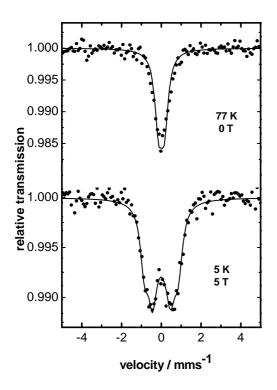
**Figure S6.** Solid-state molecular structure of complex **11**. The thermal ellipsoids are displayed at 50% probability. Selected bond distances (Å) and angles (°): Fe1-N1, 1.997(2); Fe1-P1, 2.3146(8); Fe1-P2, 2.3045(8); Fe1-C25, 1.807(3); Fe1-C26, 1.779(3); Fe1-S1, 2.3322(8); C25-O2, 1.131(3); C26-O3, 1.144(3); C25-Fe1-C26, 89.58(12).



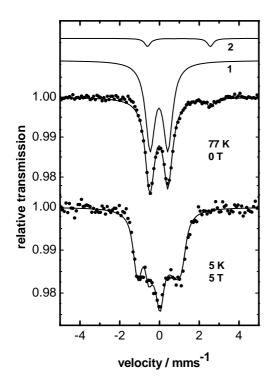
**Fig. S7.** (Top) Mössbauer spectrum of complex **5** taken at 100 K. The isomer shift is  $\delta = 0.06$  (±0.02) mms<sup>-1</sup>, the quadrupole splitting is  $\Delta E_Q = (-) 0.83 (\pm 0.02) \text{ mms}^{-1}$  and the linewidth is  $\Gamma = 0.58 (\pm 0.02) \text{ mms}^{-1}$ . (Bottom) Mössbauer spectrum of complex **5** taken at 5 K with a magnetic field of 5 T perpendicular to the  $\gamma$ -ray. The isomer shift is  $\delta = 0.04 (\pm 0.02) \text{ mms}^{-1}$ , the quadrupole splitting is  $\Delta E_Q = -0.87 (\pm 0.03) \text{ mms}^{-1}$  and the linewidth is  $\Gamma = 0.44 (\pm 0.02) \text{ mms}^{-1}$ .



**Fig. S8**. (Top) Mössbauer spectrum of complex **9** taken at 77 K. The isomer shift is  $\delta = 0.10$  (±0.01) mms<sup>-1</sup>, the quadrupole splitting is  $\Delta E_Q = -0.35$  (±0.03) mms<sup>-1</sup> and the linewidth is  $\Gamma = 0.45$  (±0.05) mms<sup>-1</sup>. (Bottom) Mössbauer spectrum of complex **9** taken at 5 K with a magnetic field of 5 T perpendicular to the  $\gamma$ -ray. The isomer shift is  $\delta = 0.11$  (±0.02) mms<sup>-1</sup>, the quadrupole splitting is  $\Delta E_Q = -0.36$  (±0.03) mms<sup>-1</sup> and the linewidth is  $\Gamma = 0.40$  (±0.02) mms<sup>-1</sup>.



**Fig. S9**. (Top) Mössbauer spectrum of complex **13** taken at 77 K. The isomer shift is  $\delta = 0.01$  (±0.02) mms<sup>-1</sup>, the quadrupole splitting is  $\Delta E_Q = (+) 0.29$  (±0.02) mms<sup>-1</sup> and the linewidth is  $\Gamma = 0.45$  (±0.05) mms<sup>-1</sup>. (Bottom) Mössbauer spectrum of complex **13** taken at 5 K with a magnetic field of 5 T perpendicular to the  $\gamma$ -ray. The isomer shift is  $\delta = 0.01$  (±0.02) mms<sup>-1</sup>, the quadrupole splitting is  $\Delta E_Q = + 0.29$  (±0.04) mms<sup>-1</sup> and the linewidth is  $\Gamma = 0.47$  (±0.03) mms<sup>-1</sup>.



**Fig. S10**. (Top) Mössbauer spectrum of complex **17** taken at 77 K. There are two different components. The isomer shift for the first component is  $\delta = -0.02 (\pm 0.02) \text{ mms}^{-1}$ , the quadrupole splitting is  $\Delta E_Q = (+) 0.89 (\pm 0.02) \text{ mms}^{-1}$  and the linewidth is  $\Gamma = 0.57 (\pm 0.02) \text{ mms}^{-1}$ . The relative contribution of this component is 94 %. The isomer shift for the second component is  $\delta = 0.98 (\pm 0.02) \text{ mms}^{-1}$ , the quadrupole splitting is  $\Delta E_Q = 3.16 (\pm 0.02) \text{ mms}^{-1}$  and the linewidth is  $\Gamma = 0.35 (\pm 0.02) \text{ mms}^{-1}$ . The iron is therefore in a Fe(II) S = 2 state. The relative contribution of this component is 6 %. (Bottom) Mössbauer spectrum of complex **17** taken at 5 K with a magnetic field of 5 T perpendicular to the  $\gamma$ -ray. The isomer shift is  $\delta = -0.01 (\pm 0.02) \text{ mms}^{-1}$ , the quadrupole splitting is  $\Delta E_Q = + 0.91 (\pm 0.03) \text{ mms}^{-1}$  and the linewidth is  $\Gamma = 0.47 (\pm 0.02) \text{ mms}^{-1}$ . The minor component splits into multiple lines at high field and is therefore not detectable under high field conditions.

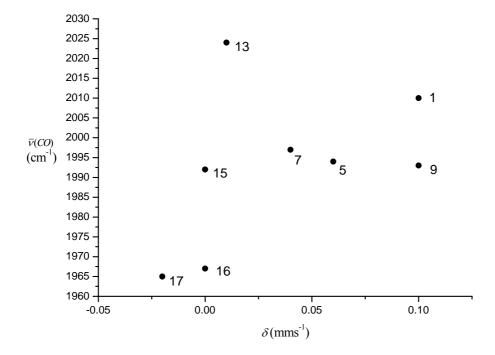


Fig. S11. Correlation of Mössbauer isomeric shifts with the averaged  $\nu$ (CO) frequencies of 8 model complexes.