

## Supporting Information for

# Iron complexes in trigonal tris(alkoxide) ligand environments: synthesis, structures, and oxidation reactivity

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**Table S1.** Crystal data and structure refinement for **1**, **3–9**.

	<b>1</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
formula	C <sub>34</sub> H <sub>71</sub> FeO <sub>4</sub>	C <sub>34</sub> H <sub>65</sub> FeLiO <sub>4</sub>	C <sub>38</sub> H <sub>79</sub> FeKO <sub>5</sub>	C <sub>50</sub> H <sub>103</sub> FeKO <sub>13</sub>	C <sub>33</sub> H <sub>72</sub> FeNO <sub>4</sub>
Fw, g/mol	599.76	600.65	710.99	1007.27	602.77
temperature	110(2) K	110(2) K	110(2) K	110(2) K	110(2) K
cryst system	triclinic	monoclinic	monoclinic	monoclinic	monoclinic
space group	<i>P</i> -1	<i>P</i> 2 <sub>1</sub>	<i>C</i> 2/c	<i>P</i> 2 <sub>1</sub> /c	<i>P</i> 2 <sub>1</sub> /n
color	yellow	green	green	yellow	yellow
<i>Z</i>	4	2	4	4	4
<i>a</i> , Å	11.526 (1)	9.146(1)	18.420(1)	11.381(3)	9.932(1)
<i>b</i> , Å	17.383(1)	16.534(1)	15.878(1)	17.218(5)	19.091(2)
<i>c</i> , Å	19.912(2)	12.176(1)	16.783(1)	29.190(9)	18.937(2)
$\alpha$ , deg	65.010(1)	90.00	90.00	90.0	90.00
$\beta$ , deg	84.451(1)	92.818(1)	122.454(1)	91.295(5)	100.376(2)
$\gamma$ , deg	77.465(1)	90.00	90.00	90.00	90.00
<i>V</i> , Å <sup>3</sup>	3529.8(4)	1839.0(2)	4142.2(4)	5719(3)	3532.0(8)
<i>d</i> <sub>calcd</sub> , g/cm <sup>3</sup>	1.129	1.085	1.140	1.170	1.134
$\mu$ , mm <sup>-1</sup>	0.460	0.441	0.501	0.392	0.460
2 <i>θ</i> , deg	56.78	56.54	53.740	47.94	50.00
<i>R</i> 1 <sup>a</sup> (all data)	0.0710	0.0641	0.0415	0.0644	0.0568
<i>wR</i> 2 <sup>b</sup> (all data)	0.1328	0.1204	0.0988	0.1088	0.0904
<i>R</i> 1 <sup>b</sup> [(I>2σ)]	0.0469	0.0461	0.0344	0.0422	0.0377
<i>wR</i> 2 [(I>2σ)]	0.1173	0.1085	0.0927	0.958	0.0811
GOF ( <i>F</i> <sup>2</sup> )	1.032	1.034	1.042	1.013	1.023

<sup>a</sup> *R*1 =  $\sum ||F_o - |F_c|| / \sum |F_o|$ . <sup>b</sup> *wR*2 =  $(\sum (w(F_o^2 - F_c^2)^2) / \sum (w(F_o^2)^2))^{1/2}$ . <sup>c</sup> GOF =  $(\sum w(F_o^2 - F_c^2)^2 / (n - p))^{1/2}$  where *n* is the number of data and *p* is the number of parameters refined.

**Table S1** (cont.). Crystal data and structure refinement for **1**, **3–9**.

	<b>7</b>	<b>7a</b>	<b>7b</b>	<b>8</b>	<b>9</b>
formula	C <sub>52</sub> H <sub>112</sub> FeLiO <sub>10</sub>	C <sub>38</sub> H <sub>80</sub> FeLiO <sub>6</sub>	C <sub>30</sub> H <sub>64</sub> FeLiO <sub>4</sub>	C <sub>38</sub> H <sub>78</sub> FeLiO <sub>6</sub>	C <sub>50</sub> H <sub>104</sub> FeKO <sub>14</sub>
Fw, g/mol	960.21	695.81	551.60	693.79	1024.33
temperature	110(2) K	110(2) K	110(2) K	110(2) K	110(2) K
cryst system	triclinic	triclinic	triclinic	triclinic	triclinic
space group	<i>P</i> -1	<i>P</i> -1	<i>P</i> -1	<i>P</i> -1	<i>P</i> -1
color	Yellow	yellow	yellow	yellow	yellow
<i>Z</i>	2	2	2	2	2
<i>a</i> , Å	11.990(5)	12.107(1)	11.145(2)	12.082(1)	11.4144(7)
<i>b</i> , Å	17.034(5)	12.546(1)	11.463(2)	12.592(1)	16.199(1)
<i>c</i> , Å	17.077(6)	16.007(1)	15.124(2)	15.886(1)	17.684(1)
$\alpha$ , deg	119.693(9)	87.035(10)	69.484(2)	89.912(1)	99.317(1)
$\beta$ , deg	90.078(6)	70.968(1)	81.278(3)	70.403(1)	90.255(1)
$\gamma$ , deg	90.019(5)	62.728(1)	63.207(2)	64.822(1)	109.732(1)
<i>V</i> , Å <sup>3</sup>	3030(2)	2029.2(2)	1615.3(4)	2032.0(2)	3031.1(3)
<i>d</i> <sub>calcd</sub> , g/cm <sup>3</sup>	1.053	1.139	1.134	1.134	1.126
$\mu$ , mm <sup>-1</sup>	0.296	0.411	0.496	0.411	0.392
2 <i>θ</i> , deg	45.00	55.12	52.82	54.88	50.40
<i>R</i> 1 <sup>a</sup> (all data)	0.1325	0.0587	0.1245	0.0766	0.0664
<i>wR</i> 2 <sup>b</sup> (all data)	0.2876	0.0998	0.3000	0.1947	0.1264
<i>R</i> 1 <sup>b</sup> [(I>2σ)]	0.1042	0.0402	0.0886	0.0660	0.0472
<i>wR</i> 2 [(I>2σ)]	0.2708	0.0905	0.2878	0.1831	0.1143
GOF ( <i>F</i> <sup>2</sup> )	1.052	1.016	1.123	1.022	0.993

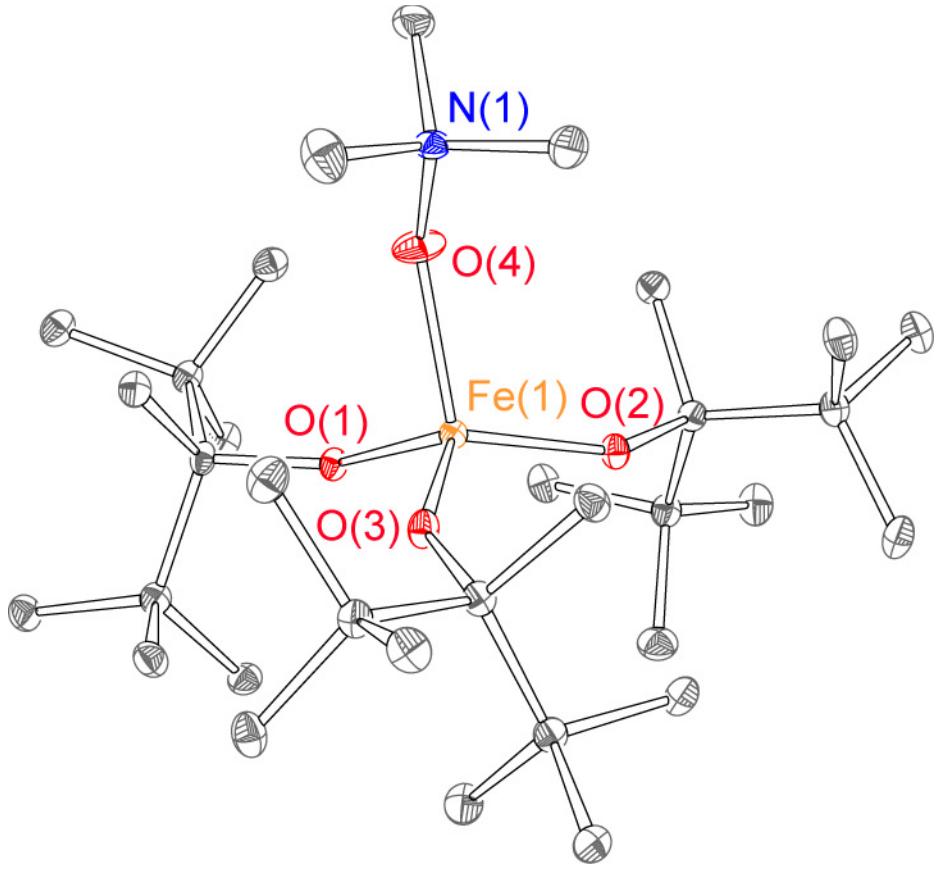
<sup>a</sup>*R*1 =  $\sum ||F_o - |F_c|| / \sum |F_o|$ . <sup>b</sup>*wR*2 =  $(\sum (w(F_o^2 - F_c^2)^2) / \sum (w(F_o^2)^2))^{1/2}$ . <sup>c</sup> GOF =  $(\sum w(F_o^2 - F_c^2)^2 / (n - p))^{1/2}$  where *n* is the number of data and *p* is the number of parameters refined.

**Table S1 (cont).** Crystal data and structure refinement for [Fe(ditox)<sub>3</sub>(CH<sub>2</sub>CN)][K(15C5)<sub>2</sub>] (**10**).

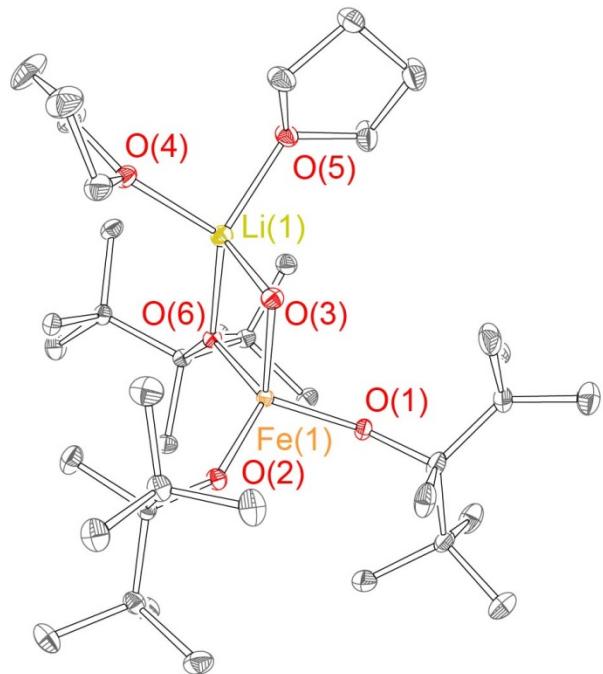
	<b>10</b>
formula	C <sub>52</sub> H <sub>105</sub> O <sub>13</sub> N <sub>1</sub> Fe <sub>1</sub> K <sub>1</sub>
Fw, g/mol	1047.32
temperature	110(2) K
cryst syst	monoclinic
space group	<i>P</i> 2 <sub>1</sub> /n
color	yellow
Z	4
<i>a</i> , Å	20.214(1)
<i>b</i> , Å	15.116(1)
<i>c</i> , Å	20.882(1)
α, deg	90.00
β, deg	113.692(1)
γ, deg	90.00
<i>V</i> , Å <sup>3</sup>	5843.4(5)
<i>d</i> <sub>calcd</sub> , g/cm <sup>3</sup>	1.190
μ, mm <sup>-1</sup>	0.386
2θ, deg	50.07
<i>R</i> 1 <sup>a</sup> (all data)	0.0557
<i>wR</i> 2 <sup>b</sup> (all data)	0.1073
<i>R</i> 1 <sup>b</sup> [(I>2σ)]	0.0393
<i>wR</i> 2 [(I>2σ)]	0.0997
GOF ( <i>F</i> <sup>2</sup> )	0.987

<sup>a</sup> *R*1 = Σ||*F*<sub>o</sub> - |*F*<sub>c</sub>||/Σ|*F*<sub>o</sub>|. <sup>b</sup> *wR*2 = (Σ(*w*(*F*<sub>o</sub><sup>2</sup> - *F*<sub>c</sub><sup>2</sup>)<sup>2</sup>)/Σ(*w*(*F*<sub>o</sub><sup>2</sup>)<sup>2</sup>))<sup>1/2</sup>.

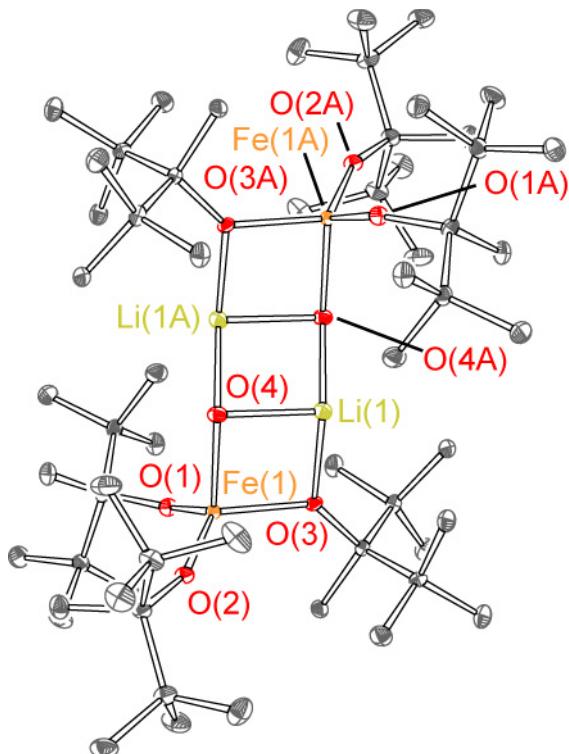
<sup>c</sup> GOF = (Σ*w*(*F*<sub>o</sub><sup>2</sup> - *F*<sub>c</sub><sup>2</sup>)<sup>2</sup>/(*n* - *p*))<sup>1/2</sup> where *n* is the number of data and *p* is the number of parameters refined.



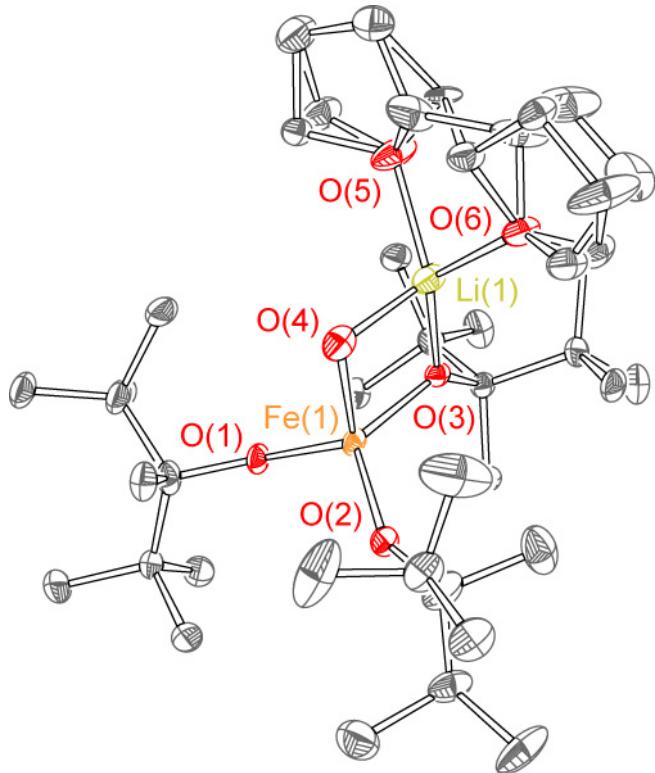
**Figure S1.** Structure of  $\text{Fe}(\text{ditox})_3(\text{ONMe}_3)$  (**6**), 50% probability ellipsoids. Hydrogen atoms omitted for clarity. Selected bond distances:  $d(\text{Fe1}-\text{O1}) = 1.840(1)$  Å,  $d(\text{Fe1}-\text{O2}) = 1.843(2)$  Å,  $d(\text{Fe1}-\text{O3}) = 1.838(2)$  Å,  $d(\text{Fe1}-\text{O4}) = 1.979(2)$  Å,  $d(\text{O4}-\text{N1}) = 1.397(2)$  Å. Selected bond angles:  $\angle(\text{O1}-\text{Fe1}-\text{O2}) = 113.9(1)$ °,  $\angle(\text{O1}-\text{Fe1}-\text{O3}) = 112.2(1)$ °,  $\angle(\text{O2}-\text{Fe1}-\text{O3}) = 112.6(1)$ °,  $\angle(\text{O1}-\text{Fe1}-\text{O4}) = 107.4(1)$ °,  $\angle(\text{O2}-\text{Fe1}-\text{O4}) = 112.9(1)$ °,  $\angle(\text{O3}-\text{Fe1}-\text{O4}) = 96.6(1)$ °,  $\angle(\text{Fe1}-\text{O4}-\text{N1}) = 137.2(1)$ °.



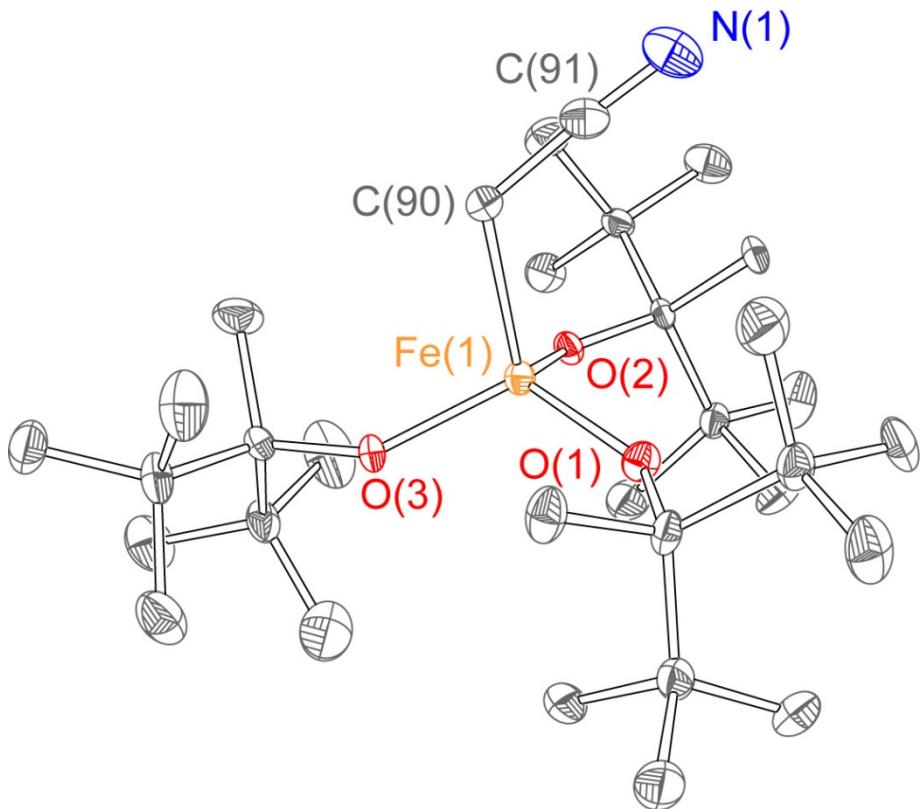
**Figure S2** Structure of  $\text{Fe}(\text{ditox})_3(\text{OH})\text{Li}(\text{THF})_2$ , (**7a**), 50% probability ellipsoids. H atoms, co-crystallized solvent molecules, and alternative conformations of  $^t\text{Bu}$  groups are omitted for clarity. Selected bond distances:  $d(\text{Fe1}-\text{O}1) = 1.840(1)$  Å,  $d(\text{Fe1}-\text{O}2) = 1.834(1)$  Å,  $d(\text{Fe1}-\text{O}3) = 1.916(2)$  Å,  $d(\text{Fe1}-\text{O}6) = 1.919(1)$  Å,  $d(\text{Li1}-\text{O}4) = 1.875(4)$  Å,  $d(\text{Li1}-\text{O}6) = 2.029(3)$  Å. Selected bond angles:  $\angle(\text{O}1-\text{Fe1}-\text{O}2) = 110.7(1)^\circ$ ,  $\angle(\text{O}1-\text{Fe1}-\text{O}6) = 110.4(1)^\circ$ ,  $\angle(\text{O}2-\text{Fe1}-\text{O}6) = 123.7(1)^\circ$ ,  $\angle(\text{O}1-\text{Fe1}-\text{O}3) = 111.2(1)^\circ$ ,  $\angle(\text{O}2-\text{Fe1}-\text{O}3) = 111.2(1)^\circ$ ,  $\angle(\text{O}6-\text{Fe1}-\text{O}3) = 87.4(1)^\circ$ ,  $\angle(\text{Fe1}-\text{O}3-\text{Li1}) = 96.2(2)^\circ$ .



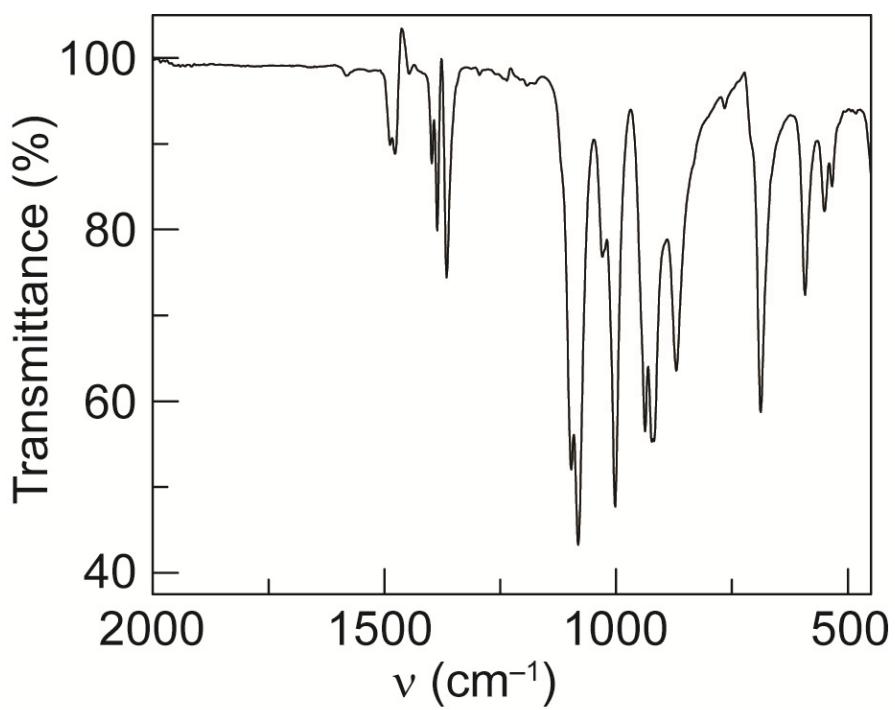
**Figure S3.** Structure  $[\text{Fe}(\text{ditox})(\text{OH})\text{Li}]_2$ , (**7b**), 30% probability ellipsoids. H atoms are omitted for clarity. Selected bond distances:  $d(\text{Fe1}-\text{O1}) = 1.812(5)$  Å,  $d(\text{Fe1}-\text{O2}) = 1.804(5)$  Å,  $d(\text{Fe1}-\text{O3}) = 1.913(5)$  Å,  $d(\text{Fe1}-\text{O4}) = 1.981(5)$  Å,  $d(\text{Li}-\text{O3}) = 1.880(2)$  Å,  $d(\text{Li}-\text{O4}) = 1.990(2)$  Å. Selected bond angles:  $\angle(\text{O1}-\text{Fe1}-\text{O2}) = 121.2(2)^\circ$ ,  $\angle(\text{O1}-\text{Fe1}-\text{O3}) = 108.8(2)^\circ$ ,  $\angle(\text{O2}-\text{Fe1}-\text{O3}) = 117.0(2)^\circ$ ,  $\angle(\text{O1}-\text{Fe1}-\text{O4}) = 110.2(2)^\circ$ ,  $\angle(\text{O2}-\text{Fe1}-\text{O4}) = 106.6(2)^\circ$ ,  $\angle(\text{O3}-\text{Fe1}-\text{O4}) = 87.7(2)^\circ$ ,  $\angle(\text{O3}-\text{Li1}-\text{O4}) = 88.3(5)^\circ$ .



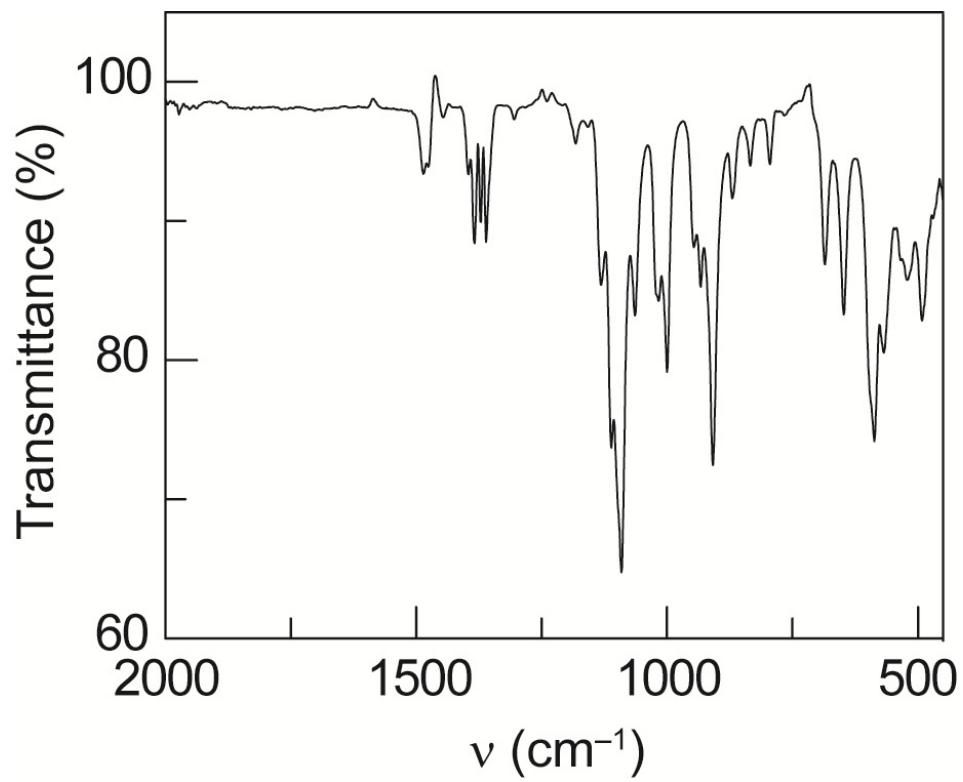
**Figure S4.** Structure of  $\text{Fe}(\text{ditox})_3(\text{OH})\text{Li}(\text{C}_8\text{O}_2\text{H}_{14})$ , (8), showing both enantiomers of di-THF, 30% probability. H atoms and alternative conformations of  $^t\text{Bu}$  groups are omitted for clarity. Selected bond distance:  $d(\text{Fe1}-\text{O1}) = 1.836(2)$  Å,  $d(\text{Fe1}-\text{O2}) = 1.823(2)$  Å,  $d(\text{Fe1}-\text{O3}) = 1.919(2)$  Å,  $d(\text{Fe1}-\text{O4}) = 1.920(2)$  Å,  $d(\text{Li1}-\text{O3}) = 1.949(5)$  Å,  $d(\text{Li1}-\text{O4}) = 1.885(7)$  Å,  $d(\text{Li1}-\text{O5}) = 1.995(5)$  Å,  $d(\text{Li1}-\text{O6}) = 2.014(5)$  Å. Selected bond angles:  $\angle(\text{O1}-\text{Fe}-\text{O2}) = 111.4(1)^\circ$ ,  $\angle(\text{O1}-\text{Fe1}-\text{O3}) = 111.5(1)^\circ$ ,  $\angle(\text{O2}-\text{Fe1}-\text{O3}) = 121.8(1)^\circ$ ,  $\angle(\text{O1}-\text{Fe1}-\text{O4}) = 111.4(1)^\circ$ ,  $\angle(\text{O2}-\text{Fe1}-\text{O4}) = 110.6(1)^\circ$ ,  $\angle(\text{O3}-\text{Fe1}-\text{O4}) = 87.9(1)^\circ$ ,  $\angle(\text{O3}-\text{Li1}-\text{O4}) = 88.0(2)^\circ$ ,  $\angle(\text{O3}-\text{Li1}-\text{O5}) = 135.3(3)^\circ$ ,  $\angle(\text{O3}-\text{Li1}-\text{O6}) = 129.2(3)^\circ$ ,  $\angle(\text{O4}-\text{Li1}-\text{O5}) = 109.3(3)^\circ$ ,  $\angle(\text{O4}-\text{Li1}-\text{O6}) = 111.1(3)^\circ$ ,  $\angle(\text{O5}-\text{Li1}-\text{O6}) = 83.6(2)^\circ$ .



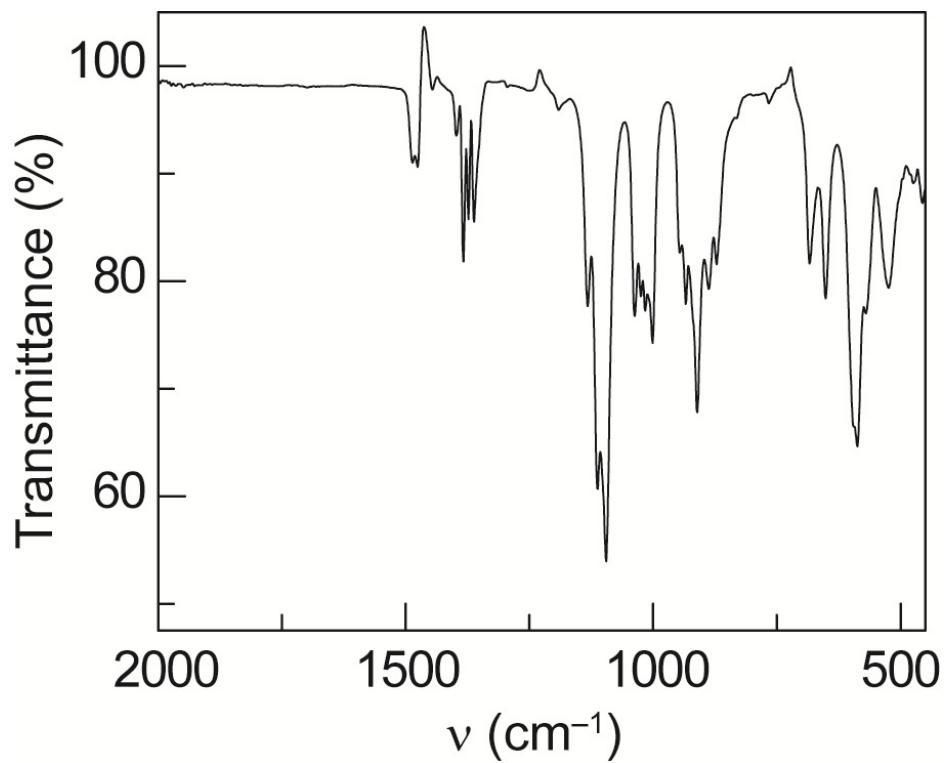
**Figure S5.** Structure  $[\text{Fe}(\text{ditox})_3(\text{CH}_2\text{CN})][\text{K}(15\text{C}5)_2]$  (**10**), 50% probability ellipsoids. H atoms and  $\text{K}(15\text{C}5)_2$  are omitted for clarity. Selected bond distances:  $d(\text{Fe1}-\text{O1}) = 1.859(2)$  Å,  $d(\text{Fe1}-\text{O2}) = 1.845(2)$  Å,  $d(\text{Fe1}-\text{O3}) = 1.846(2)$  Å,  $d(\text{Fe1}-\text{C90}) = 2.141(3)$  Å,  $d(\text{C90}-\text{C91}) = 1.406(5)$  Å,  $d(\text{C91}-\text{N1}) = 1.163(4)$  Å. Selected bond angles:  $\angle(\text{O1}-\text{Fe1}-\text{O2}) = 111.6(1)$ °,  $\angle(\text{O1}-\text{Fe1}-\text{O3}) = 114.6(1)$ °,  $\angle(\text{O2}-\text{Fe1}-\text{O3}) = 110.0(1)$ °,  $\angle(\text{O1}-\text{Fe1}-\text{C90}) = 107.9(1)$ °,  $\angle(\text{O2}-\text{Fe1}-\text{C90}) = 107.9(1)$ °,  $\angle(\text{O3}-\text{Fe1}-\text{C90}) = 104.4(1)$ °,  $\angle(\text{C90}-\text{C91}-\text{N1}) = 176.6(4)$ °.



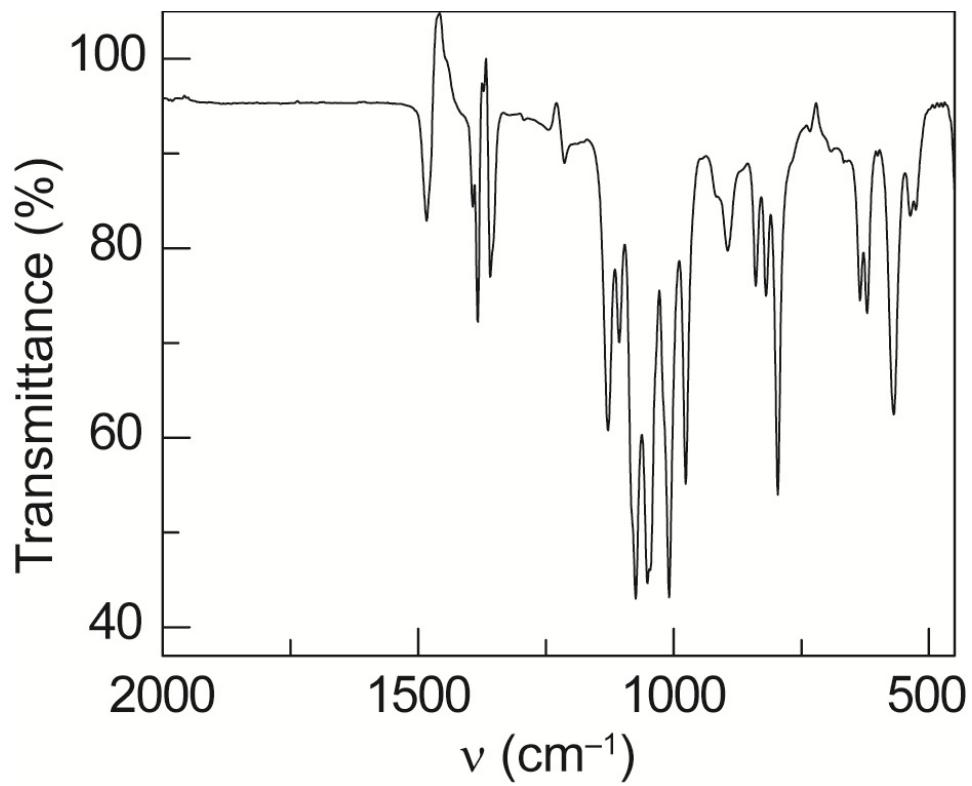
**Figure S6.** IR spectrum of  $\text{Fe}(\text{ditox})_3(\text{THF})$  (**1**).



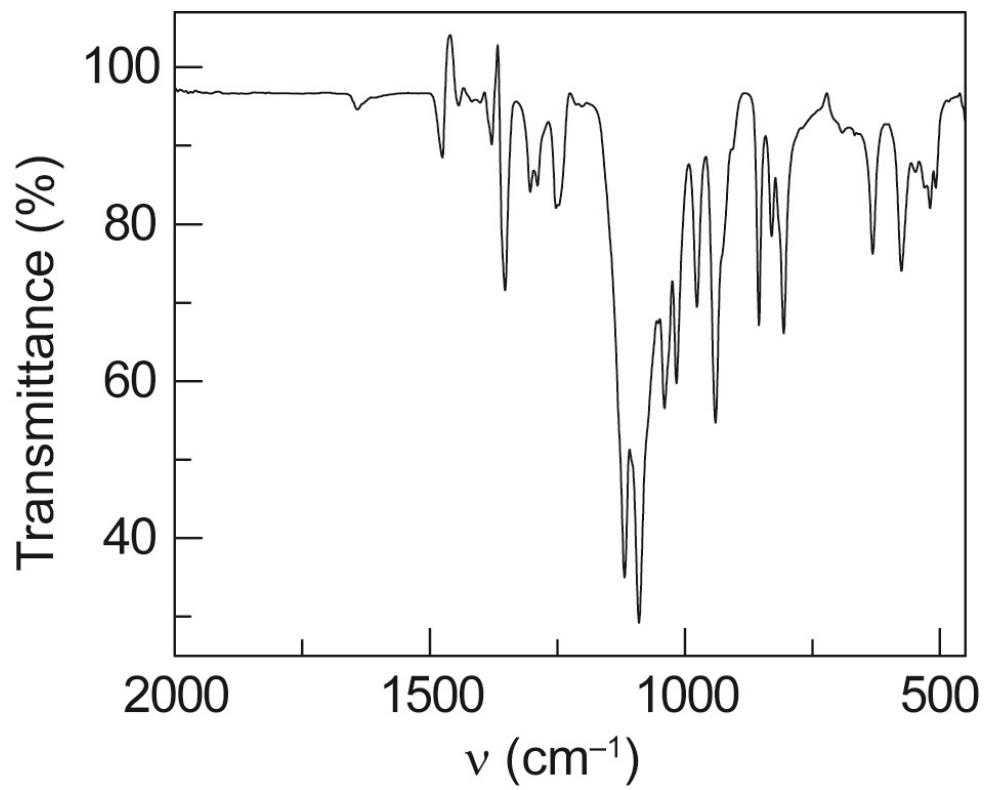
**Figure S7.** IR spectrum of  $\text{Fe}(\text{ditox})_3\text{Li}(\text{OEt}_2)$  (**2**).



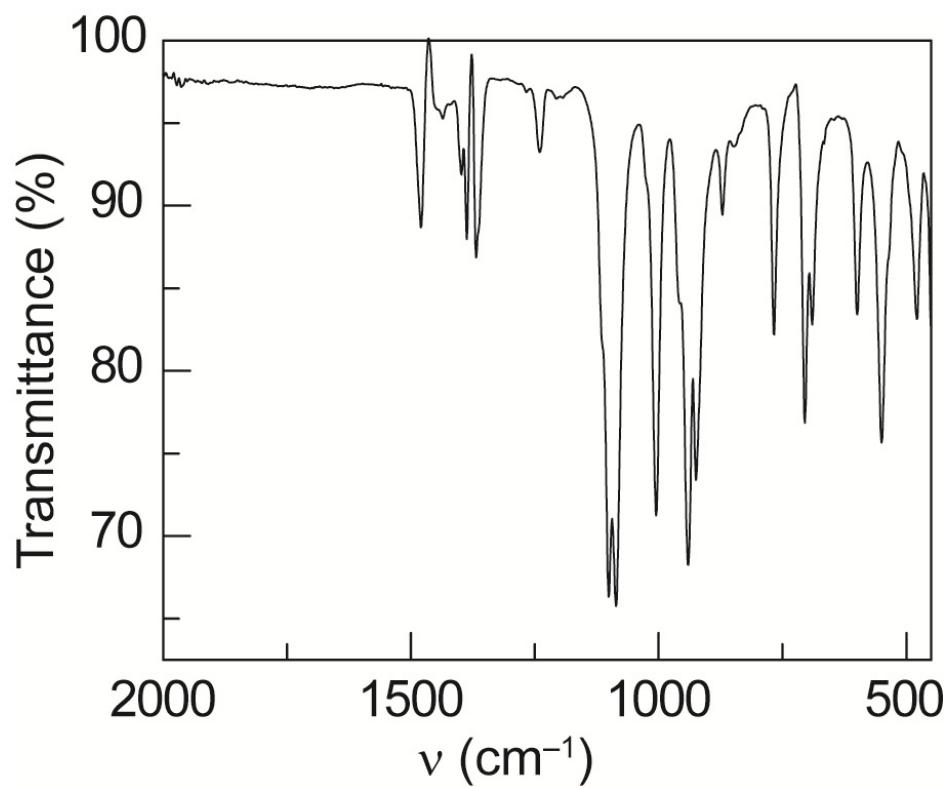
**Figure S8.** IR spectrum of  $\text{Fe}(\text{ditox})_3\text{Li}(\text{THF})$  (**3**).



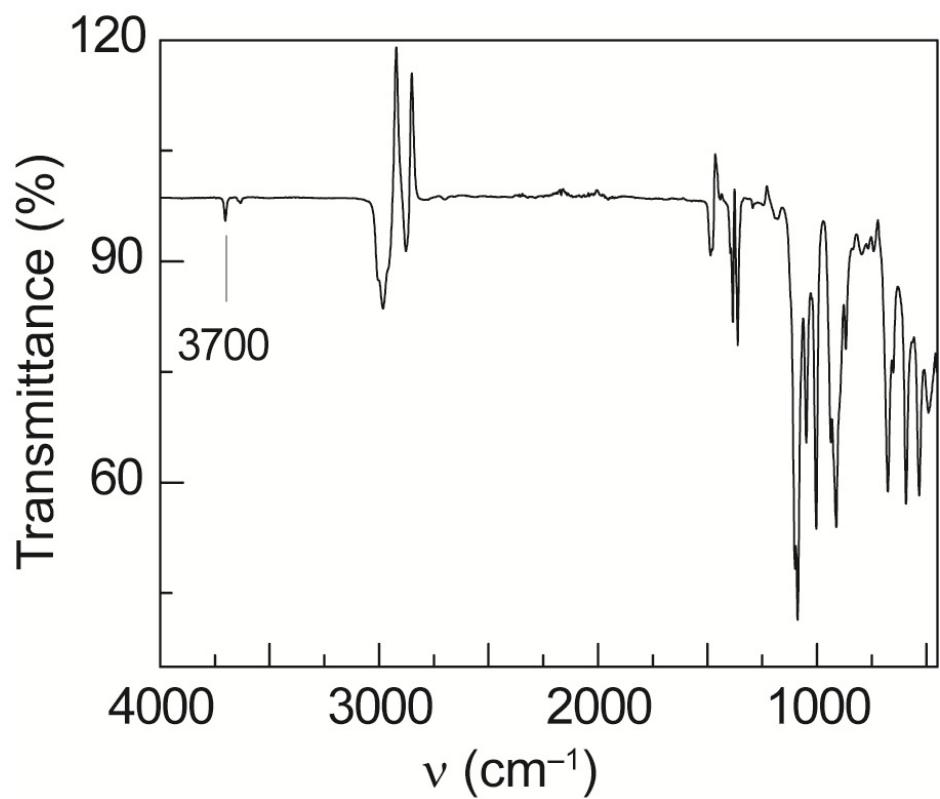
**Figure S9.** IR of  $\text{Fe}(\text{ditox})_3\text{K}(\text{THF})_2$  (**4**).



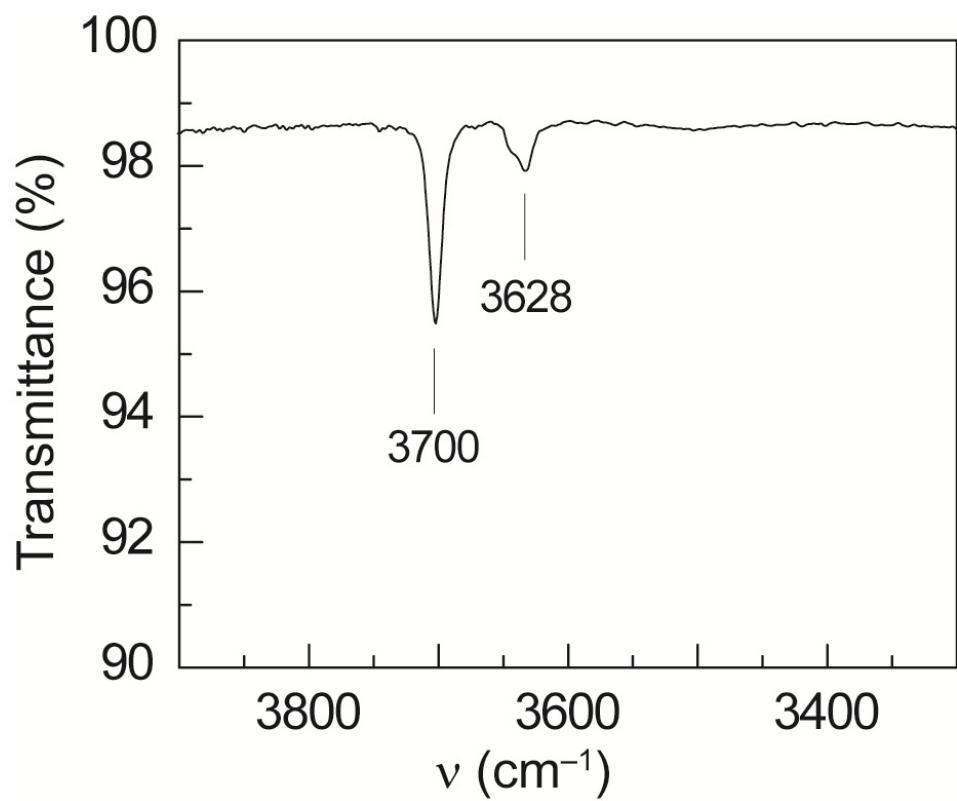
**Figure S10.**  $\text{Fe}(\text{ditox})_3\text{K}(15\text{C}5)_2$  (**5**).



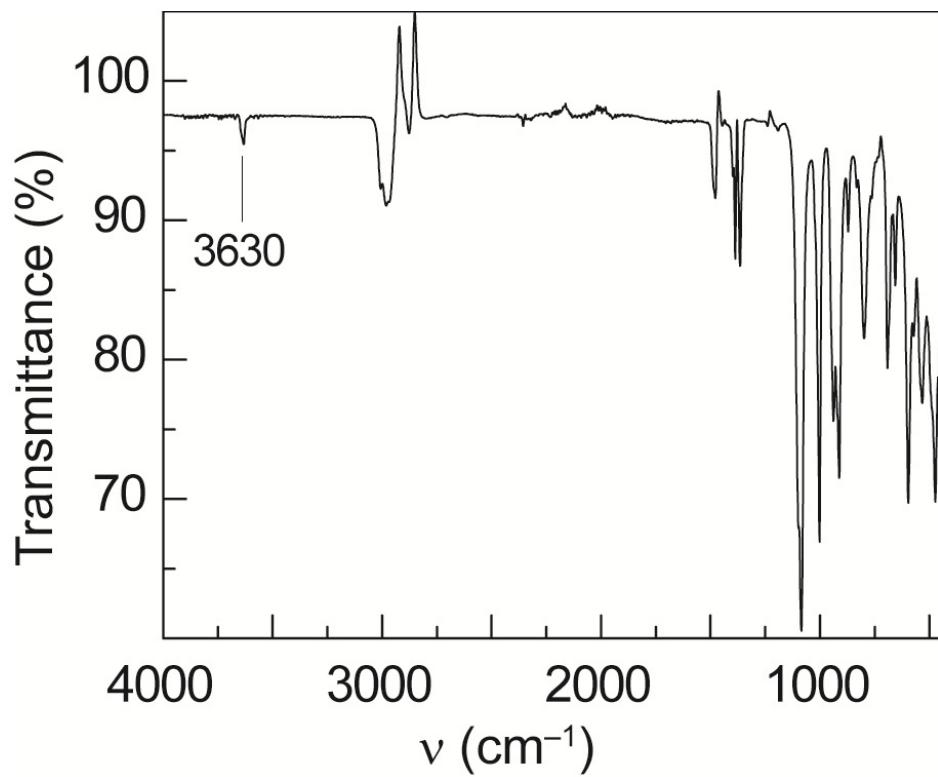
**Figure S11.** IR spectrum of  $\text{Fe}(\text{ditox})_3(\text{ONMe}_3)$  (**6**).



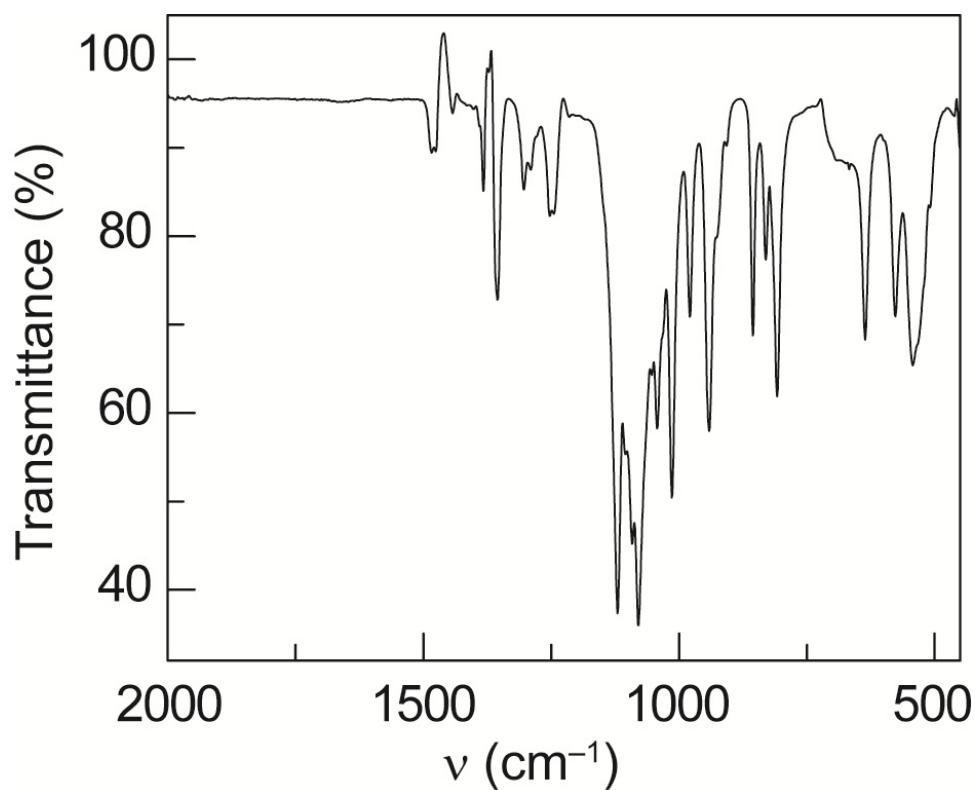
**Figure S12.** IR Spectrum of  $\text{Fe}(\text{ditox})_3(\text{OH})\text{LiTHF}_n$  (**7/7a**).



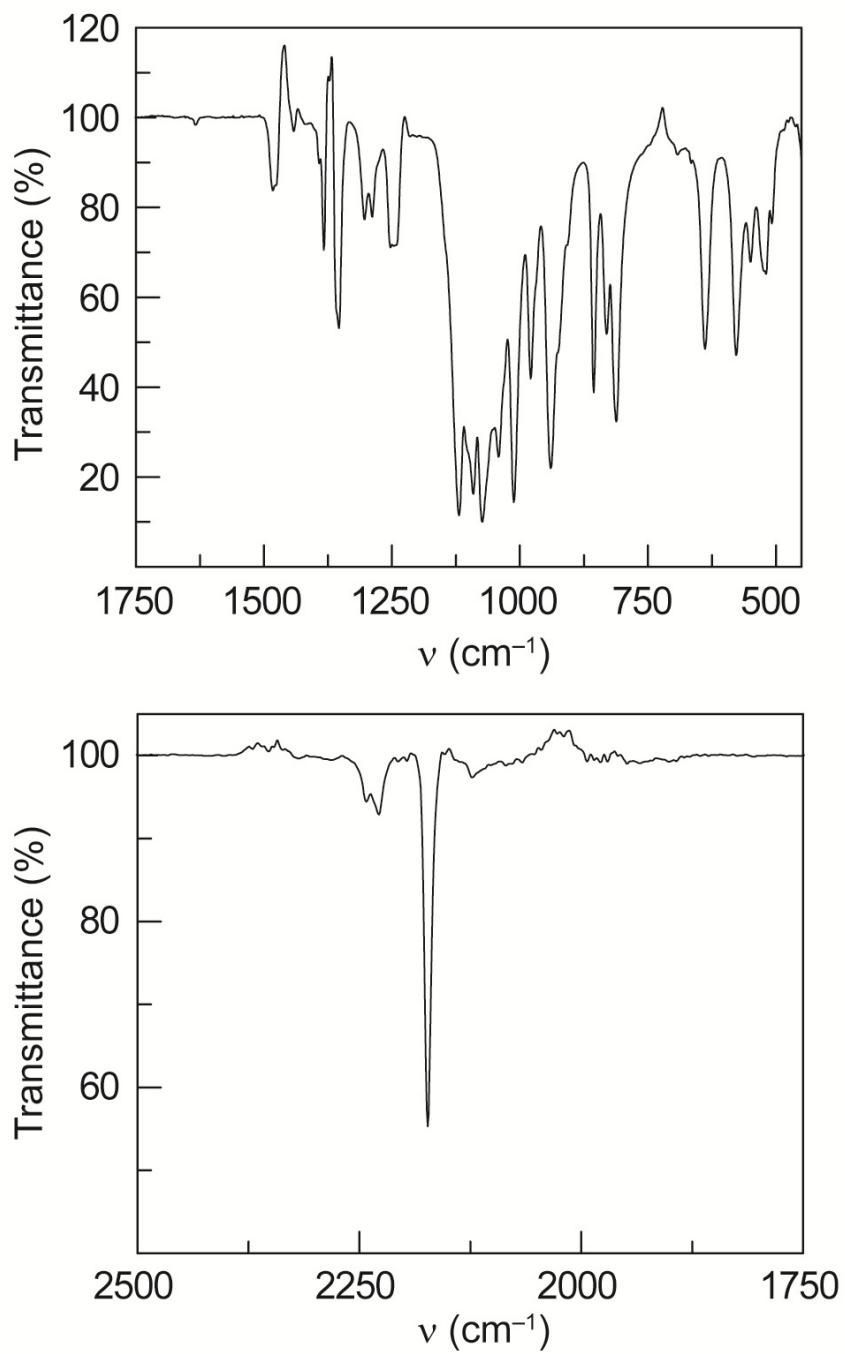
**Figure S13.** IR of  $\text{Fe}(\text{ditox})_3(\text{OH})\text{Li}(\text{THF})_n$  (7/7a), OH region.



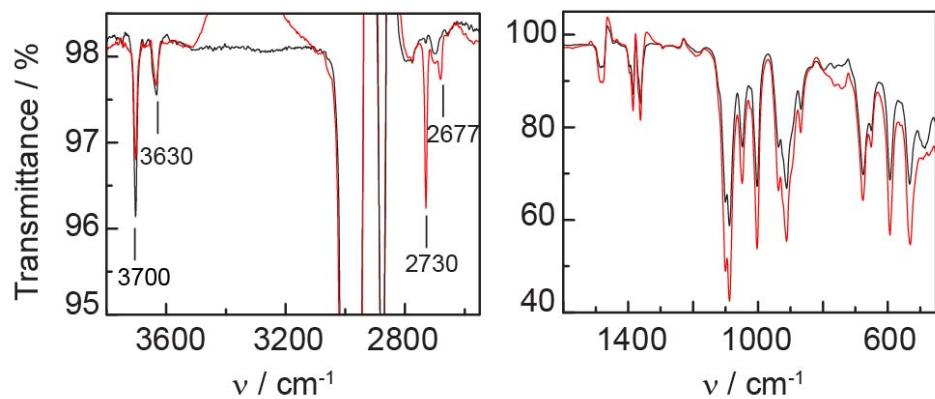
**Figure S14.** IR  $\text{Fe}(\text{ditox})_3(\text{OH})\text{Li}(\text{C}_8\text{O}_2\text{H}_{14})$  (**8**).



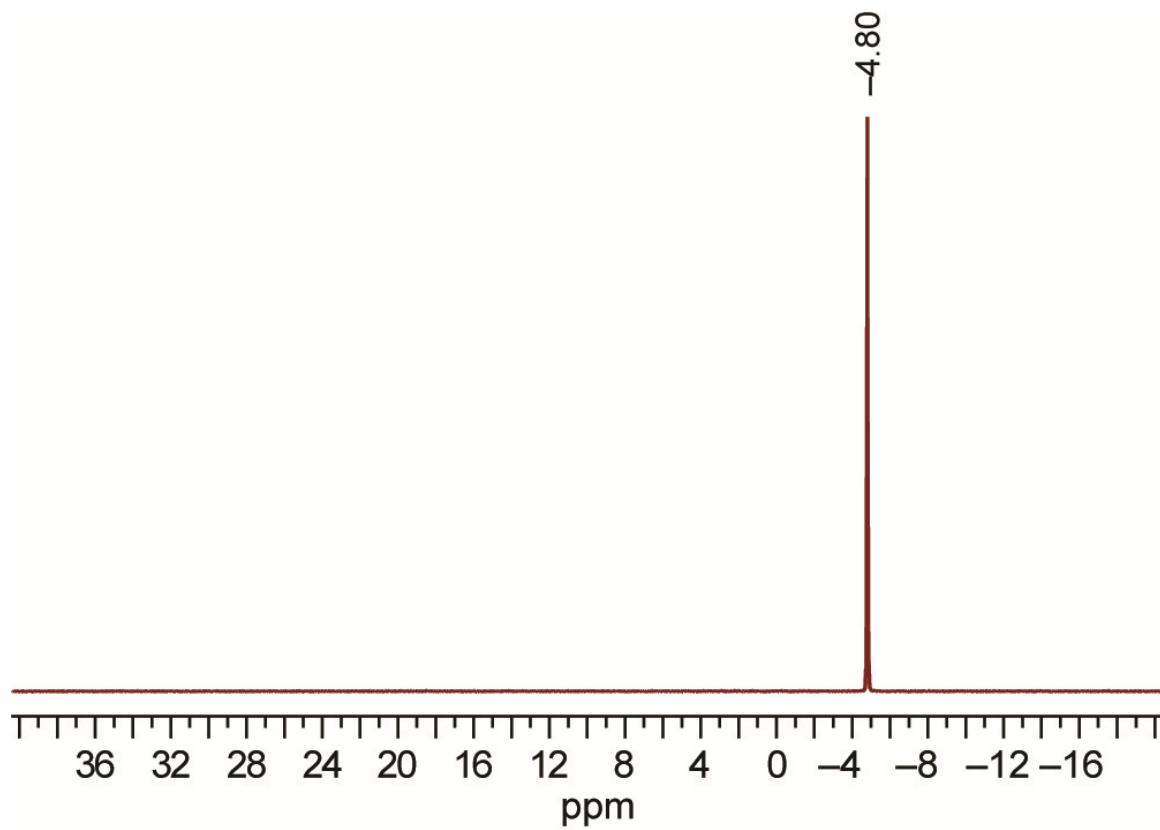
**Figure S15.**  $\text{Fe}(\text{ditox})_3(\text{OH})\text{K}(15\text{C}5)_2$  (**9**).



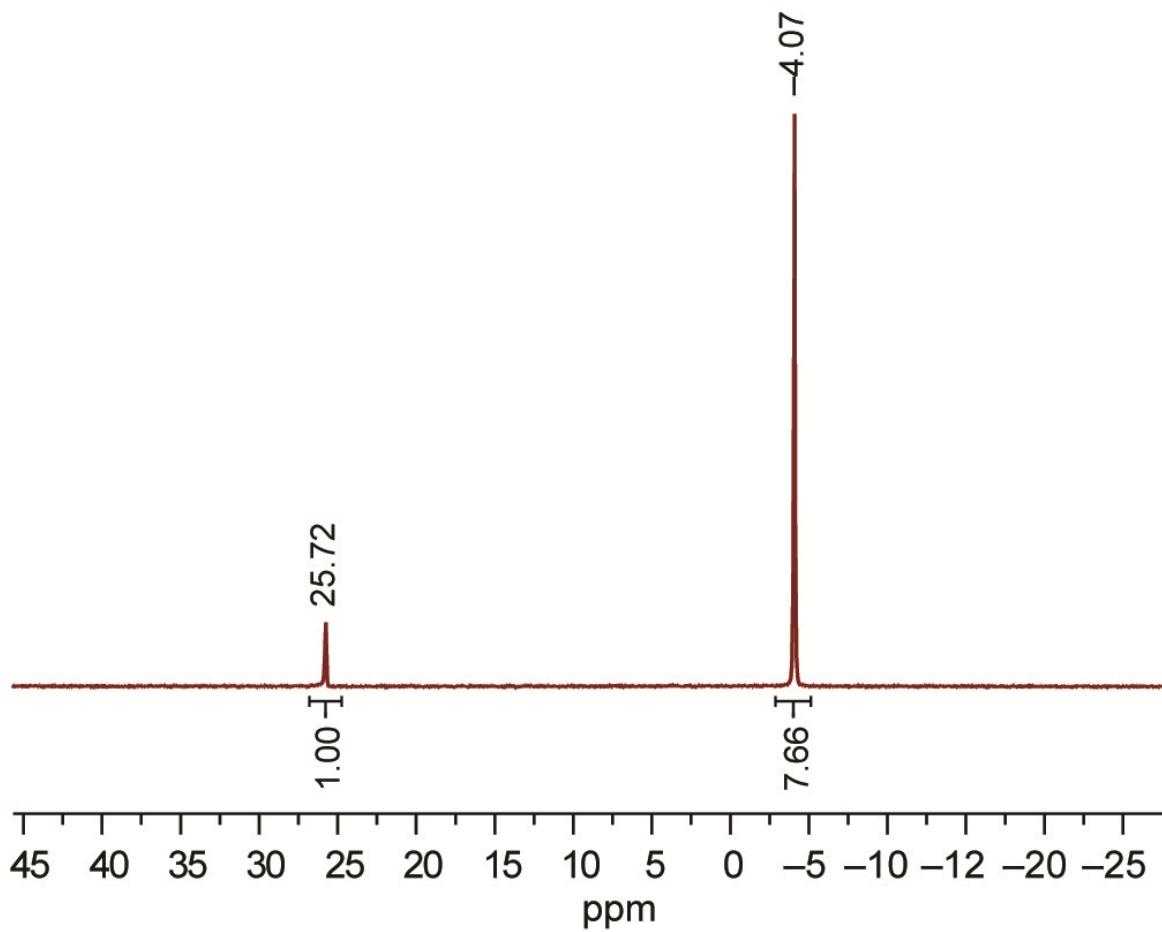
**Figure S16.** IR of  $\text{Fe}(\text{ditox})_3(\text{CH}_2\text{CN})\text{K}(15\text{C}5)_2$  (**10**).



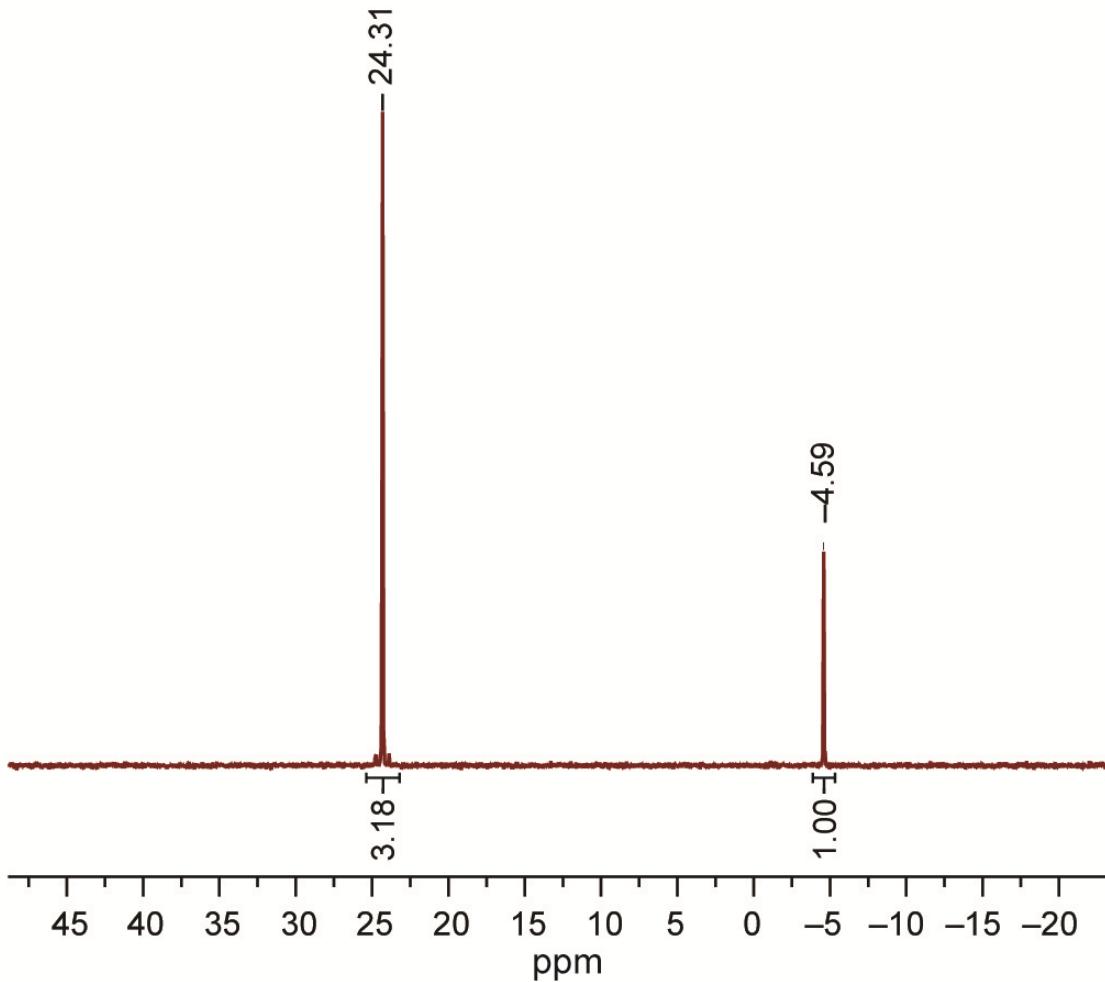
**Figure S17.** IR spectra of **7** prepared in THF (black trace) and THF-d<sup>8</sup>(red trace). O-H(D) region presented to the left, C-C, C-O and Fe-O region presented to the right



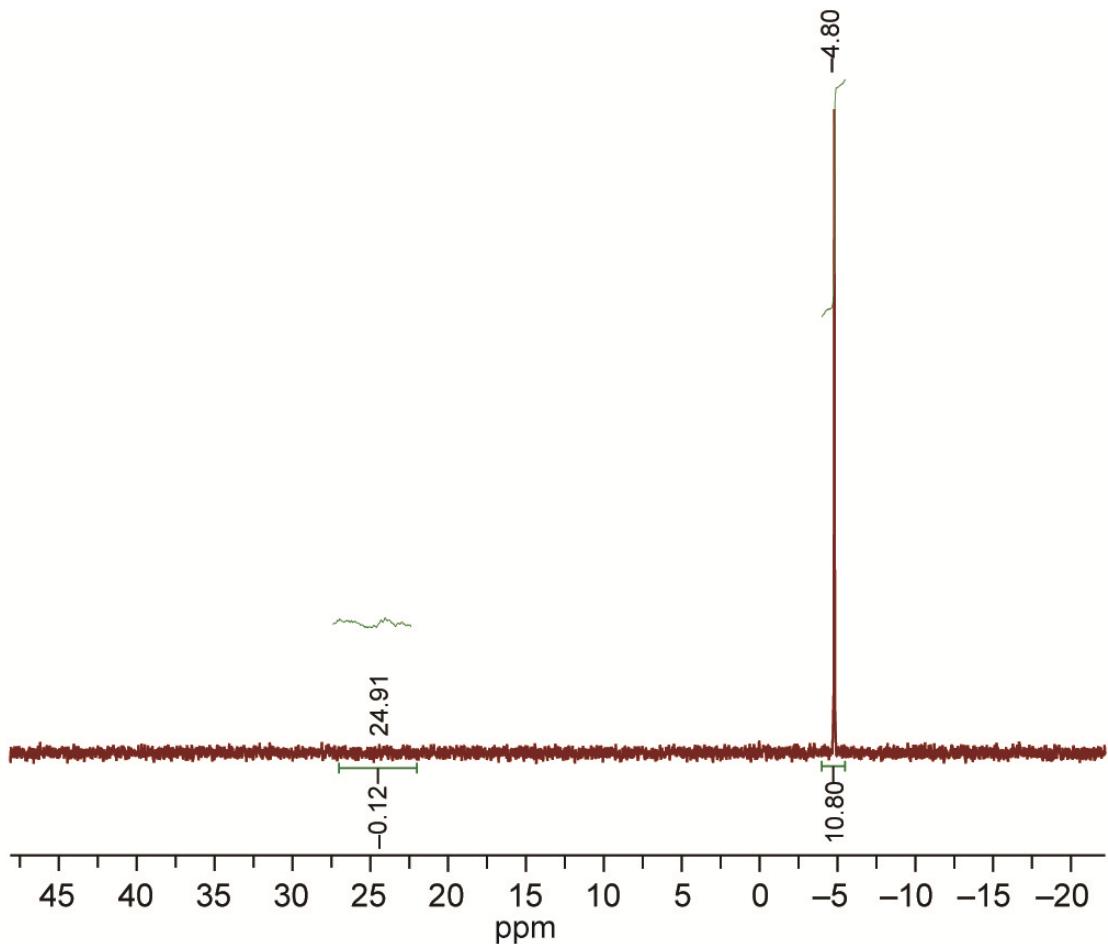
**Figure S18.**  $^{31}\text{P}$  NMR in  $\text{Et}_2\text{O}$  for reaction of  $\text{PPh}_3$  with  $\text{ONMe}_3$  in  $\text{C}_6\text{H}_4\text{F}_2$  at room temperature for 1 min. Spectrum referenced to  $\text{PPh}_3$  at -4.8 ppm. No  $\text{OPPh}_3$  formation observed.



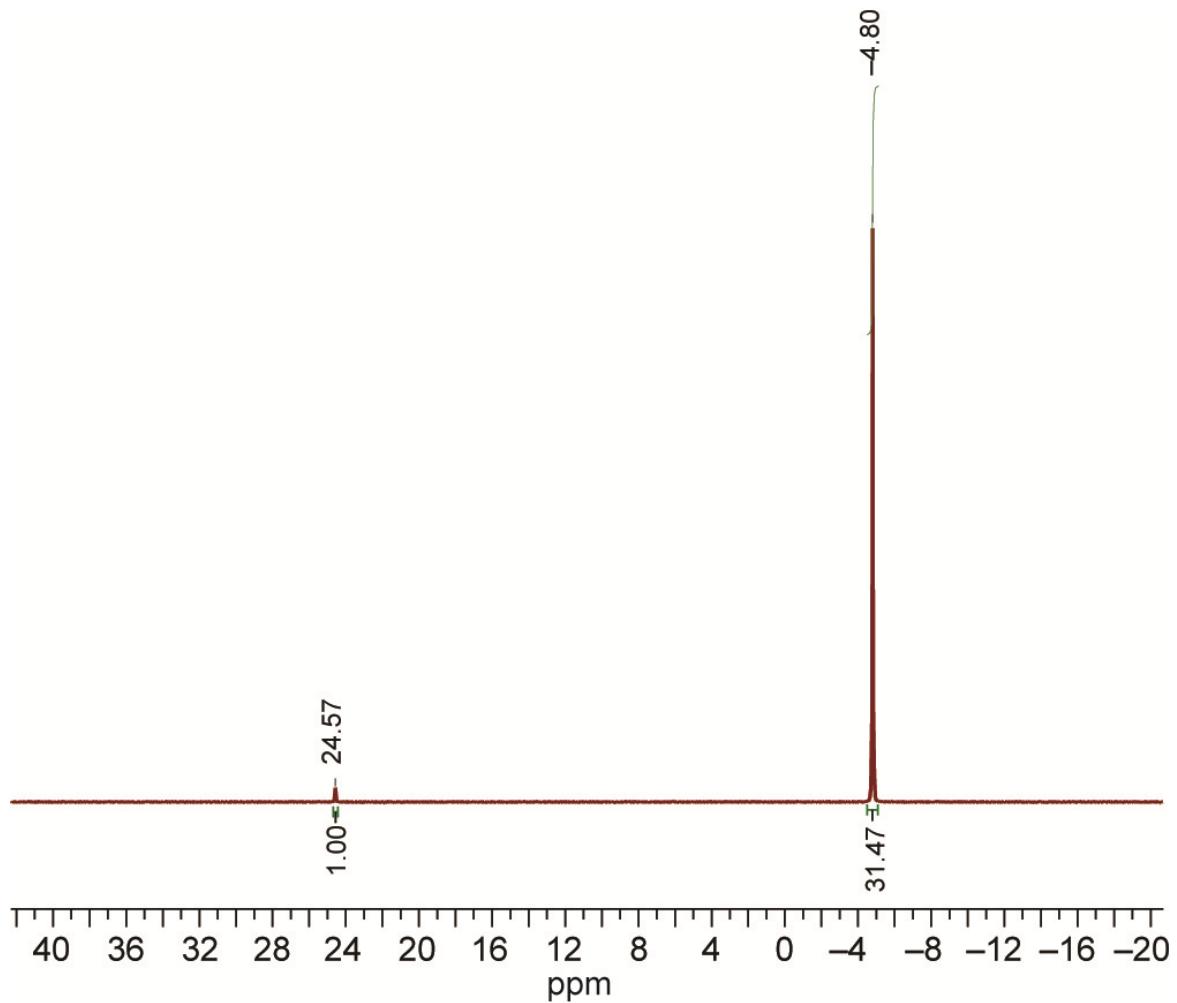
**Figure S19.**  $^{31}\text{P}$  NMR in  $\text{Et}_2\text{O}$  for reaction of 7 eq  $\text{PPh}_3$  with 1 eq  $\text{ONMe}_3$  and 1 eq of  $\text{Fe}(\text{ditox})_3\text{K}(\text{THF})_2$  in  $\text{C}_6\text{H}_4\text{F}_2$  at room temperature for 1 min. Spectrum referenced to  $\text{PPh}_3$  at -4.8 ppm.  $\text{OPPh}_3$  formation observed at 24.99 ppm. Approximately 77% conversion to  $\text{OPPh}_3$  observed (vs.  $\text{ONMe}_3$ )



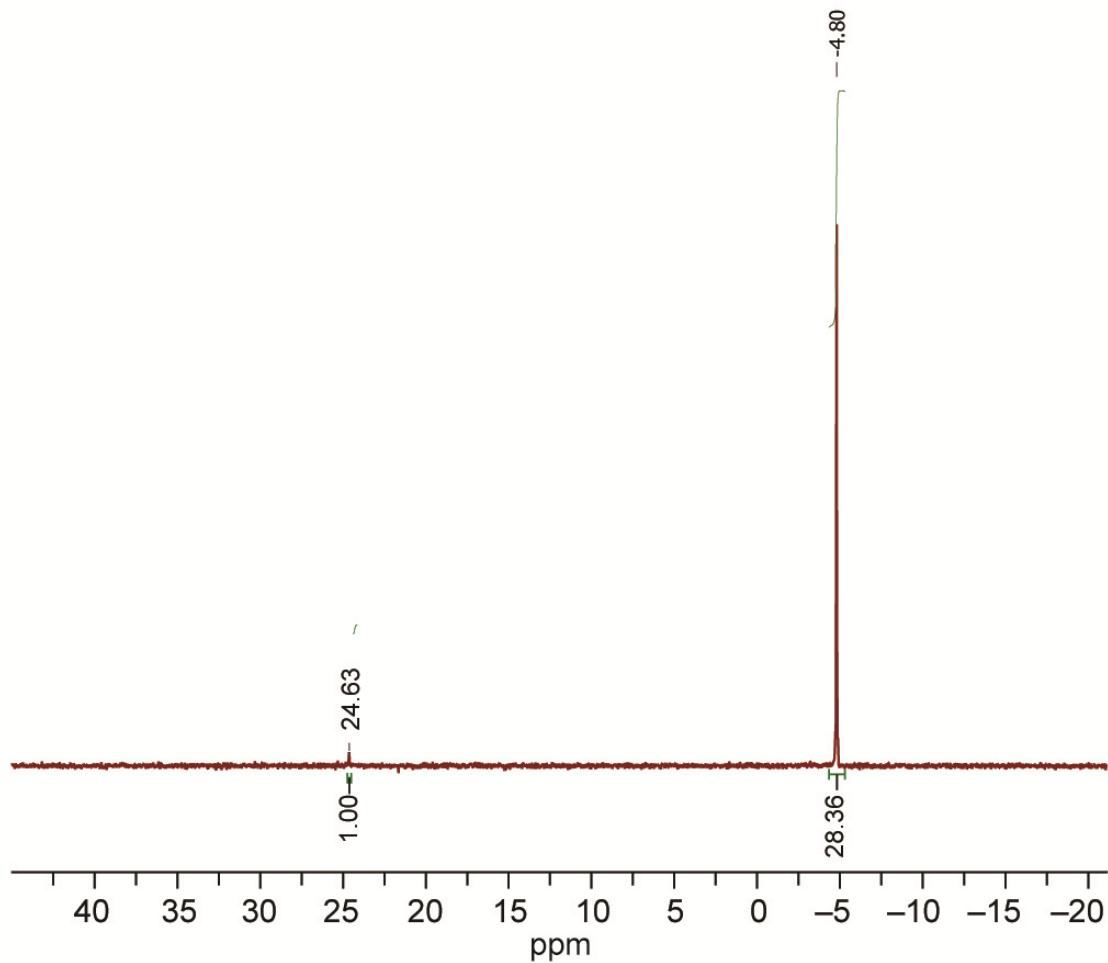
**Figure S20.**  $^{31}\text{P}$  NMR in  $\text{Et}_2\text{O}$  for reaction of 10 eq  $\text{PPh}_3$  with 10 eq  $\text{ONMe}_3$  and 1 eq of  $\text{Fe}(\text{ditox})_3\text{K}(\text{THF})_2$  in  $\text{C}_6\text{H}_4\text{F}_2$  at room temperature for 1 min. Spectrum referenced to  $\text{PPh}_3$  at -4.8 ppm.  $\text{OPPh}_3$  formation observed at 24.10 ppm representing 7.6 turnovers of  $\text{Fe}(\text{ditox})_3\text{K}(\text{THF})_2$ .



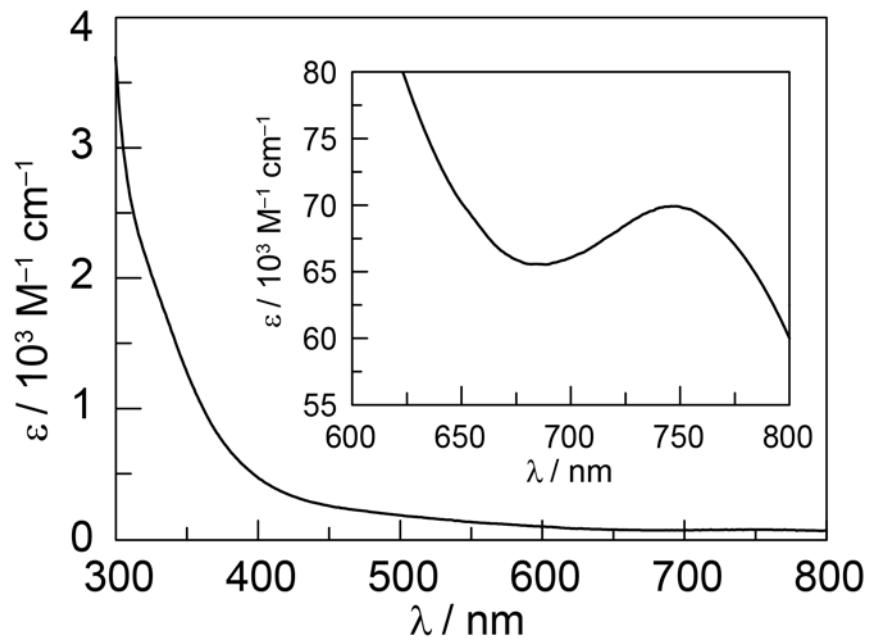
**Figure S21.**  $^{31}\text{P}$  NMR in  $\text{Et}_2\text{O}$  for reaction of 1 eq  $\text{PPh}_3$  with 1 eq  $\text{ONMe}_3$  in THF at room temperature for 1 min. Spectrum referenced to  $\text{PPh}_3$  at -4.8 ppm. No  $\text{OPPh}_3$  formation observed as no discernible peak is seen in the expected region of  $\text{OPPh}_3$  and no appreciable signal integration is found.



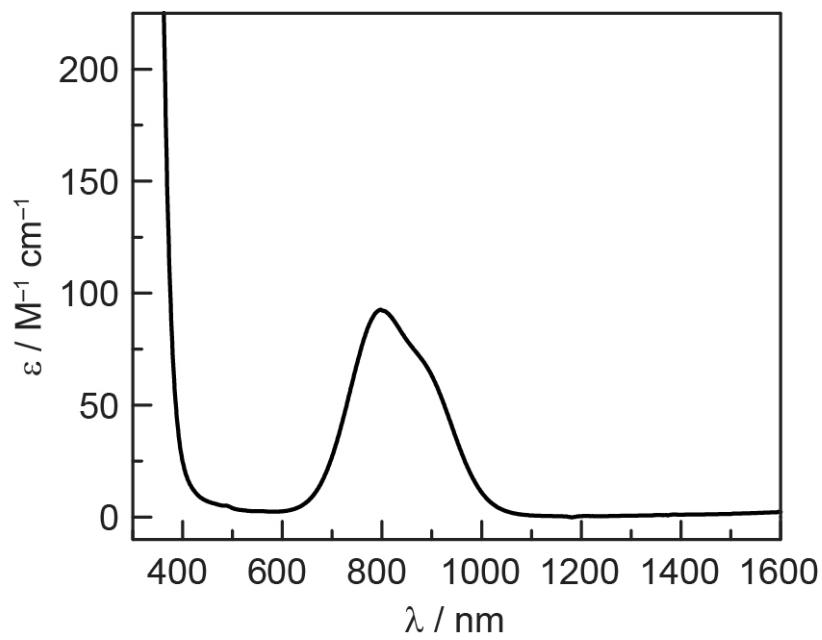
**Figure S22.**  $^{31}\text{P}$  NMR in  $\text{Et}_2\text{O}$  for reaction of 10 eq  $\text{PPh}_3$  with 1 eq  $\text{ONMe}_3$  and 1 eq of  $\text{Fe}(\text{ditox})_3\text{K}(\text{THF})_2$  in THF at room temperature for 1 min. Spectrum referenced to  $\text{PPh}_3$  at  $-4.8$  ppm.  $\text{OPPh}_3$  formation observed at 24.63 ppm with 20% of  $\text{PPh}_3$  converted to  $\text{OPPh}_3$  (yield based on moles of  $\text{ONMe}_3$ ).



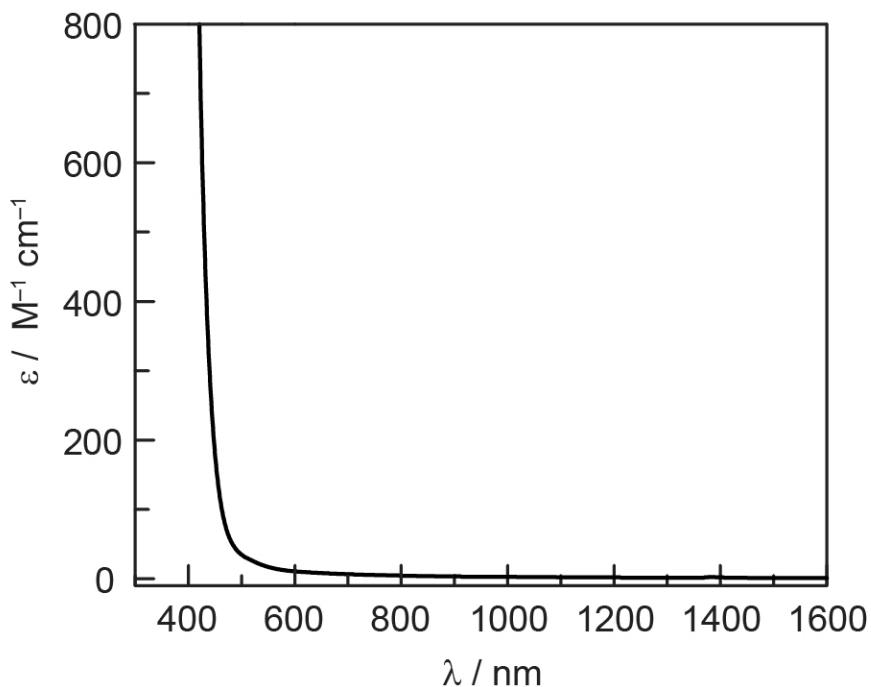
**Figure S23.**  ${}^3\text{P}$  NMR in  $\text{Et}_2\text{O}$  for reaction of 10 eq  $\text{PPh}_3$  with 10 eq  $\text{ONMe}_3$  and 1 eq of  $\text{Fe}(\text{ditox})_3\text{K}(\text{THF})_2$  in THF at room temperature for 1 minute. Spectrum referenced to  $\text{PPh}_3$  at -4.8 ppm.  $\text{OPPh}_3$  formation observed at 24.37 ppm with 3.4% of  $\text{PPh}_3$  converted to  $\text{OPPh}_3$  (yield based on moles of  $\text{ONMe}_3$ ).



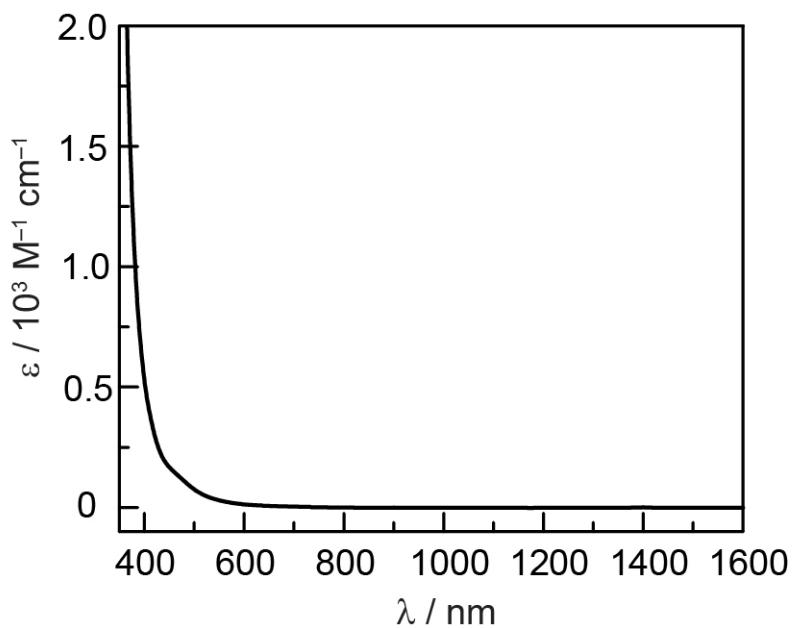
**Figure S24.** UV-vis spectrum of  $\text{Fe}(\text{ditox})_3\text{Li}(\text{Et}_2\text{O})_2$  in a THF solution. (Inset) Expanded spectrum shows weak absorption maximum at 748 nm.



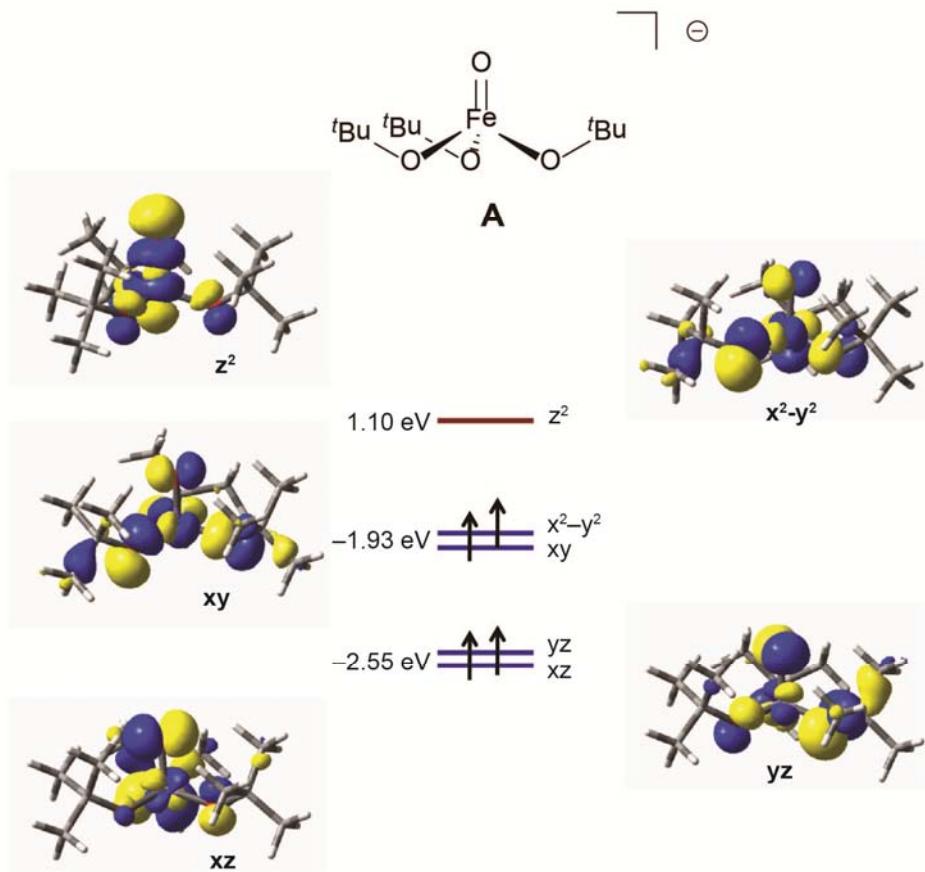
**Figure S25.** UV-vis spectrum of  $[\text{Fe}(\text{Ditox})_3][\text{K}(15\text{C}5)_2]$  in a THF solution between 300 nm and 1600 nm with an absorption maximum 798 nm.



**Figure S26.** UV-vis spectrum of  $\text{Fe}(\text{ditox})_3\text{THF}$  in a THF; there is no discernible absorption maximum in the spectrum.



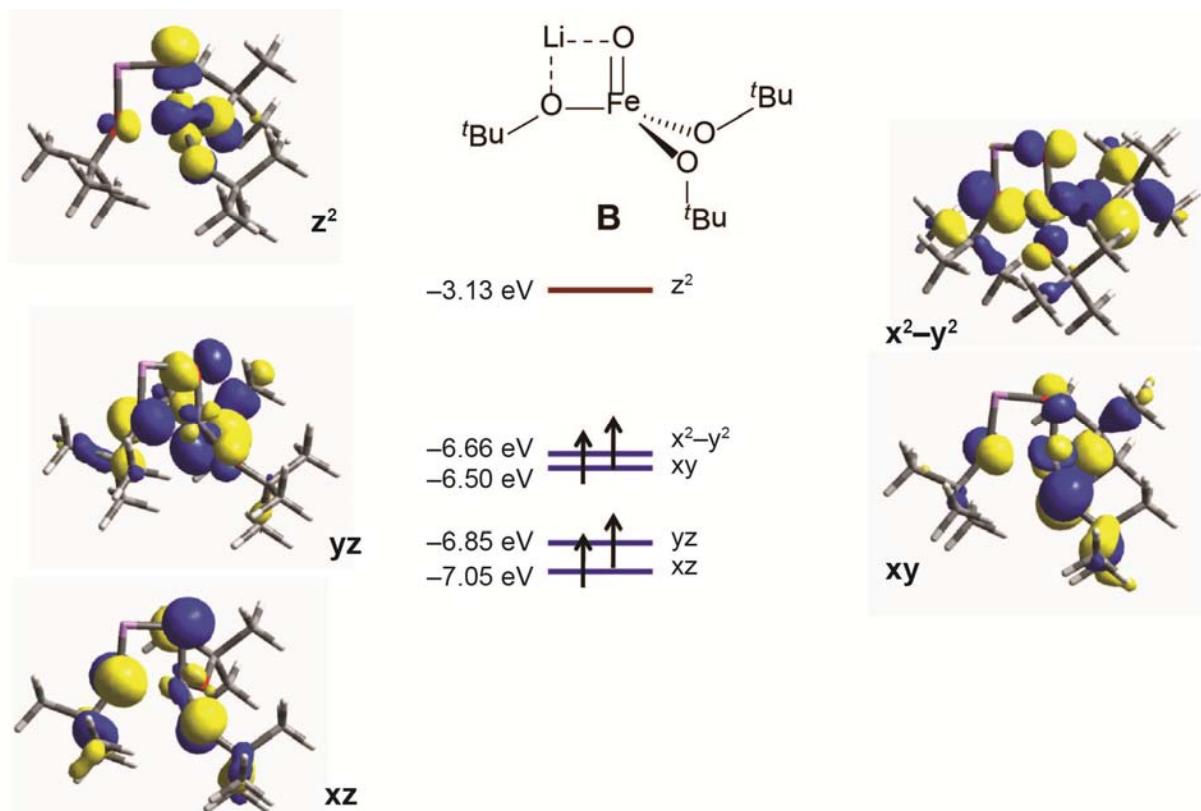
**Figure S27.** UV-vis spectrum of  $[\text{Fe}(\text{ditox})_3(\text{OH})][\text{K}(15\text{C}5)_2]$  in a THF.



**Figure S28.** Calculated molecular orbital diagram for  $[\text{Fe}(\text{OctBu})_3(\text{O})]^-$ . Molecular orbitals shown depicted for alpha spins with an isovalue of 0.4.

**Table S2.** Calculated atomic orbital composition of frontier molecule orbitals for  $[\text{Fe}(\text{OctBu})_3(\text{O})]^-$ .

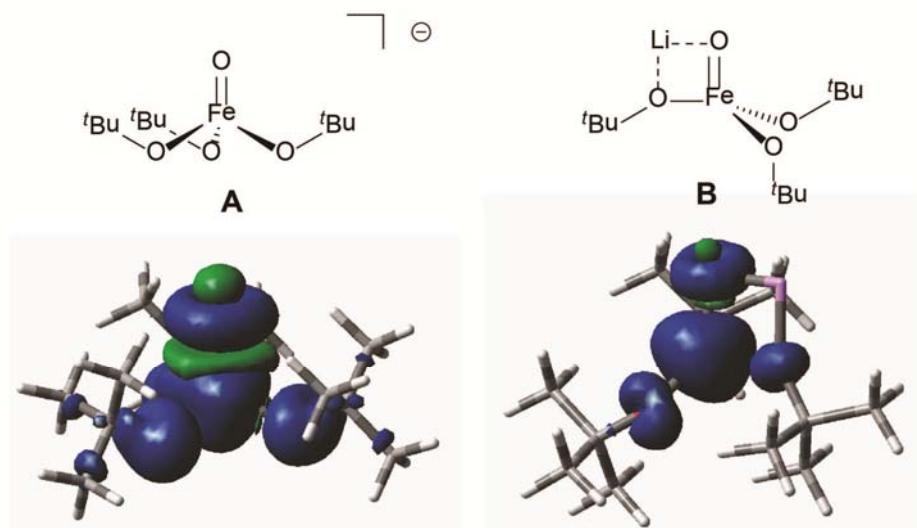
Orbital	O (oxo)	Fe	O (alkoxide)
LUMO	$\text{z}^2$	30%	44%
SOMO	$\text{x}^2-\text{y}^2$	7%	22%
SOMO-1	$\text{xy}$	7%	21%
SOMO-2	$\text{yz}$	19%	12%
SOMO-3	$\text{xz}$	24%	13%



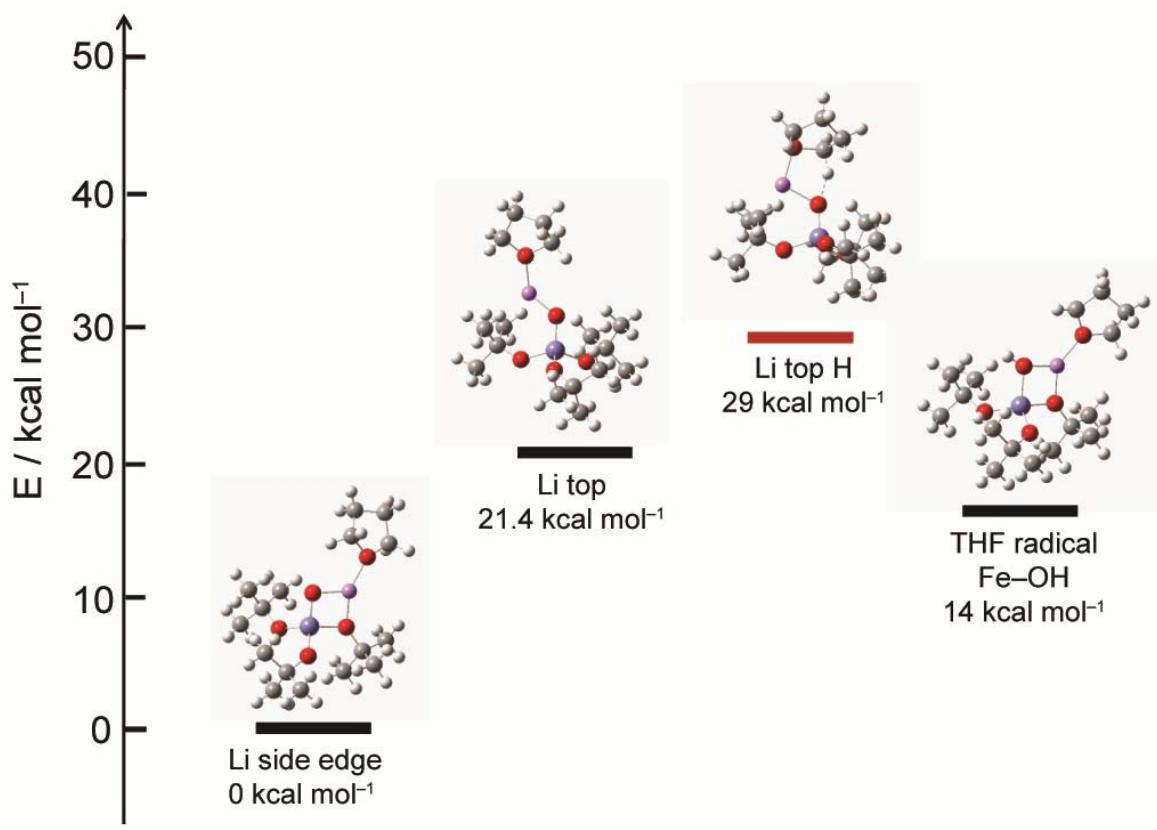
**Figure S29.** Calculated molecular orbital diagram for  $\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})\text{Li}$ . Molecular orbitals shown depicted for alpha spins with an isovalue of 0.4.

**Table S3.** Calculated atomic orbital composition of frontier molecule orbitals for  $\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})\text{Li}$ .

Orbital		O (oxo)	Fe	O (alkoxide)	Li
LUMO	$\text{z}^2$	20%	42%	26%	1%
SOMO	$\text{x}^2-\text{y}^2$	13%	22%	40%	1%
SOMO-1	$\text{xy}$	7%	19%	47%	2%
SOMO-2	$\text{yz}$	5%	13%	49%	1%
SOMO-3	$\text{xz}$	27%	7%	41%	1%



**Figure S30.** Calculated residual spin density contour maps for  $[\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})]^-$  (left) and  $\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})\text{Li}$  (right). Oxo atom spin density character for  $[\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})]^-$  and  $\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})\text{Li}$  is 14% and 13%, respectively.



**Figure S31.** Energy diagram of calculated reaction profiled for H-atom abstraction form THF by  $\text{Fe}(\text{O}^{\text{t}}\text{Bu})_3(\text{O})\text{Li}$ .

**Table S5.** Cartesian coordinates for the DFT optimized geometry for the  $S = 2$  model of  $[\text{Fe}(\text{O}^t\text{Bu})_3(\text{O})]^-$  ( $E = -897.902974289$  hartrees).

	<i>x</i>	<i>y</i>	<i>z</i>
Fe	0.04100300	-0.02635100	-0.11964000
O	1.79138600	-0.14121900	-0.73783000
O	-0.86947100	-1.57301300	-0.64334000
C	-1.08578500	2.76685700	-0.09430500
C	3.01514500	-0.49251600	-0.10279700
C	-1.96856100	-2.27645600	-0.08832100
O	-0.84732700	1.50099000	-0.70017100
O	0.10841700	0.06229100	1.51312300
C	-1.54776600	-2.91970400	1.25951900
H	-2.38297800	-3.45710200	1.73577700
H	-0.72207100	-3.62413000	1.09096100
H	-1.18904900	-2.13245300	1.93367000
C	-2.36145600	-3.37988600	-1.10645500
H	-1.49472100	-4.02660400	-1.29577100
H	-3.19660600	-3.99775400	-0.74077400
H	-2.65153100	-2.91579100	-2.05852700
C	-3.16952100	-1.31887700	0.13490200
H	-2.89257000	-0.54376400	0.85910100
H	-3.42323000	-0.82118700	-0.81000100
H	-4.05484200	-1.85701600	0.50901700
C	2.87751000	-1.86466100	0.61010100
H	2.09141900	-1.79955900	1.37133500
H	2.58179300	-2.63073600	-0.11892300
H	3.82101100	-2.17006200	1.08997300
C	4.08707700	-0.58266900	-1.21971200
H	4.16015000	0.38259300	-1.73798900
H	5.07646100	-0.84774600	-0.81550800
H	3.78620100	-1.34081000	-1.95457100
C	3.40514600	0.60120100	0.92628600
H	4.35290900	0.36563500	1.43582100
H	3.50686300	1.56895000	0.41649400
H	2.60481600	0.68811600	1.67032100
C	-2.10446400	2.61097800	1.06584000
H	-3.05290900	2.21630800	0.67652900
H	-1.70515300	1.89602800	1.79459100

H	-2.29875600	3.57111800	1.56884700
C	-1.67240600	3.68238500	-1.20049000
H	-1.92175900	4.68247400	-0.81238100
H	-0.94519800	3.78770700	-2.01637800
H	-2.58047800	3.22313000	-1.61262200
C	0.24004600	3.36759000	0.44319400
H	0.96532900	3.44986400	-0.37671200
H	0.08594100	4.36403900	0.88671400
H	0.65904300	2.69601200	1.20082800

**Table S6.** Cartesian coordinates for the DFT optimized geometry for the  $S = 1$  model of  $[\text{Fe}(\text{O}^t\text{Bu})_3(\text{O})]^-$  ( $E = -897.879633387$  hartrees).

	<i>x</i>	<i>y</i>	<i>z</i>
Fe	-0.02499800	-0.32061300	-0.39803700
O	-1.57846600	-0.39451600	0.61367100
O	1.37065100	-1.43387100	0.00177900
C	0.16569200	2.51168900	0.12995100
C	-2.81100300	-1.03820600	0.27505100
C	2.76821400	-1.22554600	0.20309300
O	0.83010600	1.24004300	0.03667900
O	-0.53088700	-0.40476300	-1.92920800
C	3.36825300	-0.40096200	-0.96398700
H	4.45663100	-0.27480400	-0.85054700
H	3.16592900	-0.91122800	-1.91534200
H	2.88586400	0.58102500	-0.99205900
C	3.40504000	-2.64104900	0.22843300
H	3.20960600	-3.14965800	-0.72487700
H	4.49284800	-2.59373300	0.39289700
H	2.94864800	-3.23596300	1.03074400
C	3.01536200	-0.51318700	1.55799000
H	2.50462400	0.45453300	1.54483500
H	2.59462000	-1.11749100	2.37382900
H	4.09027600	-0.36264500	1.74640700
C	-2.55808400	-2.47354400	-0.25586100
H	-1.97441100	-2.42175300	-1.18230000
H	-1.97949800	-3.04397800	0.48318900
H	-3.50312300	-3.00325800	-0.45437100
C	-3.63000300	-1.10522000	1.59075000
H	-3.78035900	-0.09151400	1.98492000
H	-4.61304200	-1.57505100	1.43255900
H	-3.07513900	-1.68273700	2.34176700
C	-3.57268700	-0.20734200	-0.78840000
H	-4.51760300	-0.69172900	-1.08032300
H	-3.79875200	0.79230500	-0.39152000
H	-2.93104200	-0.09731600	-1.66987100
C	-0.73279300	2.78330300	-1.10152600
H	-0.14538000	2.67748100	-2.02204300
H	-1.54949000	2.05689100	-1.14630600

H	-1.15709200	3.79854800	-1.05818800
C	1.31128000	3.55784300	0.17209500
H	0.91773500	4.57840300	0.29350200
H	1.98390400	3.33485800	1.01035400
H	1.89447600	3.50949200	-0.75689300
C	-0.66518800	2.58273500	1.43586700
H	-0.00431700	2.45506100	2.30466800
H	-1.18813600	3.54752500	1.52940200
H	-1.39356600	1.76444100	1.44043800

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**Table S7.** Cartesian coordinates for the DFT optimized geometry for the S=0 model of [Fe(O<sup>t</sup>Bu)<sub>3</sub>(O)]<sup>-</sup> (E = -897.880371127 hartrees).

	x	y	z
Fe	0.00134700	-0.00085700	-0.69516100
O	1.43594200	-0.81259700	0.06050600
O	-0.01294800	1.64813100	0.06234000
C	-1.48599400	-2.25358800	0.27639500
C	2.69750300	-0.15815300	0.27617200
C	-1.21143400	2.41269200	0.27643400
O	-1.41719500	-0.83192100	0.07011600
O	-0.00279200	-0.00098700	-2.28365400
C	-2.23505800	2.22335100	-0.87157600
H	-3.10431100	2.88491800	-0.73349100
H	-1.76049300	2.44738700	-1.83491600
H	-2.57719800	1.18257600	-0.89587800
C	-0.74928600	3.89150300	0.33008000
H	-0.30986500	4.17636800	-0.63504100
H	-1.58707700	4.56880500	0.55572300
H	0.02090700	4.00911800	1.10376300
C	-1.84411000	1.99434100	1.62858500
H	-2.06726700	0.92261500	1.59023800
H	-1.13070200	2.17242800	2.44535400
H	-2.76839500	2.55618200	1.83748100
C	3.04574100	0.82689300	-0.86821600
H	3.00325300	0.30788700	-1.83379900
H	2.31637900	1.64444700	-0.88908100
H	4.05352300	1.24819700	-0.72851200
C	2.65171700	0.59395900	1.63121000
H	2.43271600	-0.11465800	2.44196300
H	3.60524800	1.10038600	1.85044100
H	1.84516100	1.33410100	1.59012500
C	3.74663000	-1.29819200	0.32616600
H	4.75225200	-0.91176300	0.55143700
H	3.46373300	-2.02531600	1.09875400
H	3.77262700	-1.81924400	-0.64004900
C	-0.80697400	-3.04240100	-0.87156200
H	-1.23889400	-2.74614200	-1.83539400
H	0.26479200	-2.81513900	-0.89535600

H	-0.94072900	-4.12675800	-0.73353100
C	-2.99894600	-2.58882900	0.32156400
H	-3.17014300	-3.65478800	0.53562000
H	-3.48674700	-1.98720300	1.09987400
H	-3.46139800	-2.33950100	-0.64258700
C	-0.81574400	-2.60086000	1.63058200
H	-1.32740200	-2.06930100	2.44486700
H	-0.85019400	-3.68244600	1.83655700
H	0.22687300	-2.26618900	1.60015100