## Supplementary Information for

## Normal and Abnormal NHC Coordination in [Os<sub>4</sub>(μ-H)<sub>4</sub>(CO)<sub>11</sub>(IMes)] and Exhaustive Dehydrogenation of an IMes Methyl Group

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**General considerations:** Care should be exercised when working with both osmium carbonyls due to health and exposure risks. Unless otherwise stated, manipulations of starting materials and products were carried out under a nitrogen atmosphere with the use of standard Schlenk techniques. Solvents were thoroughly dried before use.

## Synthetic procedures and selected characterization data:

(1·nIMes):  $[Os_4(\mu-H)_4(CO)_{11}(CO)]$  (1·CO) (110 mg, 0.1 mmol) in  $CH_2CI_2$  (50 mL) was stirred with two equivalents of trimethylamine *N*-oxide (15mg, 0.2mmol) in  $CH_2CI_2$  (20 mL) being added drop wise over 20 minutes at 0°C. Subsequently, [(IMes)AgCI]) (47.1mg, 0.1mmol) was then added. After stirring for two hours the solution had changed color from yellow to dark orange-brown. The appearance of grey AgCI(s) in the bottom of the reaction vessel was used to determine reaction completion. The solvent was removed *in vacuo* and the remaining solid dissolved in a minimum of  $CH_2CI_2$  and applied to a silica gel column. Elution under a 20% solution of  $CH_2CI_2$  to hexanes afforded a single orange-yellow band of (1·nIMes), (29 mg, 21%).

(1·nlMes): IR(in CH<sub>2</sub>Cl<sub>2</sub>)  $\nu$ (CO): 2094 sh, 2085 m, 2064 sh, 2053 vs, 2045 s ,2023 s, 2011 sh, 1996 m,br, 1979 m, 1951 w cm<sup>-1</sup>. <sup>1</sup>H NMR (500 MHz, 295 K, CD<sub>2</sub>Cl<sub>2</sub>)  $\delta$  -20.14 [s,br,  $\mu$ -H], 2.12 [s, 12H, *ortho*-CH<sub>3</sub>], 2.35 [s, 6H, *para*-CH<sub>3</sub>] , 7.05 [s, 4H, *meta*-H], 7.09 [d, 2H, *im*-H]. <sup>13</sup>C{<sup>1</sup>H} NMR (100.61 MHz, 295 K, CD<sub>2</sub>Cl<sub>2</sub>)  $\delta$  19.4 [s, *o*-CH<sub>3</sub>], 21.4 [s, *p*-CH<sub>3</sub>], 124.9 [s, *NCC*], 130.5 [s, *Ar-C*-3,5], 135.9 [s, *Ar-C*-2,6], 137.1 [s, *Ar-C1*,], 141.0 [s, *Ar-C-4*]. MS (LSIMS) 1377.9 (P+). Anal. Calc. for C<sub>32</sub>H<sub>28</sub>N<sub>2</sub>O<sub>11</sub>Os<sub>4</sub> C, 27.90, H 2.05, N 2.03. Found C, 27.77, H, 2.10, N 1.93.

(1·alMes): (1·nlMes) (184 mg, 0.133 mmol) was dissolved in benzene (15 mL) and heated to 200°C in a Carius tube degassed three times by freeze-pump-thaw techniques. After 72 hours the solution was cooled and solvent removed *in vacuo*. The remaining solid was dissolved in a minimum of CH<sub>2</sub>Cl<sub>2</sub> and applied to a silica gel column. IR spectroscopic studies were performed on the reaction mixtures before and after column chromatography, and these studies indicated that no rearrangements occurred on the column. Compound (1·alMes) was eluted in a 20% CH<sub>2</sub>Cl<sub>2</sub> solution of hexanes as a yellow band (63 mg, 34%). 2 was eluted in a 20% CH<sub>2</sub>Cl<sub>2</sub> solution of hexanes as a red-brown band (31 mg, 16%). IR spectroscopic evidence was found to support the existence of trace quantities of one other product tentatively assigned to an NHC-Os<sub>6</sub> cluster.

(1·alMes): IR (in  $CH_2Cl_2$ ) v(CO): 2084 m, 2052 vs, 2038 s, 2021 s, 1995 m, 1985 m, 1977 m, 1942 br,sh,w cm<sup>-1</sup>. <sup>1</sup>H NMR (600 MHz, 295 K,  $CD_2Cl_2$ )  $\delta$  -20.50 [s,1H,], -19.85 [s,2H,  $\mu$ -H], -19.85 [s,1H,  $\mu$ -H], 2.07 [s, 3H, o-CH<sub>3</sub>], 2.09 [s, 3H, o-CH<sub>3</sub>], 2.11 [s, 3H, o-CH<sub>3</sub>], 2.2 [s,br, 3H, o-CH<sub>3</sub>], 2.2 [s,br, 6H,  $\rho$ -CH<sub>3</sub>], 6.63 [s, 1H, meta-H], 6.68 [s, 2H, meta-H], 7.04 [s, 1H, im-H], 7.07 [s, 1H, im-H], 7.09 [s, 2H, im-H], 7.95 [s, 2H, C(1)-H], 7.99 [s, 1H, C(1)-H]. <sup>13</sup>C{}^1H} NMR (150.92 MHz, 295 K,  $CD_2Cl_2$ )  $\delta$  17.3 [s, o-CH<sub>3</sub>], 17.4 [s, o-CH<sub>3</sub>], 18.3 [s, o-CH<sub>3</sub>], 21.4 [s,  $\rho$ -CH<sub>3</sub>], 21.5 [s,  $\rho$ -CH<sub>3</sub>], 126.0 [s, NCa-NHC-C], 129.9 [s, Ar-C-3,5], 130.1 [s, Ar-C-3,5], 130.2 [s, Ar-C-3,5], 131.4 [s, Ar-C-3,5], 134.1 [s, Ar-C-2,6], 134.2 [s, Ar-C-2,6], 134.4 [s, Ar-C-2,6], 134.7 [s, Ar-C-2,6] 135.0 [s, Ar-C1],136.0 [s, Ar-C1], 141.4 [s, Ar-C-4], 141.9 [s, Ar-C-4], 177.4 [s, C1], C2 [MS (LSIMS) 1377.9 (C2). Anal. Calc. for  $C_{32}H_{28}N_2O_{11}Os_4$  C, 27.90, H 2.05, N 2.03. Found C, 27.41, H, 2.04, N 2.24.

**2**: IR(in CH<sub>2</sub>Cl<sub>2</sub>)  $\nu$ (CO): 2076 s, 2044 vs, 2013 s, 1996 s, 1980 m, 1969 m, 1916 br,w cm<sup>-1</sup>. <sup>1</sup>H NMR (600 MHz, 295 K, CD<sub>2</sub>Cl<sub>2</sub>)  $\delta$  -19.95 [s,  $\mu$ -H], 1.32 [s, 3H, H57], 2.20 [s, 3H, H59], 2.30 [s, 3H, H58], 2.33 [s, 3H, H67], 2.59 [s, 3H, H68], 6.86 [m, 1H, H75A], 6.88 [s, 1H, H53A], 6.92 [s, 1H, H55A], 7.03 [s, 1H, H63A], 7.11 [s, 1H, H63A], 7.17 [d, J<sub>HH</sub> = 2.3 Hz, 1H, H4A], 7.18 [m, 1H, H74A], 7.57 [d, J<sub>HH</sub> = 8.7 Hz, 1H, H76A], 7.71 [d, J<sub>HH</sub> = 2.3 Hz, 1H, H3A], 7.84 [d, J<sub>HH</sub> = 7.8 Hz, 1H, H73A].

 $^{13}\text{C}^{1}\text{H}$  NMR data and tentative assignments (150.91 MHz, 295K, CD<sub>2</sub>Cl<sub>2</sub>)  $\delta$  18.5 [s, C57], 19.7 [s, C59], 20.5 [s, C67], 21.0 [s, C68] , 21.3 [s, C58], 120.6 [s, C53], 123.8 [s, C4] , 123.9 [s, C3], 128.1 [s, C55], 129.3 [s, C75], 129.5 [s, C63], 130.0 [s, C76], 130.8 [s, C74], 131.1 [s, C73], 132.4 [s, C65], 134.3 [s, C52], 135.8 [s, C56], 135.9 [s, C62], 136.9 [s, C51], 137.0 [s, C61], 140.8 [s, C66], 147.0 [s, C54], 148.0 [s, C64], 155.2 [s, C69], 162.9 [s, C71], 166.6 [s, C72], 181.0 [s, C1].

MS (LSIMS) 1419.7 (P+). Anal. Calc. for  $C_{37}H_{26}N_2O_{10}Os_4$  C, 31.31, H 1.85, N 1.97. Found C 31.32 , H 1.99 , N 1.72.

Solution studies: (1·aNHC) (45 mg, 0.033 mmol) was dissolved in benzene (20 mL) and heated to 200°C in a Carius tube degassed three times by freeze-pump-thaw techniques. After 48 hrs the reaction mixture was subjected to column chromatography and the isolated materials corresponded to 2 (23 mg, 0.016 mmol) and *trace* of (1·alMes). Infrared spectroscopic evidence for the generation of a small amount of Os<sub>4</sub>H<sub>4</sub>(CO)<sub>12</sub> was also observed as indicated by diagnostic bands at 2067 and 2019 cm<sup>-1</sup>. Some insoluble black material was noted at the top of the column.

Crystal data: for **(1**·nIMes**)**:  $C_{32}H_{28}N_2O_{11}Os_4$ , Orthorhombic, Space group Pca2(1), a=27.9147(5) Å, b=16.5133(3) Å, c=15.2219(2) Å,  $\alpha=90^\circ$ ,  $\beta=90^\circ$ ,  $\gamma=90^\circ$ , V=7016.7(2) Å<sup>3</sup>, Z=8,  $D_c=2.608$  Mg/m<sup>3</sup>, Absorption coefficient = 14.500 mm<sup>-1</sup>, R1 = 0.0839, wR2 = 0.1011 GOF = 0.969.

Crystal data: for (1·alMes):  $C_{32}H_{28}N_2O_{11}Os_4$ , triclinic, Space group P-1, a=14.0263(5) Å, b=15.9043(6) Å, c=16.2287(6) Å,  $\alpha=96.672(2)^\circ$ ,  $\beta=96.046(2)^\circ$ ,  $\gamma=90.049(2)^\circ$ ,

Crystal data: for **(2)**:  $C_{40}H_{33}N_2O_{10}Os_4$ , Triclinic, Space group P-1, a=12.3074(4) Å, b=12.6819(4) Å, c=14.7598(5) Å,  $\alpha=74.792(2)^\circ$ ,  $\beta=87.235(2)^\circ$ ,  $\gamma=62.317(2)^\circ$ , V=1961.26(11) Å<sup>3</sup>, V=21.476 Mg/m<sup>3</sup>, Absorption coefficient = 12.976 mm<sup>-1</sup>, R1 = 0.0552, wR2 = 0.1448 GOF = 1.040.

Also available CIFs for compounds (1·nIMes), (1·aIMes) and 2.