## Supporting Information

# Weak Interactions in Interstellar Chemistry: How do 

## Open Shell Molecules Interact with Closed Shell Molecules?

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## S1. Detailed Explanation for the Choice of Level of Theory

Open shell molecules require a more careful computational handling than closed shell molecules due to the possibility of several low lying excited states. ${ }^{\text {S1 }}$ It is thus very important to validate the choice of our methodology. To compute the geometries, we intentionally avoid both the unrestricted versions of the Hartree-Fock (HF) and Moller-Plessett second order perturbation (MP2) as the methods of our choice, given the large spin contamination issues with both. ${ }^{51}$ We also do not use the restricted open (RO) shell formalisms due to the instability of the RO wavefunctions ${ }^{\mathrm{S} 1, \mathrm{~S} 2}$ as a result of multiple possible low lying electronic states. Density functional theory on the other hand despite being $a d h o c$, is in general known to considerably reduce spincontamination (in a mostly empirical way). ${ }^{\mathrm{S} 3}$ It also partly takes care of dynamic electron correlation, whose rigorous treatment involves computationally expensive multi-reference methods. ${ }^{\text {S4 }}$

The key to working with density functional theory has always been a thorough and careful calibration. ${ }^{\mathrm{S5}}$ From among the various density functionals, we use the UM06-2x ${ }^{\mathrm{S} 6}$ density functional (after calibrating with some other popular density functionals -vide infra) for the geometries and the zero-point energies due to the following reasons: (a) It is known to accurately describe the geometry of radicals, ${ }^{57}$ and (b) its superior performance in describing a plethora of different types of weak interactions. ${ }^{\text {S8 }}$ In conjunction with the UM06-2x functional we choose the aug-cc-pVTZ basis-set as a compromise between computational cost and accuracy. While there are definitely much larger basis-sets than this (and we use some of them to calibrate our results - vide infra), it is known to be of comparable accuracy with larger basis-sets for weak interactions, ${ }^{\text {S9 }}$ is widely used, ${ }^{\text {S10 }}$ and is hence considered optimal for this study. The geometries
reported in this paper, are all confirmed to be minimum energy structures by computing harmonic frequencies, and noting the absence of any imaginary frequency.

The geometries and energies of the ground electronic states (all doublets) of the open shell molecules used in this study ( $\mathrm{OH}-{ }^{2} \Pi$, SH $-{ }^{2} \Pi, \mathrm{CN}-{ }^{2} \Sigma^{+}$, NO - ${ }^{2} \Pi, \mathrm{NH}_{2}-{ }^{2} \mathrm{~B}_{1}, \mathrm{HO}_{2}-{ }^{2} \mathrm{~A}$ ") have been compared with those reported in the Computational Chemistry Comparison and Benchmark DataBase (CCCBDB) and found to be very similar to them. ${ }^{\text {S11 }}$ Also, the $\left\langle\mathrm{S}^{2}\right\rangle$ values for all the molecules using the UM062X/aug-cc-pVTZ geometries are found to be less than about 0.770 , indicating insignificant spin-contamination. To more accurately get the energies, we use the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ level of theory, based on the UM06-2x/aug-cc-pVTZ geometries. ${ }^{\text {S12 }}$ It was chosen since the "gold-standard" $\operatorname{CCSD}(\mathrm{T})$ method is known to perform exceedingly well to describe weak interactions. ${ }^{\text {S13 }}$ Besides, even though the UCCSD(T) method uses a UHF wavefunction, it does not result in spin-contamination. ${ }^{\text {S14,S15 }}$ In fact, it eliminates contamination from the $\mathrm{S}+1$ component, and vastly reduces the deleterious effects from the $\mathrm{S}+2$ component. The $\mathrm{S}+3$ and higher contributions are noticed to be negligible, thereby indicating that $\operatorname{CCSD}(\mathrm{T})$ is suitable for the present study. The energies obtained at this level of theory, are then corrected for the basis-set superposition error (BSSE) arising due to the finiteness of the basis-set used, by performing counterpoise corrections at the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ level of theory. ${ }^{\text {S16 }}$ Despite working with open shell systems, since we are not dealing with transition-metals/post-transition metals - for which relativistic effects and spin-orbit coupling are important, we do not make any correction for spin-orbit coupling. All the calculations are performed using the Gaussian 09 suite of programs. ${ }^{517}$

To validate our methodology for getting the geometries, we have performed additional geometry optimizations and single-point energy calculations on representative systems at various levels of
theories - UCCSD(T)(FC)/aug-cc-pVTZ//UB3-LYP(D3-BJ)/aug-cc-pVTZ, UCCSD(T)(FC)/aug-cc-pVTZ//UB2PLYP(D3-BJ)/aug-cc-pVTZ, and UCCSD(T)(FC)/aug-cc-pVTZ//U 1 B97X-D/aug-cc-pVTZ. ${ }^{\text {S18-S22 }}$ We also find that the inclusion of empirical dispersion corrections, to the density functionals does not change the results in the paper. Similarly, to be certain that the triple- $\zeta$ quality basis-set used is appropriate, we calculate energies at the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVQZ level of theory using much larger quadruple- $\zeta$ basis-set (starting with UM062X/aug-ccpVTZ geometries). Finally, we employ two different two-point complete-basis set (CBS) extrapolation schemes - one wherein we extrapolate only the correlation energy, and another wherein we extrapolate both the Hartree-Fock energy and the correlation energy; to get the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC})$ energies at the infinite basis-set limit. ${ }^{\mathrm{S} 23, S 24}$ Overall, we find the geometries and energies to majorly be in close agreement with the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ//UM06$2 \mathrm{x} /$ aug-cc-pVTZ computations (interaction energies within $\sim 1-2 \mathrm{kcal} / \mathrm{mol}$ mostly). More details of our careful calibration are provided in the supporting information.

The interaction energy ( $\mathrm{E}_{\text {int }}$ ) computed in this work is defined as follows:

Consider any gas phase open shell molecule " X " and gas phase closed shell molecule " Y " forming a weakly bound complex "XY" in the ISM, i.e, X $(\mathrm{g})+\mathrm{Y}(\mathrm{g}) \rightarrow \mathrm{XY}(\mathrm{g})$,

$$
\mathrm{E}_{\text {int }}=\mathrm{E}(\mathrm{XY})-\mathrm{E}(\mathrm{X})-\mathrm{E}(\mathrm{Y}) .
$$

Where $\mathrm{E}(\mathrm{XY})$ is the zero point corrected energy of the complex, $\mathrm{E}(\mathrm{X})$ that for the open shell molecule, and $\mathrm{E}(\mathrm{Y})$ that for the closed shell molecule. The energies come from the $\operatorname{CCSD}(\mathrm{T})$ single point calculations, and the zero point corrections from M06-2x geometries (aug-cc-pVTZ basis-set used throughout).

In quantum chemistry, there is no single definitive way to ascertain the nature of the weak interactions. All the existing methods involve either some variation of using properties of electron densities, or perturbation theory/partitioning the wavefunction, and come with their own set of pros and cons. Here, we adopt three different strategies, and look for corroborations/contradictions amongst them.

Bader's atoms-in-molecules (AIM) method, based on the properties and topology of the electron densities, is used to confirm that there are weak interactions. ${ }^{S 25}$ Bond critical points are computed, and the electron densities $\left(\rho\left(\mathrm{r}_{\mathrm{c}}\right) \nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)\right.$ ) and the value of the Laplacian at the bond critical points $\left(\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)\right)$ is calculated. ${ }^{\text {S26 }}$ Having thus ascertained that weak interactions are involved here (using the well-established criteria that $\rho\left(\mathrm{r}_{\mathrm{c}}\right) \sim$ being $10^{-2}$ to $10^{-3}$ a.u, and ( $\nabla 2 \rho(\mathrm{rc})$ being positive, and in the approximately $10^{-1}$ to $10^{-2}$ range ), ${ }^{\mathrm{S} 26}$ the spin densities (Mulliken spin densities) ${ }^{\text {S27 }}$ on the atoms are calculated for all the molecules, before and after they are bound together. A change in the spin densities reflect upon the fact that the interactions are not just electrostatically dominant, but also involve some orbital overlap. The local nature of orbital overlap (involving only the donor atom and the acceptor atom) is then further assessed using the natural bond orbital (NBO) method, via the donor-acceptor interaction energies (E2 energies) obtained from perturbation theory. ${ }^{\text {S28 }}$

An important point to bear in mind here is that the extent of orbital overlap in these molecules is best ascertained by changes in the spin-density, as opposed to NBO calculations. This is because, the NBO method localizes the canonical Kohn Sham orbitals, and so we end up focusing solely on only the donor and acceptor atoms. Whereas, the change in spin density takes the entire molecule into account. The NBO interaction energies nonetheless provide valuable chemical insight regarding the local nature of the weak interactions.

## S2. Organization of the Results and Discussion Section in the Main Text

For each of the six open shell species $\left(\mathrm{OH}, \mathrm{SH}, \mathrm{CN}, \mathrm{NO}, \mathrm{NH}_{2}, \mathrm{HO}_{2}\right)$ ) interacting with the closed shell molecules $\left(\mathrm{H}_{2} \mathrm{O}, \mathrm{H}_{2} \mathrm{~S}, \mathrm{HF}, \mathrm{HCl}, \mathrm{NH}_{3}, \mathrm{PH}_{3}, \mathrm{HCN}, \mathrm{HNC}, \mathrm{HCP}, \mathrm{CH}_{3} \mathrm{OH}\right.$, and $\left.\mathrm{CH}_{3} \mathrm{SH}\right)$ a lot of data is generated. This is because, multiple scenarios arise, such as: (a) the closed shell molecule acting as a hydrogen bond donor and the open shell molecule acting as a hydrogen bond acceptor, (b) the opposite case, wherein the closed shell molecule acts as a hydrogen bond acceptor and the open shell molecule acting as a hydrogen bond donor (with $\mathrm{OH}, \mathrm{SH}, \mathrm{NH}_{2}$ and $\mathrm{HO}_{2}$ ), (c) the prevalence of other types of weak interactions (eg. Halogen bond, chalcogen bond, weak interaction involving an open shell atom etc) and (d) the co-operative functioning of multiple weak interactions in the same structure.

To make it easier on the reader, we herein explain the organization of this section. For those radicals containing a H atom themselves $\left(\mathrm{OH}, \mathrm{SH}, \mathrm{NH}_{2}\right.$, and $\left.\mathrm{HO}_{2}\right)$, we have devoted one figure wherein we present the geometries/interaction energies when these radicals are the hydrogen bond donors. This is followed by another figure for the geometries/interaction energies where the open shell molecules are hydrogen bond acceptors. Lastly in one more figure, the other kinds of (non-hydrogen bonding) interactions (if suitable minima are found) are discussed. For the other radicals not containing the hydrogen atom ( CN and NO ), the possible weak interactions occurring via both the terminals of the atoms ( CN and NO ) are presented. Throughout, it should be noted that, in many cases multiple weak interactions are simultaneously at work, and it is difficult to uniquely assign a structure to any particular figure. Such structures are discussed in the figures deemed to be the most appropriate for them. Corresponding to each figure, one table then summarizes our NBO and AIM analysis for the structures shown in that particular figure.

Along with the tables featuring NBO and AIM analyses, the detailed spin-density information is also provided in the supporting information.

It is also useful to clarify some terminologies before glancing into the results. Conventionally, the term halogen bonding refers to the case where an electron rich atom (donor) interacts with a relatively less electron rich halogen atom (see reference 26 in the main text). Likewise, when the less electron rich atoms happen to be chalcogens or pnicogens or carbon atoms, the prevailing weak interactions are termed as chalogen bonding or pnicogen bonding or carbon bonding, respectively. ${ }^{[26]}$ In all of these cases (halogen/chalcogen/pnicogen/carbon bonding) both the interacting atoms (the donor and the acceptor) have an even number of non-bonding electrons. However, in this study, since we deal with open shell species, one of them (donor or acceptor atoms) possesses an odd number of non-bonding electrons. Regardless of this aspect, we shall continue to use the same nomenclature (viz. halogen bonding, chalcogen bonding, pnicogen bonding, carbon bonding etc) to appropriately describe the prevailing weak interactions.

It should be noted that the phrase "orbital interaction energy" used in the SI is different from the computed "interaction energy". The "orbital interaction energy" comes from the NBO calculations and the "interaction energy" is computed as shown in the previous section (vide supra) and in the main text.

## Structures with Positive Interaction Energies

From out of a total $\sim 160$ minimum energy structures we obtained as part of this work, $\sim 43$ of them have a positive interaction energy, despite being fully optimized minimum energy structures. Such structures which result in positive interaction energies are tabulated in Table S3, and not in the main-text following the suggestions of an anonymous referee. A positive interaction energy implies that the formation of the complexes are not thermodynamically favorable.

In case there are systematic errors in the computed interaction energies, they could arise due to: (a) the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ method's accuracy ( $\sim 1 \mathrm{kcal} / \mathrm{mol}$ ), (b) the accuracy in zero point vibrational energy computation with the UM06-2x/aug-cc-pVTZ, method, or (c) during the optimization of our structures, we could have missed out on more stable isomers/lower lying electronic states. Each of these points is independently verified in the work, and we believe that we report the right isomer/electronic state, and the correct value of the interaction energies.

It might however definitely be possible that more accurate measures of the interaction energies can be computed/other more stable isomers or electronic states may be obtained by using much more computationally expensive methods (the kind of which we could not perform with our computational resources).

All the structures reported in Table SI_1 have doublet electronic states, and are neutral. Level of theory used - UCCSD $(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ//UM06-2x/aug-cc-pvTZ. They are all minimum energy structures with zero imaginary frequencies. Computed interaction energies include ZPE and BSSE corrections.

Table SI_1: Structures whose interaction energies are positive

| System | Structures | Interaction energy (kcal/mol): <br> UCCSD(T)/ aug-cc-pVTZ//UM06-2x/aug-cc-pVTZ |
| :---: | :---: | :---: |
| OH $\cdots$ Molecules |  |  |
| Нон $\cdots$ Р ${ }_{\text {Hср }}$ | $\mathrm{H}^{-\infty}-\mathrm{P}^{3.22} \text { (0) }$ | 1.05 |
|  | Figure S1 |  |
| $\mathrm{OоH}^{\cdots}{ }^{\text {H }}$ HCP | $\mathrm{P}=\mathrm{O}_{\mathrm{H}} 2.37 \text { б }$ | 0.30 |
|  | Figure S2 |  |
| $\mathrm{O}_{\text {OH }} \cdots{ }^{\text {- }}{ }_{\text {NH3 }}$ |  | 0.61 |
|  | Figure 33 |  |
| Оон ${ }^{\cdots}{ }^{\text {HPH3 }}$ | $\mathrm{P} \mathrm{H}_{\mathrm{H}}^{\mathrm{H}} \mathbf{H}$ | 0.87 |
|  | Figure S4 |  |
| SH $\cdots$ Molecules |  |  |
| $\mathrm{H}_{\mathrm{SH}}{ }^{\circ} \mathrm{Cl}_{\mathrm{HCl}}$ | $\mathrm{H}-\mathrm{Cl} 3.52 \mathrm{H}-\mathrm{S}$ | 1.42 |
|  | Figure S5 |  |
| $\mathrm{H}_{\text {SH }} \cdots \mathrm{P}_{\text {HCP }}$ | H-P P $3.46{ }_{\text {H-S }}$ | 0.35 |
|  | Figure 56 |  |
| $\mathrm{SSH}^{\cdots}{ }^{\text {H }} \mathrm{H}_{\mathrm{H} 2 \mathrm{~S}}$ |  | 0.48 |
|  | Figure S7 |  |
| $\mathrm{S}_{\mathrm{SH}} \cdots{ }^{\text {N }}$ NH3 |  | 0.20 |
|  | Figure S8 |  |


| $\mathrm{SSH}^{\cdots}{ }^{\text {H }}$ PH3 |  | 1.63 |
| :---: | :---: | :---: |
|  | Figure S9 |  |
| $\mathrm{S}_{\text {SH }} \cdots{ }^{\text {S }}$ H2S |  | 0.62 |
|  | Figure S10 |  |
| CN $\cdots$ Molecules |  |  |
| $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{HCP}}$ | (P)- ${ }^{2} 2.48$ - | 0.13 |
|  | Figure S11 |  |
| $\mathrm{N}_{\mathrm{CN}} \cdots{ }^{\text {Cl }} \mathrm{HCl}$ | H-Cl 3.41 O-0 | 0.85 |
|  | Figure S12 |  |
| $\mathrm{N}_{\mathrm{CN}} \cdots{ }^{\text {S }}$ H2S | S $\quad 2.27$ | 2.86 |
|  | Figure S13 |  |
| $\mathrm{N}_{\mathrm{CN}} \cdots{ }^{\text {N }}$ NH3 |  | 3.74 |
|  | Figure S14 |  |
| $\mathrm{C}_{\text {CN }} \cdots{ }^{\text {F }}$ HF | $2.61$ | 0.16 |
|  | Figure S15 |  |
| $\mathrm{C}_{\mathrm{CN}} \cdots{ }^{\text {Cl }}$ HCl | (H) 2.82 <br> CI 2.77 | 0.14 |
|  | Figure S16 |  |
| NO*Molecules |  |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ H2S | $\mathrm{S}_{\mathrm{H}} \quad 2.64$ | 0.57 |
|  | Figure S17 |  |


| $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {HPH3}}$ |  | 0.08 |
| :---: | :---: | :---: |
|  | Figure S18 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H }} \mathrm{H}^{\text {2O }}$ | $\boldsymbol{\sigma}_{\boldsymbol{\sigma}^{H}} \quad 2.88$ | 0.00 |
|  | Figure S19 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ H2S | $\mathrm{S}_{\mathrm{H}} 2.930$ | 0.61 |
|  | Figure S20 |  |
|  | $\Phi_{H}^{H}-{ }^{H} 2.91 \bigcirc 0$ | 0.24 |
|  | Figure S21 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {HPH3 }}$ | $\text { e- } 3.21 \quad 0$ | 0.31 |
|  | Figure S22 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ CH3SH |  | 0.19 |
|  | Figure S23 |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{F}_{\mathrm{HF}}$ | $\begin{array}{ll} H-E & 3.56 \end{array}$ | 0.21 |
|  | Figure S24 |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {Cl }} \mathrm{HCl}$ |  | 0.60 |
|  | Figure S25 |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {S }}$ H2S |  | 0.48 |
|  | Figure S26 |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {N }}$ HCN | $3.21$ | 0.30 |
|  | Figure S27 |  |


| $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{C}_{\mathrm{HNC}}$ |  | 0.65 |
| :---: | :---: | :---: |
|  | Figure S28 |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{P}_{\text {HCP }}$ |  | 0.02 |
|  | Figure S29 |  |
| $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{P}^{\text {PH3 }}$ | $\text { P } 3.46$ | 0.55 |
|  | Figure S30 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{F}_{\mathrm{HF}}$ |  | 0.50 |
|  | Figure S31 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {Cl }} \mathrm{Cl}_{\mathrm{HCl}}$ |  | 0.51 |
|  | Figure S32 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{C}_{\mathrm{HNC}}$ | $3.3 .78$ | 0.07 |
|  | Figure S33 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{P}_{\text {HCP }}$ | $\mathrm{H}-\mathrm{P}=\mathrm{P} \quad 4.07 \quad 0$ | 0.10 |
|  | Figure S34 |  |
| $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {P }}$ PH3 |  | 0.53 |
|  | Figure S35 |  |
| $\mathbf{N H}_{2} \cdots$ Molecules |  |  |
| $\mathrm{H}_{\mathrm{NH} 2} \cdots{ } \mathrm{Cl}_{\mathrm{HCl}}$ | $\text { CI } 2.81 \text { H }$ | 0.62 |
|  | Figure S36 |  |
| $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\text {\% }}$ HCP | $\mathrm{P}-\mathrm{O}_{\mathrm{H}}^{2.34 \alpha_{\mathrm{H}}^{\mathrm{H}}}$ | 0.57 |
|  | Figure S37 |  |


| $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\cdots} \mathrm{Cl}_{\mathrm{HCl}}$ |  | 0.43 |
| :---: | :---: | :---: |
|  | Figure S38 |  |
| $\mathrm{N}_{\mathrm{NH} 2} \cdots \mathrm{P}_{\mathrm{HCP}}$ |  | 0.37 |
|  | Figure S39 |  |
| $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\text {P }}$ PH3 |  | 0.28 |
|  | Figure S40 |  |
| $\mathrm{HO}_{2} \cdots$ Molecules |  |  |
| $\mathrm{OHO}_{2} \cdots{ }^{\text {H }}$ |  | 0.40 |
|  | Figure S41 |  |
|  |  | 0.70 |
|  | Figure S42 |  |
| $\mathrm{OHO}_{2} \cdots{ } \mathrm{Cl}_{\mathrm{HCl}}$ |  | 0.89 |
|  | Figure S43 |  |

## S3. AIM, NBO, and Spin Density Analyses for the Structures in all the Figures

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 1 (and Figure S1)

AIM analysis of all the species in Figure 1 is reported in Table SI_2 (columns 4 and 5). The $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ confirm that weak interactions are present here.

Then, the spin densities on all the heavy atoms were computed before and after binding (after ensuring that there is no spin contamination, see Table SI_3). With the exception of Figure 1k, (binding with $\mathrm{CH}_{3} \mathrm{SH}$ ), the spin density on O (of OH radical) did not change at all after interacting with the closed shell molecules. In the case of $\mathrm{CH}_{3} \mathrm{SH}$ however, the spin density on O (1.000 prior to binding, Table SI_3) substantially changed ( $\sim 0.600$ after binding) as some spin density was transferred to the S of $\mathrm{CH}_{3} \mathrm{SH}(\sim 0.400)$ indicating some orbital overlap.

NBO calculations (Table SI_2) revealed a substantive amount of localized orbital interaction (n$\sigma^{*}$ ) in a lot of the cases (Figs. 1c-1h, 1 j ). The participating lone-pair orbitals ( n ) varies from molecule to molecule but the anti-bonding orbital $\left(\sigma^{*}\right)$ of the OH radical is always $s p^{3}$ hybridized. Figure 1k presents an interesting case where there is definitive spin transfer (vide supra). However, the NBO analysis does not show any type of local orbital interaction, either between $\mathrm{S}\left(\right.$ of $\left.\mathrm{CH}_{3} \mathrm{SH}\right)$ and $\mathrm{H}($ of OH$)$ or $\mathrm{S}\left(\mathrm{of}_{\mathrm{CH}}^{3} \mathrm{SH}\right)$ and $\mathrm{O}($ of OH$)$.

Table SI_2: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 1 (main text) and Figure S1 (SI). The same level of theory used to optimize the structures in Figure 1 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction <br> Energy (kcal/mol) | Atoms | Natural Orbitals <br> Involved ${ }^{\mathbf{b}, \mathbf{c}}$ | ${\boldsymbol{\rho}\left(\mathbf{r c}^{\mathbf{d}}\right.}^{\mathbf{d}}$ | $\nabla^{\mathbf{2}} \boldsymbol{\rho}\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathbf{d}}$ | Figure |
| :--- | :---: | :---: | :---: | :---: | :---: |
| (AIM) | (AIM) |  |  |  |  |
| Insignificant | $\mathrm{F}_{\mathrm{HF} \cdots \mathrm{HOH}_{\mathrm{OH}}}$ | - | 0.0053 | 0.0259 | 1 a |
| Insignificant | $\mathrm{H}_{\mathrm{HCl}} \cdots \mathrm{H}_{\mathrm{OH}}$ | - | 0.0137 | 0.0591 | 1 b |
| -4.12 | $\mathrm{O}_{\mathrm{H} 2} \cdots \mathrm{H}_{\mathrm{OH}}$ | $\mathrm{n}\left(\mathrm{sp}^{2}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0266 | 0.0945 | 1 c |
| -2.83 | $\mathrm{~S}_{\mathrm{H} 2} \cdots \mathrm{H}_{\mathrm{OH}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0159 | 0.0392 | 1 d |
| -2.52 | $\mathrm{~N}_{\mathrm{HCN}} \cdots \mathrm{H}_{\mathrm{OH}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0204 | 0.0700 | 1 e |


| -4.18 | $\mathrm{C}_{\mathrm{HNC}} \cdots \mathrm{HOH}_{\mathrm{OH}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0202 | 0.0528 | 1 f |
| :--- | :---: | :---: | :---: | :---: | :---: |
| -8.33 | $\mathrm{~N}_{\mathrm{NH}_{3} \cdots \mathrm{H}_{\mathrm{OH}}}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0336 | 0.0729 | 1 g |
| -2.13 | $\mathrm{P}_{\mathrm{PH}_{3}} \cdots \mathrm{H}_{\mathrm{OH}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0145 | 0.0323 | 1 h |
| Insignificant | $\mathrm{P}_{\mathrm{HCP}} \cdots \mathrm{H}_{\mathrm{OH}}$ | - | 0.0036 | 0.0107 | S 1 |
| Insignificant | $\mathrm{P}_{\mathrm{HCP}} \cdots \mathrm{H}_{\mathrm{OH}}$ | - | 0.0133 | 0.0360 | 1 i |
| -3.96 | $\mathrm{O}_{\mathrm{CH}_{3} \mathrm{OH}} \cdots \mathrm{H}_{\mathrm{OH}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0294 | 0.1036 | 1 j |
| Insignificant | $\mathrm{S}_{\mathrm{CH}_{3} \mathrm{SH}} \cdots \mathrm{H}_{\mathrm{OH}}$ | - | 0.0645 | 0.1334 | 1 k |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_3: Spin density for the structures in Figure 1 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| ООН | 1.000 | 0.753 |  |
| OH_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | -0.000 | 0.753 | 1a |
| Оон | 1.000 |  |  |
| OH_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.009 | 0.753 | 1b |
| $\mathrm{O}_{\text {OH }}$ | 0.990 |  |  |
| OH_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH} 3}$ | 0.005 | 0.754 | 1c |
| $\mathrm{O}_{\mathrm{OH}}$ | 0.994 |  |  |
| OH_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H}_{2} \mathrm{O}}$ | 0.001 | 0.753 | 1d |
| $\mathrm{O}_{\text {OH }}$ | 0.998 |  |  |
| OH_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.001 | 0.753 | 1 e |
| O-H | 0.998 |  |  |
| OH_PH3 |  |  |  |
| $\mathrm{P}^{\text {PH3 }}$ | -0.000 | 0.754 | 1f |
| OOH | 1.000 |  |  |
| OH_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.003 | 0.753 | 1 g |


| $\mathrm{C}_{\mathrm{HCN}}$ | -0.000 |  |  |
| :---: | :---: | :---: | :---: |
| Оон | 0.996 |  |  |
| OH_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.001 | 0.753 | 1h |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.003 |  |  |
| ООН | 0.994 |  |  |
| OH_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | 0.003 | 0.753 | S1 |
| $\mathrm{C}_{\text {HCP }}$ | -0.001 |  |  |
| ООН | 0.998 |  |  |
| OH_HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | -0.001 | 0.753 | 1 i |
| $\mathrm{C}_{\mathrm{HCP}}$ | 0.003 |  |  |
| $\mathrm{O}_{\text {OH }}$ | 0.998 |  |  |
| OH_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH}_{3} \mathrm{OH}}$ | 0.000 | 0.753 | 1 j |
| $\mathrm{O}_{\mathrm{CH}_{3} \mathrm{OH}}$ | 0.007 |  |  |
| $\mathrm{O}_{\text {OH }}$ | 0.992 |  |  |
| $\mathbf{O H}_{-} \mathrm{CH}_{3} \mathbf{S H}$ |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | 0.003 | 0.758 | 1k |
| $\mathrm{S}_{\text {CH3SH }}$ | 0.411 |  |  |
| Оон | 0.584 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 2 (and Figure S2-S4)

Table SI_4 contains the AIM and NBO analysis for all the structures in Figure 2. The supporting information (Table SI_3) has the spin density information. As expected, the $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ values (Table SI_4) fall well within the range, indicating the presence of weak interactions. There is no change in the spin densities of the atoms before and after binding (Table SI_5). The NBO analysis points out to some local orbital overlap in all the cases but for those with ammonia and phosphine (Figures S3 and S4).

Given that in Figure 2b, the OH radical is the hydrogen bond donor, the filled n orbital of the OH radical is involved in hydrogen bonding, as opposed to its filled $\sigma^{*}$ orbital. In some cases this vacant n orbital has a pure $s$ type character (with HF in $\mathbf{2 a}, \mathrm{HCl}$ in $\mathbf{2 b}$, and HNC in $\mathbf{2 e}$ ) or is $s p$ hybridized (with $\mathrm{H}_{2} \mathrm{~S}$ in $\mathbf{2 c}$ and HCP in $\mathbf{2 f}$ ), and also exhibits $s p^{3}$ hybridization with the other molecules in Figure 2. Further, the spin-density data (Table SI_5) implies that the interaction is dominated by electrostatics.

Table SI_4: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 2 (main text) and Figure S2-S4 (SI). The same level of theory used to optimize the structures in Figure 2 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r}_{c}\right)^{\mathbf{d}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -1.16 | $\mathrm{O}_{\text {OH }} \cdots{ }^{\text {H }}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{~s})$ | 0.0159 | 0.0658 | 2a |
| -1.39 | $\mathrm{O}_{\mathrm{OH}} \cdots{ }^{\text {H }}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{~s})$ | 0.0146 | 0.0622 | 2 b |
| -1.26 | $\mathrm{OOH}^{\cdots} \mathrm{H}_{\mathrm{H} 2 \mathrm{~S}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0108 | 0.0390 | 2c |
| -2.56 | $\mathrm{O}_{\text {OH } \cdots \mathrm{H}_{\mathrm{HCN}}}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{sp})$ | 0.0140 | 0.0559 | 2d |
| - 5.05 | $\mathrm{OOH}^{\cdots} \cdot \mathrm{H}_{\mathrm{HNC}}$ | $\mathrm{n}\left(\mathrm{sp}^{2}\right)-\sigma^{*}(\mathrm{~s})$ | 0.0233 | 0.0848 | 2 e |
| -0.94 | $\mathrm{O}_{\text {OH }} \cdots{ }^{\text {H }}$ HCP | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{sp})$ | 0.0100 | 0.0378 | S2 |
| Insignificant | $\mathrm{O}_{\text {OH }} \cdots{ }^{\circ} \mathrm{H}$ HCP | - | 0.0158 | 0.0622 | 2 f |
| Insignificant | $\mathrm{O}_{\mathrm{OH}} \cdots \mathrm{H}_{\mathrm{NH}}$ | - | 0.0170 | 0.0722 | S3 |
| Insignificant | $\mathrm{OOH}^{\cdots}{ }^{\text {HPH3}}$ | - | 0.0128 | 0.0463 | S4 |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar c. Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_5: Spin density for the structures in Figure 2 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | <S ${ }^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| Оон | 1.000 | 0.753 |  |
| OH_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | -0.004 | 0.753 | 2a |
| OOH | 1.004 |  |  |
| OH_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | -0.004 | 0.753 | 2b |
| $\mathrm{O}_{\mathrm{OH}}$ | 1.004 |  |  |
| OH_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H}_{2} \mathrm{~S}}$ | -0.000 | 0.753 | 2c |
| ООН | 1.000 |  |  |
| OH_HCN |  |  |  |
| NHCN | 0.000 | 0.753 | 2d |
| $\mathrm{C}_{\mathrm{HCN}}$ | -0.005 |  |  |
| ООн | 1.005 |  |  |
| OH_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | -0.006 | 0.753 | 2 e |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.001 |  |  |
| ООн | 1.004 |  |  |
| OH_HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | 0.003 | 0.753 | S2 |
| $\mathrm{C}_{\text {HCP }}$ | -0.007 |  |  |
| O-H | 1.003 |  |  |
| OH_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | 0.127 | 0.756 | 2 f |
| $\mathrm{C}_{\mathrm{HCP}}$ | -0.096 |  |  |
| $\mathrm{O}_{\mathrm{OH}}$ | 0.969 |  |  |
| OH_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH}_{3}}$ | 0.035 | 0.755 | S3 |
| ООН | 0.964 |  |  |
| OH_PH3 |  |  |  |
| $\mathrm{P}^{\mathrm{PH} 3}$ | 0.021 | 0.754 | S4 |
| $\mathrm{OOH}^{\text {O}}$ | 0.978 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 3 (and Figure S5, S6)

The lack of orbital overlap is further supported by the absence of any spin density change on S (of SH) before and after the weak interactions (Table SI_7). Further, as noticed with OH radicals, AIM calculations indisputably indicate the existence of weak interactions (Table SI_6). The results of the NBO calculations (Table SI_6), imply that in most cases, locally there are substantial donor-acceptor interactions.

Table SI_6: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 3 (main text) and Figure S5, S6 (SI). The same level of theory used to optimize the structures in Figure 3 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(r_{c}\right)^{\text {d }}$ | $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}{ }^{\text {d }}\right.$ | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Insignificant | $\mathrm{F}_{\mathrm{HF}} \cdots{ }^{\text {H }}$ SH | - | 0.0080 | 0.0368 | 3a |
| Insignificant | $\mathrm{Cl}_{\mathrm{HCl}} \cdots{ }^{\text {H }}$ | - | 0.0010 | 0.0046 | S5 |
| -1.90 | $\mathrm{O}_{\mathrm{H}_{2} \mathrm{O} \cdots \mathrm{H}_{\text {SH }} \mathrm{l}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0149 | 0.0579 | 3b |
| - 1.48 | $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}} \cdots{ }^{\text {HSH}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0097 | 0.0251 | 3 c |
| -1.03 | $\mathrm{N}_{\text {HCN }} \cdots{ }^{\text {H }}$ SH | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0107 | 0.0388 | 3d |
| -1.68 | $\mathrm{C}_{\text {HNC }} \cdots{ }^{\text {c }}$ HSH | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0108 | 0.0320 | 3 e |
| Insignificant | $\mathrm{P}_{\text {HCP }} \cdots{ }^{\text {H }}$ SH | - | 0.0022 | 0.0070 | S6 |
| Insignificant | $\mathrm{P}_{\text {HCP }} \cdots{ }^{\text {H }}$ 仿 | - | 0.0085 | 0.0242 | 3 f |
| Insignificant | $\mathrm{P}_{\text {HCP }} \cdots{ }^{\text {H }}$ SH | - | 0.0115 | 0.0313 | 3 g |
| -4.07 | $\mathrm{N}_{\mathrm{NH} 3} \cdots{ }^{\circ} \mathrm{HSH}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0187 | 0.0556 | 3h |
| - 1.07 | $\mathrm{P}_{\text {PH } 3}{ }^{\cdots}{ }^{\text {H }}$ H | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0086 | 0.0206 | 3 i |
| -1.67 | $\mathrm{O}_{\text {CH3OH }} \cdots{ }^{\text {H }}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0172 | 0.0677 | 3 j |
| - 1.20 | $\mathrm{S}_{\text {CH3SH }} \cdots{ }^{\text {H }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0292 | 0.0530 | 3k |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar and provided in the SI. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_7: Spin density for the structures in Figure 3 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| SSH | 1.000 | 0.753 |  |
| SH_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.001 | 0.753 | 3 a |
| $\mathrm{S}_{\text {SH }}$ | 0.999 |  |  |
| SH_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.003 | 0.753 | S5 |
| $\mathrm{S}_{\text {SH }}$ | 0.996 |  |  |
| SH_H2O |  |  |  |
| $\mathrm{OH}_{2}$ | 0.003 | 0.753 | 3 b |
| $\mathrm{S}_{\text {SH }}$ | 0.996 |  |  |
| SH_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.000 | 0.753 | 3 c |
| $\mathrm{S}_{\text {SH }}$ | 0.999 |  |  |
| SH_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.005 | 0.753 | 3d |
| $\mathrm{C}_{\mathrm{HCN}}$ | 0.002 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.992 |  |  |
| SH_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.003 | 0.753 | 3 e |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.008 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.987 |  |  |
| SH_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | 0.001 | 0.753 | S6 |
| $\mathrm{C}_{\text {HCP }}$ | -0.002 |  |  |
| SSH | 1.000 |  |  |
| SH_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | -0.002 | 0.753 | 3 f |
| С ${ }_{\text {HCP }}$ | 0.006 |  |  |
| SSH | 0.995 |  |  |
| SH_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | 0.080 | 0.755 | 3 g |
| $\mathrm{C}_{\mathrm{HCP}}$ | -0.056 |  |  |
| SSH | 0.975 |  |  |
| SH_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH}_{3}}$ | 0.009 | 0.753 | 3h |
| $\mathrm{S}_{\text {SH }}$ | 0.990 |  |  |
| SH_PH3 |  |  |  |


| $\mathrm{P}_{\text {PH }}$ | 0.002 | 0.753 | 3 i |
| :---: | :---: | :---: | :---: |
| SSH | 0.997 |  |  |
| SH_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | -0.0 | 0.753 | 3 j |
| $\mathrm{O}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.0 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.9 |  |  |
| SH_CH3SH |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | -0.004 | 0.754 | 3k |
| $\mathrm{S}_{\text {CH3SH }}$ | -0.010 |  |  |
| SSH | 1.015 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 4 (and Figure S7-S9)

Interestingly, the spin density on S (of SH ) before and after interacting with $\mathrm{NH}_{3}$ did not change at all. NBO analysis (Table SI_8) also reveals that there is no interaction between the S of SH , and N of $\mathrm{NH}_{3}$. The structure in Figure 4h however does lead to some change in the spin density on S (Table SI_9). After interacting with $\mathrm{CH}_{3} \mathrm{SH}$, some spin on S (of $\mathrm{SH}-$ spin density of 1 before binding and only 0.8 after binding) is transferred to S of $\mathrm{CH}_{3} \mathrm{SH}$ (spin density of 0.8 ). The NBO method however does not show any donor-acceptor type interaction between the two sulfur atoms (Table SI_9).

Table SI_8: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 4 (main text) and Figure S7-S9 (SI). The same level of theory used to optimize the structures in Figure 4 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r c}^{\text {c }}{ }^{\text {d }}\right.$ | $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)^{\mathrm{e}}$ | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -5.95 | $\mathrm{S}_{\text {SH }} \cdots{ }^{\text {H }}$ HF | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{~s})$ | 0.0225 | 0.0453 | 4a |
| -4.49 | $\mathrm{S}_{\text {SH }} \cdots \mathrm{H}_{\mathrm{HCl}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{~s})$ | 0.0164 | 0.0381 | 4b |
| -2.08 | $\mathrm{S}_{\mathrm{SH}} \cdots{ }^{\text {H }}$ H2O | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0140 | 0.0376 | 4 c |
| -0.60 | $\mathrm{S}_{\text {SH }} \cdots \mathrm{H}^{\text {H }}$ S | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0074 | 0.0206 | S7 |
| -2.48 | $\mathrm{S}_{\text {SH }} \cdots \mathrm{H}_{\text {HCN }}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{sp})$ | 0.0102 | 0.0277 | 4d |
| -4.62 | $\mathrm{S}_{\text {SH }} \cdots \mathrm{H}_{\text {HNC }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{~s})$ | 0.0158 | 0.0394 | 4 e |
| -0.76 | $\mathrm{S}_{\text {SH }} \cdots \mathrm{H}_{\text {HCP }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0071 | 0.0196 | 4f |
| Insignificant | $\mathrm{SSH} \cdots{ }^{\text {H }}{ }^{\text {N }}$ | - | 0.0191 | 0.0560 | S8 |
| Insignificant | $\mathrm{S}_{\text {SH }} \cdots{ }^{\text {H }}$ + ${ }^{3}$ | - | 0.0085 | 0.0250 | S9 |
| -1.65 | $\mathrm{S}_{\mathrm{SH}} \cdots{ }^{\text {H }}$ CH3OH | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0127 | 0.0349 | 4 g |
| Insignificant | $\mathrm{SSH} \cdots \mathrm{S}_{\text {CH3SH }}$ | - | 0.0336 | 0.0546 | 4h |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar c. Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. $d . \rho\left(r_{c}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_9: Spin density for the structures in Figure 4 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| SSH | 1.000 | 0.753 |  |
| SH_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.008 | 0.753 | 4a |
| $\mathrm{S}_{\text {SH }}$ | 0.991 |  |  |
| SH_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.003 | 0.753 | 4b |
| SSH | 0.996 |  |  |
| SH_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H} 2 \mathrm{O}}$ | 0.006 | 0.753 | 4 c |
| $\mathrm{S}_{\text {SH }}$ | 0.993 |  |  |
| SH_H2S |  |  |  |


| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.000 | 0.753 | S7 |
| :---: | :---: | :---: | :---: |
| SSH | 0.999 |  |  |
| SH_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.000 | 0.753 | 4d |
| $\mathrm{C}_{\mathrm{HCN}}$ | 0.000 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.998 |  |  |
| SH_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.010 | 0.753 | 4 e |
| $\mathrm{C}_{\mathrm{HNC}}$ | -0.002 |  |  |
| SSH | 0.992 |  |  |
| SH_HCP |  |  |  |
| $\mathrm{P}_{\text {НСР }}$ | 0.001 | 0.753 | 4f |
| $\mathrm{C}_{\mathrm{HCP}}$ | -0.002 |  |  |
| SSH | 1.000 |  |  |
| SH_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH}}$ | 0.046 | 0.754 | S8 |
| $\mathrm{S}_{\text {SH }}$ | 0.953 |  |  |
| SH_PH3 |  |  |  |
| $\mathrm{P}^{\text {PH3 }}$ | 0.002 | 0.753 | S9 |
| $\mathrm{S}_{\text {SH }}$ | 0.997 |  |  |
| SH_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | -0.002 | 0.753 | 4 g |
| $\mathrm{O}_{\text {CH3OH }}$ | 0.004 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.997 |  |  |
| SH_CH3SH |  |  |  |
| CCH 3 SH | 0.003 | 0.755 | 4h |
| $\mathrm{SCH}_{3} \mathrm{SH}$ | 0.197 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.799 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 5 (and Figure S10)

Some electron density gets transferred from $S$ to $P$. Prior to binding the spin density on $S$ is 1 (Table SI_11). After binding with $\mathrm{PH}_{3}$ it reduces to 0.8 , and the spin density on P becomes 0.2 . In addition to the spin density transfer, the NBO analysis (Table SI_10) also shows a substantial donor (an $n$ type $\mathrm{sp}^{3}$ orbital on S )-acceptor (a $\sigma^{*}$ type s orbital on P ) orbital interaction energy (Table SI_10).

Table SI_10: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 5 (main text) and Figure $\mathbf{S 1 0}$ (SI). The same level of theory used to optimize the structures in Figure 5 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\begin{gathered} \rho(\mathbf{r c})^{\mathrm{d}} \\ (\mathbf{A I M}) \end{gathered}$ | $\nabla^{2} \rho\left(\mathbf{r a}_{\mathrm{c}}\right)^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Insignificant | $\mathrm{SSH}^{\cdots}{ }^{\text {O }} \mathrm{O}$ | - | 0.0145 | 0.0500 | 5a |
| Insignificant | $\mathrm{S}_{\text {SH }} \cdots \mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | - | 0.0166 | 0.0392 | S10 |
| -0.68 | $\mathrm{S}_{\text {SH }} \cdots{ }^{\text {N }}$ HCN | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0097 | 0.0353 | 5b |
| -2.38 | $\mathrm{S}_{\text {SH }}{ }^{+} \mathrm{C}_{\text {HNC }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0161 | 0.0437 | 5 c |
| -8.59 | $\mathrm{S}_{\text {SH }} \cdots \mathrm{P}_{\text {HCP }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.1210 | -0.1603 | 5d |
| - 17.77 | $\mathrm{S}_{\text {SH }} \cdots{ }^{\text {P }}$ PH 3 | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{~s})$ | 0.0617 | 0.0284 | 5 e |
| Insignificant | $\mathrm{SSH}^{\cdots} \mathrm{O}_{\text {CH3OH }}$ | - | 0.0169 | 0.0581 | 5f |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_11: Spin density for the structures in Figure 5 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}{ }^{\text {c }}$ Value | Figure |
| :---: | :---: | :---: | :---: |
| SSH | 1.000 | 0.753 |  |
| SH_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H}_{2} \mathrm{O}}$ | 0.008 | 0.754 | 5a |
| $\mathrm{S}_{\text {SH }}$ | 0.991 |  |  |
| SH_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.057 | 0.754 | S10 |
| SSH | 0.942 |  |  |
| SH_HCN |  |  |  |
| N HCN | -0.011 | 0.754 | 5b |
| $\mathrm{C}_{\text {HCN }}$ | 0.009 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 1.002 |  |  |
| SH_HNC |  |  |  |
| $\mathrm{N}_{\text {HNC }}$ | 0.013 | 0.755 | 5c |
| $\mathrm{C}_{\text {HNC }}$ | 0.009 |  |  |
| SSH | 0.977 |  |  |
| SH_HCP |  |  |  |


| $\mathrm{P}_{\text {HCP }}$ | -0.140 | 0.780 | 5d |
| :---: | :---: | :---: | :---: |
| С HCP | 1.071 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.068 |  |  |
| SH_PH3 |  |  |  |
| $\mathrm{P}_{\text {PH3 }}$ | 0.473 | 0.756 | 5e |
| $\mathrm{S}_{\text {SH }}$ | 0.526 |  |  |
| SH_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH}_{3} \mathrm{OH}}$ | 0.001 | 0.754 | 5f |
| $\mathrm{O}_{\mathrm{CH}_{3} \mathrm{OH}}$ | 0.002 |  |  |
| $\mathrm{S}_{\text {SH }}$ | 0.996 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 6 (and Figure S11)

There also seems to be a qualitative correlation between the orbital interaction energy as predicted by NBO calculations (Table SI_12), and the actually calculated interaction energies (Figure 6), and the AIM calculations visibly establish the presence of weak interactions. A noteworthy absence from Figure 6 is that of the structure corresponding to the interaction of $\mathrm{CH}_{3} \mathrm{SH}$ with CN - the $\operatorname{CCSD}(\mathrm{T})$ calculation for which did not converge to the right electronic state, despite several careful attempts.

Table SI_12: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 6 (main text) and Figure S11 (SI). The same level of theory used to optimize the structures in Figure 6 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Naturl Orbitals Involved ${ }^{\text {b,c }}$ | $\begin{gathered} \rho\left(\mathbf{r}_{\mathbf{c}} \mathbf{d}^{\mathbf{n}}\right. \\ (\mathbf{A I M}) \\ \hline \end{gathered}$ | $\begin{gathered} \nabla^{2} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathrm{e}} \\ (\text { AIM }) \\ \hline \end{gathered}$ | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -4.66 | $\mathrm{N}_{\mathrm{CN}} \cdots{ }^{\text {H }}$ HF | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0266 | 0.0800 | 6a |
| -2.66 | $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{HCl}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0165 | 0.0580 | 6b |
| -1.19 | $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{H}^{\mathrm{H} 2 \mathrm{O}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0149 | 0.0557 | 6 c |
| -0.52 | $\mathrm{N}_{\mathrm{CN}} \cdots{ }^{\text {H }} \mathrm{H}_{2 \mathrm{~S}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0082 | 0.0295 | 6d |
| -2.27 | $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{HCN}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0122 | 0.0471 | 6 e |


| -4.57 | $\mathrm{~N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{HNC}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0197 | 0.0690 | 6 f |
| :--- | :---: | :---: | :---: | :---: | :---: |
| -0.84 | $\mathrm{~N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{HCP}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0081 | 0.0306 | S 11 |
| Insignificant | $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{NH} 3}$ | - | 0.0080 | 0.0309 | 6 g |
| Insignificant | $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{PH} 3}$ | - | 0.0032 | 0.0113 | 6 h |
| -1.12 | $\mathrm{~N}_{\mathrm{CN}} \cdots \mathrm{H}_{\mathrm{CH} 3} \mathrm{OH}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0146 | 0.0555 | 6 i |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $E(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " s " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_13: Spin density for the structures in Figure 6 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle\mathrm{S}^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{2}>$ Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{C}_{\text {CN }}$ | 1.003 | 0.765 |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.003 |  |  |
| CN_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.003 | 0.767 | 6 a |
| $\mathrm{C}_{\text {CN }}$ | 1.027 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.030 |  |  |
| CN_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | -0.006 | 0.766 | 6b |
| $\mathrm{C}_{\text {CN }}$ | 1.017 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.011 |  |  |
| CN_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H}_{2} \mathrm{O}}$ | -0.003 | 0.766 | 6c |
| $\mathrm{C}_{\text {CN }}$ | 1.009 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.005 |  |  |
| CN_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | -0.006 | 0.766 | 6d |
| $\mathrm{C}_{\text {CN }}$ | 0.995 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.011 |  |  |
| CN_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | -0.000 | 0.766 | 6 e |
| $\mathrm{C}_{\mathrm{HCN}}$ | -0.009 |  |  |
| $\mathrm{C}_{\text {CN }}$ | 1.037 |  |  |


| $\mathrm{N}_{\text {CN }}$ | -0.028 |  |  |
| :---: | :---: | :---: | :---: |
| CN_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.007 | 0.767 | 6 f |
| $\mathrm{C}_{\mathrm{HNC}}$ | -0.000 |  |  |
| $\mathrm{C}_{\text {CN }}$ | 1.032 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.039 |  |  |
| CN_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | -0.001 | 0.766 | S11 |
| $\mathrm{C}_{\mathrm{HCP}}$ | -0.013 |  |  |
| $\mathrm{C}_{\text {CN }}$ | -0.023 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 1.038 |  |  |
| CN_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH}_{3}}$ | -0.005 | 0.766 | 6 g |
| $\mathrm{C}_{\text {CN }}$ | 0.999 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.006 |  |  |
| CN_PH3 |  |  |  |
| $\mathrm{P}_{\text {PH3 }}$ | -0.005 | 0.765 | 6 h |
| $\mathrm{C}_{\text {CN }}$ | 0.998 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.006 |  |  |
| CN_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.001 | 0.766 | 6 i |
| $\mathrm{O}_{\mathrm{CH} 3 \mathrm{OH}}$ | -0.005 |  |  |
| $\mathrm{C}_{\text {CN }}$ | 1.014 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.010 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 7 (and Figure S12-S14)

AIM analysis (Table SI_14) confirms the presence of weak interactions, but the NBO calculations show no appreciable donor acceptor interaction. A very similar scenario is seen in Figure S14, in the interaction with $\mathrm{NH}_{3}-$ about two-fifth of C's spin density being transferred to N (of ammonia) and one-third to N (from CN ). Remarkably, in both the cases the interaction energy is unexpectedly positive (and has been verified with others levels of theories also). We say "unexpectedly" because we see favourable $\mathrm{N} \cdots \mathrm{S}$ (in S13) and $\mathrm{N}_{\mathrm{CN}} \cdots \mathrm{N}_{\mathrm{NH} 3}$ (in S14) distances
and sufficient transfer of spin density to anticipate stabilizing pnicogen bonding. Yet puzzlingly, the interaction energies are positive. The much higher values of $\nabla^{2} \rho$ values at the bond critical points in both $\mathbf{S 1 3}$ and $\mathbf{S 1 4}$ (about 0.1) relative to the other structures in Figure $\mathbf{7}$ does provide some indication that the interaction is repulsive here. However, we are unable to offer a chemically intuitive reason for this observation.

In Figure 7b, after interacting with CN , the spin-density on the " P " of $\mathrm{PH}_{3}$ is $\sim 0.8$, and that on C and N about 0.1 each (Table SI_15). Coupled with this data, the very short $\mathrm{P} \cdot \bullet \cdot \mathrm{N}$ distance, the highly favourable interaction energy and the AIM analysis (larger $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ value - Table 7) and point out to a more or less fully formed covalent bond between P and N . The NBO calculation also indicates substantial orbital overlap (Table SI_14). Even though this is not strictly speaking a "weak interaction", we have included this data to showcase the interesting chemistry possible in the ISM.

Table SI_14: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 7 (main text) and Figure S12-S14 (SI). The same level of theory used to optimize the structures in Figure 7 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy ( $\mathrm{kcal} / \mathrm{mol})^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\begin{gathered} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathbf{d}} \\ (\mathbf{A I M}) \end{gathered}$ | $\begin{gathered} \nabla^{2} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathrm{e}} \\ (\mathbf{A I M}) \end{gathered}$ | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Insignificant | $\mathrm{Cl}_{\mathrm{HC} 1}{ }^{\cdots} \mathrm{N}_{\mathrm{CN}}$ | - | 0.0041 | 0.0183 | S12 |
| Insignificant | $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}} \cdots \mathrm{~N}_{\mathrm{CN}}$ | - | 0.0643 | 0.0995 | S13 |
| Insignificant | $\mathrm{P}_{\mathrm{HCP}}{ }^{\cdots} \mathrm{N}_{\mathrm{CN}}$ | - | 0.0022 | 0.0074 | 7 a |
| Insignificant | $\mathrm{N}_{\text {CN }} \cdots{ }^{\text {N }}$ N3 | - | 0.0633 | 0.1467 | S14 |
| -8.65 | $\mathrm{P}_{\text {PH } 3}{ }^{\cdots} \mathrm{N}_{\mathrm{CN}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{p})$ | 0.1225 | 0.0301 | 7 b |
| -6.20 | $\mathrm{S}_{\mathrm{CH}_{3} \mathrm{SH}^{\cdots}{ }^{\text {N }} \mathrm{N}_{\mathrm{CN}}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0675 | 0.0988 | 7c |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_15: Spin density for the structures in Figure 7 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{C}_{\text {cN }}$ | 1.003 | 0.765 |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.003 |  |  |
| CN_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | -0.001 | 0.765 | S12 |
| $\mathrm{C}_{\text {CN }}$ | 1.009 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.007 |  |  |
| CN_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.495 | 0.757 | S13 |
| $\mathrm{C}_{\text {CN }}$ | 0.215 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.289 |  |  |
| CN_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | -0.004 | 0.765 | 7 a |
| $\mathrm{C}_{\text {HCP }}$ | 0.001 |  |  |
| $\mathrm{C}_{\mathrm{CN}}$ | 1.017 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.014 |  |  |
| CN_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH}}^{3}$ | 0.423 | 0.758 | S14 |
| $\mathrm{C}_{\mathrm{CN}}$ | 0.279 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.297 |  |  |
| CN_PH3 |  |  |  |
| $\mathrm{P}^{\text {PH }} 3$ | 0.792 | 0.754 | 7b |
| $\mathrm{C}_{\text {CN }}$ | 0.105 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.101 |  |  |
| CN_CH3SH |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | 0.016 | 0.756 | 7c |
| SCH 3 SH | 0.538 |  |  |
| $\mathrm{C}_{\text {CN }}$ | 0.200 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.244 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 8 (and Figure S15, S16)

Throughout S15, S16, 8a and 8b, there is no spin density transfer (Table SI_17). In 8b (with $\mathrm{H}_{2} \mathrm{~S}$ ), $\mathbf{8 d}$ (with $\mathrm{H}_{3} \mathrm{~N}$ ), $\mathbf{8 e}$ (with $\mathrm{CH}_{3} \mathrm{OH}$ ) and $\mathbf{8 f}$ (with $\mathrm{CH}_{3} \mathrm{SH}$ ), the interaction energy much
higher, and this is consistently accompanied by a spin density transfer from $\mathrm{C}_{\mathrm{CN}}$ to the electronegative atom in the closed shell molecule (with the sole exception in Figure 8e - there isn't any significant spin density transfer from $\mathrm{C}_{\mathrm{CN}}$ to O of $\left.\mathrm{CH}_{3} \mathrm{OH}\right)$. The NBO analysis is also given in Figure SI_16.

Table SI_16: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 8 (main text) and Figure S15, S16 (SI). The same level of theory used to optimize the structures in Figure 8 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\mathbf{a}}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\begin{gathered} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathbf{d}} \\ (\mathrm{AIM}) \end{gathered}$ | $\begin{gathered} \nabla^{2} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathrm{e}} \\ (\mathbf{A I M}) \end{gathered}$ | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $-0.57$ | $\mathrm{F}_{\mathrm{HF}} \cdots \mathrm{C}_{\text {CN }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0150 | 0.0583 | S15 |
| Insignificant | $\mathrm{Cl}_{\mathrm{HCl}} \cdots{ }^{\text {C }}$ CN | - | 0.0232 | 0.0574 | S16 |
| -3.79 | $\mathrm{O}_{\mathrm{H} 2} \cdots{ }^{\circ} \mathrm{C}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0419 | 0.1156 | 8 a |
| -8.30 | $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}} \cdots \mathrm{C}_{\mathrm{CN}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0611 | 0.0613 | 8 b |
| -1.08 | $\mathrm{N}_{\mathrm{HCN}} \cdots \mathrm{C}_{\text {CN }}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0157 | 0.0539 | 8 c |
| - 15.84 | $\mathrm{N}_{\mathrm{NH} 3}{ }^{\circ} \mathrm{C}^{\text {CN }}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{sp})$ | 0.0763 | 0.1007 | 8d |
| -5.23 | $\mathrm{O}_{\mathrm{CH} 3 \mathrm{OH}}{ }^{\circ} \mathrm{C}_{\mathrm{CN}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0565 | 0.1352 | 8 e |
| - 12.16 | $\mathrm{S}_{\mathrm{CH} 3 \mathrm{SH}}{ }^{\text {a }} \mathrm{C}_{\text {CN }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{p})$ | 0.0659 | 0.0585 | 8 f |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_17: Spin density for the structures in Figure 8 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | $\left\langle\mathbf{S}^{2}\right\rangle$ Value |  |
| :--- | :---: | :---: | :---: |
| $\mathrm{C}_{\mathrm{CN}}$ | 1.003 | 0.765 |  |
| $\mathrm{~N}_{\mathrm{CN}}$ | -0.003 |  |  |
| $\mathbf{C N}$ HF | 0.001 |  | S 15 |
| $\mathrm{~F}_{\mathrm{HF}}$ | 1.039 | 0.767 |  |
| $\mathrm{C}_{\mathrm{CN}}$ |  |  |  |


| $\mathrm{N}_{\mathrm{CN}}$ | -0.040 |  |  |
| :---: | :---: | :---: | :---: |
| CN_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.061 | 0.767 | S16 |
| $\mathrm{C}_{\mathrm{CN}}$ | 0.989 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.051 |  |  |
| CN_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H} 2 \mathrm{O}}$ | 0.084 | 0.767 | 8a |
| $\mathrm{C}_{\text {CN }}$ | 0.996 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.081 |  |  |
| CN_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.343 | 0.757 | 8b |
| $\mathrm{C}_{\text {CN }}$ | 0.684 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.027 |  |  |
| CN_HCN |  |  |  |
| NHCN | 0.039 | 0.768 | 8 c |
| $\mathrm{C}_{\mathrm{HCN}}$ | -0.012 |  |  |
| $\mathrm{C}_{\text {CN }}$ | 1.049 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.075 |  |  |
| CN_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH}}^{3}$ | 0.042 | 0.756 | 8d |
| $\mathrm{C}_{\text {CN }}$ | 0.700 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | 0.257 |  |  |
| CN_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.019 | 0.763 | 8 e |
| $\mathrm{O}_{\mathrm{CH}_{3} \mathrm{OH}}$ | 0.122 |  |  |
| $\mathrm{C}_{\mathrm{CN}}$ | 0.941 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.083 |  |  |
| CN_CH3SH |  |  |  |
| $\mathrm{CCH}_{3} \mathrm{SH}$ | -0.004 | 0.756 | 8f |
| $\mathrm{S}_{\mathrm{CH} 3 \mathrm{SH}}$ | 0.380 |  |  |
| $\mathrm{C}_{\mathrm{CN}}$ | 0.654 |  |  |
| $\mathrm{N}_{\mathrm{CN}}$ | -0.030 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 9 (and Figure S17, S18)

The spin density analysis (Table SI_19) is in accord with our chemical intuition that there should be no changes in the spin densities on N and O (of NO ) before and after interacting - confirming that the interactions are electrostatically dominated. The NBO analysis indicates some local orbital interaction (Table SI_18). AIM analysis also attests to the presence of weak interactions.

Table SI_18: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 9 (main text) and Figure S17, S18 (SI). The same level of theory used to optimize the structures in Figure 9 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\begin{gathered} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathbf{d}} \\ (\mathbf{A I M}) \end{gathered}$ | $\begin{gathered} \nabla^{2} \rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathrm{e}} \\ (\mathbf{A I M}) \end{gathered}$ | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -4.16 | $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{HF}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0199 | 0.0150 | 9a |
| -2.73 | $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ HCl | $\mathrm{n}(\mathrm{p})-\mathrm{\sigma}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0128 | 0.0412 | 9 b |
| -1.24 | $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{H} 2 \mathrm{O}}$ | $\mathrm{n}(\mathrm{p})-\mathrm{\sigma}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0116 | 0.0411 | 9c |
| -0.81 | $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {H }} \mathrm{H}^{2} \mathrm{~S}$ | $\mathrm{n}(\mathrm{p})-\mathrm{\sigma}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0068 | 0.0219 | S17 |
| -1.51 | $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ HCN | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0083 | 0.0298 | 9d |
| -3.06 | $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{HNC}}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{sp})$ | 0.0137 | 0.0478 | 9 e |
| Insignificant | $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ HCP | - | 0.0058 | 0.0200 | 9 f |
| Insignificant | $\mathrm{N}_{\mathrm{NO}} \cdots{ }^{\text {HPH3}}$ | - | 0.0068 | 0.0225 | S18 |
| -0.65 | $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{CH} 3 \mathrm{OH}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0100 | 0.0348 | 9 g |
| Insignificant | $\mathrm{N}_{\mathrm{NO}} \cdots \mathrm{H}_{\text {CH3SH }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0059 | 0.0187 | 9 h |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_19: Spin density for the structures in Figure 9 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < ${ }^{2}$ > V Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.722 | 0.754 |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.277 |  |  |
| NO_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.013 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.687 | 0.753 | 9 a |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.299 |  |  |
| NO_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.004 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.706 | 0.754 | 9 b |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.288 |  |  |
| NO_H2O |  |  |  |
| $\mathrm{OH}_{2} \mathrm{O}$ | 0.001 | 0.754 | 9c |


| $\mathrm{N}_{\mathrm{NO}}$ | 0.712 |  |  |
| :---: | :---: | :---: | :---: |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.286 |  |  |
| NO_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | -0.002 | 0.754 | S17 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.718 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.283 |  |  |
| NO_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | -0.003 | 0.754 | 9d |
| CHCN | 0.001 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.710 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.290 |  |  |
| NO_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.013 | 0.754 | 9 e |
| $\mathrm{C}_{\mathrm{HNC}}$ | -0.001 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.691 |  |  |
| Ono | 0.296 |  |  |
| NO_HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | 0.001 | 0.754 | 9 f |
| $\mathrm{C}_{\mathrm{HCP}}$ | -0.006 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.719 |  |  |
| Ono | 0.284 |  |  |
| NO_PH3 |  |  |  |
| $\mathrm{P}_{\text {PH3 }}$ | -0.001 | 0.754 | S18 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.730 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.271 |  |  |
| $\mathrm{NO}_{2} \mathrm{CH}_{3} \mathrm{OH}$ |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | -0.007 | 0.754 | 9 g |
| $\mathrm{O}_{\text {CH3OH }}$ | 0.008 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.732 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.266 |  |  |
| NO_CH3SH |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | -0.003 | 0.754 | 9h |
| SCH 3 SH | 0.000 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.738 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.263 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 10 (and Figure S19-

 S23)AIM analysis confirms the presence of weak interactions (Table SI_20). NBO (Table SI_20) calculations mostly suggest that there are no local interactions. Lastly, spin-density computations (Table SI_21) rule out any significant orbital overlap, and support the dominance of electrostatic effects.

Table SI_20: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 10 (main text) and Figure S19-S23 (SI). The same level of theory used to optimize the structures in Figure 10 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{c}\right)^{d}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -1.52 | $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{HF}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0159 | 0.0620 | 10a |
| -0.84 | $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{HCl}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0093 | 0.0351 | 10b |
| Insignificant | $\mathrm{O}_{\mathrm{H} 2} \cdots \cdots \mathrm{O}^{\text {NO}}$ | - | 0.0043 | 0.0186 | S19 |
| Insignificant | $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ H2S | - | 0.0022 | 0.0100 | S20 |
| -0.52 | $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{HCN}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0066 | 0.0268 | 10c |
| -1.27 | $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{HNC}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0110 | 0.0454 | 10d |
| Insignificant | $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H }}$ HCP | - | 0.0031 | 0.0139 | 10e |
| Insignificant | $\mathrm{O}_{\mathrm{NO}} \cdots \mathrm{H}_{\mathrm{NH}^{3}}$ | - | 0.0021 | 0.0098 | S21 |
| Insignificant |  | - | 0.0014 | 0.0061 | S22 |
| Insignificant | $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H}} \mathrm{HCH} 3 \mathrm{OH}$ | - | 0.0084 | 0.0321 | 10f |
| Insignificant | $\mathrm{O}_{\mathrm{NO}} \cdots{ }^{\text {H}}{ }_{\text {CH3SH }}$ | - | 0.0054 | 0.0187 | S23 |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_21: Spin density for the structures in Figure 10 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.722 | 0.754 |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.277 |  |  |
| NO_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.003 | 0.754 | 10a |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.743 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.252 |  |  |
| NO_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.000 | 0.754 | 10b |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.734 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.265 |  |  |
| NO_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H} 2 \mathrm{O}}$ | -0.000 | 0.754 | S19 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.745 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.255 |  |  |
| NO_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | -0.000 | 0.754 | S20 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.736 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.264 |  |  |
| NO_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | -0.001 | 0.754 | 10c |
| $\mathrm{C}_{\text {HCN }}$ | 0.002 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.737 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.261 |  |  |
| NO_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.002 | 0.754 | 10d |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.000 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.744 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.252 |  |  |
| NO_HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | 0.002 | 0.754 | 10e |
| С нСР $^{\text {l }}$ | -0.004 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.745 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.255 |  |  |
| NO_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH} 3}$ | -0.001 | 0.754 | S21 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.737 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.263 |  |  |
| NO_PH3 |  |  |  |
| $\mathrm{P}_{\mathrm{PH} 3}$ | -0.000 | 0.754 | S22 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.737 |  |  |
| Ono | 0.263 |  |  |
| NO_CH3OH |  |  |  |


| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | -0.003 |  |  |
| :--- | :---: | :---: | :---: |
| $\mathrm{O}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.000 | 0.754 | 10 f |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.748 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.254 |  |  |
| $\mathrm{NO}_{2} \mathbf{C H}_{3} \mathbf{S H}$ |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{SH}}$ | -0.005 |  |  |
| $\mathrm{~S}_{\mathrm{CH} 3 \mathrm{SH}}$ | -0.000 | 0.754 | S 23 |
| $\mathrm{~N}_{\mathrm{NO}}$ | 0.745 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.260 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 11 (and Figure S24-

 S30)AIM analysis confirms weak interactions. NBO and spin-density calculations throughout confirm that there is no significant orbital overlap (Tables SI_22 and SI_23)

Table SI_22: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 11 (main text) and Figure S24-S30 (SI). The same level of theory used to optimize the structures in Figure 11 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r c}_{\mathrm{c}}\right)^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Insignificant | $\mathrm{H}_{\mathrm{HF}}{ }^{*} \mathrm{~N}_{\mathrm{NO}}$ | - | 0.0013 | 0.0063 | S24 |
| Insignificant | $\mathrm{Cl}_{\mathrm{HCl}} \cdot{ }^{\text {N }}$ NO | - | 0.0056 | 0.0220 | S25 |
| -0.65 | $\mathrm{O}_{\mathrm{H} 2 \mathrm{O}} \cdots \mathrm{N}_{\mathrm{NO}}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{p})$ | 0.0097 | 0.0401 | 11a |
| Insignificant | $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}} \cdots \mathrm{~N}_{\mathrm{NO}}$ | - | 0.0052 | 0.0184 | S26 |
| Insignificant | $\mathrm{N}_{\mathrm{HCN}} \cdot{ }^{\circ} \mathrm{N}_{\mathrm{NO}}$ | - | 0.0055 | 0.0211 | S27 |
| Insignificant | $\mathrm{C}_{\mathrm{HNC}} \cdot \cdots \mathrm{N}_{\mathrm{NO}}$ | - | 0.0068 | 0.0223 | S28 |
| Insignificant | $\mathrm{P}_{\text {HCP }} \cdots{ }^{\text {N }}$ NO | - | 0.0052 | 0.0144 | S29 |
| -0.66 | $\mathrm{N}_{\mathrm{NH} 3} \cdots \mathrm{~N}_{\mathrm{NO}}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}(\mathrm{p})$ | 0.0092 | 0.0358 | 11b |
| Insignificant | $\mathrm{P}_{\mathrm{PH} 3} \cdots \mathrm{~N}_{\mathrm{NO}}$ | $\underline{-}$ | 0.0058 | 0.0183 | S30 |
| Insignificant | $\mathrm{O}_{\mathrm{CH} 3 \mathrm{OH}} \cdots \mathrm{N}_{\mathrm{NO}}$ | - | 0.0100 | 0.0462 | 11c |
| Insignificant |  | - | 0.0078 | 0.0279 | 11d |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c.

Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_23: Spin density for the structures in Figure 11 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}>$ Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.722 | 0.754 |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.277 |  |  |
| NO_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.000 | 0.754 | S24 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.724 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.275 |  |  |
| NO_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | -0.000 | 0.754 | S25 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.728 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.271 |  |  |
| NO_H2O |  |  |  |
| $\mathrm{O}_{\mathrm{H} 2 \mathrm{O}}$ | 0.002 | 0.754 | 11a |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.711 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.286 |  |  |
| NO_H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | 0.003 | 0.754 | S26 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.715 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.281 |  |  |
| NO_HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.002 | 0.754 | S27 |
| $\mathrm{C}_{\mathrm{HCN}}$ | 0.001 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.713 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.282 |  |  |
| NO_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | -0.000 | 0.754 | S28 |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.005 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.713 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.281 |  |  |
| NO_HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | -0.036 | 0.754 | S29 |
| $\mathrm{C}_{\mathrm{HCP}}$ | 0.038 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.735 |  |  |


| $\mathrm{O}_{\mathrm{NO}}$ | 0.262 |  |  |
| :---: | :---: | :---: | :---: |
| NO_NH3 |  |  |  |
| $\mathrm{N}_{\mathrm{NH} 3}$ | 0.001 | 0.754 | 11b |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.715 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.283 |  |  |
| NO_PH3 |  |  |  |
| $\mathrm{P}_{\text {PH }}$ | 0.003 | 0.754 | S30 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.714 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.282 |  |  |
| NO_CH3OH |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.002 | 0.754 | 11c |
| $\mathrm{O}_{\text {СН3OH }}$ | 0.000 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.713 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.284 |  |  |
| NO_CH3SH |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | 0.005 | 0.754 | 11d |
| $\mathrm{S}_{\text {CH3SH }}$ | -0.007 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.724 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.276 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure S31-S35

AIM analysis confirms weak interactions. NBO and spin-density calculations throughout confirm that there is no significant orbital overlap (Tables SI_24 and SI_25). Furthermore, in S34, even though a minimum energy structure is obtained, no hydrogen bonding critical point was evaluated using AIM (hence the lack of entry in Table 12 for $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ for the structure in Figure S34). This is consistent with the much larger P••O distance ( $\sim 4.7 \AA$ ) in S34.

Table SI_24: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure S31-S35 (SI). The same level of theory used to optimize the structures in Figure S31-S35 are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{c}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Insignificant | $\mathrm{H}_{\mathrm{HF}} \cdots \mathrm{N}_{\mathrm{NO}}$ | - | 0.0032 | 0.0165 | S31 |
| Insignificant | $\mathrm{Cl}_{\mathrm{HCl}} \cdots{ }^{\text {N }}$ | - | 0.0043 | 0.0181 | S32 |
| Insignificant | $\mathrm{OHCN}^{\cdots} \mathrm{N}^{\text {NO }}$ | - | 0.0022 | 0.0071 | S33 |


| Insignificant | $\mathrm{P}_{\mathrm{HCP}} \cdots \mathrm{N}_{\mathrm{NO}}$ | - | - | - | S 34 |
| :--- | :--- | :--- | :---: | :---: | :---: |
| Insignificant | $\mathrm{N}_{\mathrm{PH} 3} \cdots \mathrm{~N}_{\mathrm{NO}}$ | - | 0.0025 | 0.0078 | S 35 |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_25: Spin density for the structures in Figure S31-S35 (SI). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{2}>$ Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.722 | 0.754 |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.277 |  |  |
| NO_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | -0.001 | 0.754 | S31 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.728 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.272 |  |  |
| NO_HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.001 | 0.754 | S32 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.730 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.268 |  |  |
| NO_HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | -0.007 | 0.754 | S33 |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.008 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.727 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.271 |  |  |
| NO_HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | -0.003 | 0.754 | S34 |
| $\mathrm{C}_{\mathrm{HCP}}$ | 0.002 |  |  |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.741 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.258 |  |  |
| NO_PH3 |  |  |  |
| $\mathrm{P}^{\text {PH3 }}$ | 0.002 | 0.754 | S35 |
| $\mathrm{N}_{\mathrm{NO}}$ | 0.717 |  |  |
| $\mathrm{O}_{\mathrm{NO}}$ | 0.279 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 12 (and Figure S36)

That weak interactions are present in Figure 12, is confirmed by AIM analysis (Table SI_26).
NBO calculations suggest some local orbital interactions. However, spin density analysis (Table SI_27) clearly indicates that the interactions are dominated by electrostatics (no change in spin density on N of $\mathrm{NH}_{2}$, before and after binding).

Table SI_26: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 12 (main text) and Figure S36 (SI). The same level of theory used to optimize the structures in Figure 12 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(r_{c}\right)^{d}$ <br> (AIM) | $\nabla^{2} \rho(\mathbf{r} c)^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Insignificant | $\mathrm{Cl}_{\mathrm{HCl}} \cdots \mathrm{H}_{\mathrm{NH} 2}$ | - | 0.0067 | 0.0223 | S36 |
| -0.61 | $\mathrm{N}_{\mathrm{HCN}} \cdots \mathrm{H}_{\mathrm{NH}^{2}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0107 | 0.0401 | 12a |
| -1.01 | $\mathrm{C}_{\mathrm{HNC}} \cdots \cdot \mathrm{H}_{\mathrm{NH}^{2}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0104 | 0.0323 | 12b |
| -2.33 | $\mathrm{N}_{\mathrm{NH} 3} \cdots{ }^{\cdots} \mathrm{H}_{\mathrm{NH} 2}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0163 | 0.0527 | 12c |
| -0.60 | $\mathrm{P}_{\text {PH } 3} \cdots \mathrm{H}_{\mathrm{NH} 2}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0079 | 0.0199 | 12d |
| -1.03 | $\mathrm{O}_{\mathrm{CH}_{3} \mathrm{OH} \cdots{ }^{+} \mathrm{H}^{\text {H }} 2}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0217 | 0.0852 | 12 e |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_27: Spin density for the structures in Figure 12 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle\mathrm{S}^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | $\left\langle\mathbf{S}^{2}\right\rangle$ Value | Figure |
| :--- | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NH}_{2}}$ | 1.000 | 0.754 |  |
| $\mathbf{N H}_{2} \_\mathbf{H C l}$ |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.000 | 0.754 | S 36 |
| $\mathrm{~N}_{\mathrm{NH}_{2}}$ | 0.999 |  |  |
| $\mathbf{N H}_{2}$ _HCN | 0.001 | 0.754 | 12 a |
| NHCN |  |  |  |


| $\mathrm{ChCN}^{\text {chen }}$ | 0.003 |  |  |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.994 |  |  |
| $\mathrm{NH}_{2}$ _HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | 0.003 | 0.754 | 12b |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.006 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.990 |  |  |
| $\mathrm{NH}_{2} \mathrm{NOH}_{3}$ |  |  |  |
| $\mathrm{N}_{\mathrm{NH} 3}$ | 0.008 | 0.754 | 12c |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.991 |  |  |
| $\mathrm{NH}_{2} \mathrm{PHH}_{3}$ |  |  |  |
| $\mathrm{P}_{\text {PH3 }}$ | 0.001 | 0.754 | 12d |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.998 |  |  |
| $\mathrm{NH}_{2} \mathrm{CHH}_{3} \mathrm{OH}$ |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.003 | 0.754 | 12e |
| $\mathrm{O}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.009 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.986 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 13 (and Figure S37)

There is no change in the spin density of N before and after interacting with any of the closed shell molecules (Table SI_29). However, substantial local donor-acceptor interactions are revealed through NBO calculations (Table SI_28). AIM analysis gives expected results - namely the confirmation of weak interactions.

Table SI_28: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 13 (main text) and Figure $\mathbf{S 3 7}$ (SI). The same level of theory used to optimize the structures in Figure 13 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{\mathbf{c}}\right)^{\mathbf{d}}$ <br> (AIM) | $\nabla^{2} \rho(\mathbf{r} \mathbf{c})^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -12.78 | $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\text {H }}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0463 | 0.0756 | 13a |
| -9.16 | $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{2} \mathrm{H}_{\mathrm{HCl}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{~s})$ | 0.0341 | 0.0728 | 13b |
| -3.57 | $\mathrm{N}_{\mathrm{NH} 2} \cdots{ } \mathrm{H}_{\mathrm{H} 2 \mathrm{O}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{~s})$ | 0.0231 | 0.0717 | 13c |
| -2.08 | $\mathrm{N}_{\mathrm{NH} 2} \cdots \cdots \mathrm{H}_{\mathrm{H} 2 \mathrm{~S}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0139 | 0.0463 | 13d |
| -4.40 | $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\text {\% }}$ HCN | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0183 | 0.0610 | 13 e |
| -9.61 | $\mathrm{N}_{\mathrm{NH} 2} \cdots \mathrm{H}_{\mathrm{HNC}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0319 | 0.0790 | 13f |
| -1.52 | $\mathrm{N}_{\mathrm{NH} 2} \cdots \mathrm{H}_{\mathrm{HCP}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{sp})$ | 0.0121 | 0.0426 | S37 |
| Insignificant | $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\circ} \mathrm{H}$ HCP | - | 0.0109 | 0.0389 | 13g |
| -4.32 |  | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0238 | 0.0727 | 13h |


| -0.84 | $\mathrm{~N}_{\mathrm{NH}_{2} \cdots \mathrm{H}_{\mathrm{CH} 3 \mathrm{SH}}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{~s})$ | 0.0097 | 0.0317 | 13 i |
| :--- | :--- | :--- | :--- | :--- | :--- |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_29: Spin density for the structures in Figure 13 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.000 | 0.754 |  |
| NH2_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.000 | 0.754 | 13a |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.999 |  |  |
| $\mathrm{NH}_{2}$ _ HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | -0.009 | 0.754 | 13b |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.009 |  |  |
| $\mathrm{NH}_{2} \mathrm{H}_{2} \mathrm{O}$ |  |  |  |
| $\mathrm{O}_{\mathrm{H} 2 \mathrm{O}}$ | -0.005 | 0.754 | 13c |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.005 |  |  |
| $\mathrm{NH}_{2}$ _H2S |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | -0.002 | 0.754 | 13d |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.002 |  |  |
| $\mathrm{NH}_{2}$ _HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.001 | 0.754 | 13e |
| $\mathrm{C}_{\mathrm{HCN}}$ | -0.010 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.009 |  |  |
| $\mathrm{NH}_{2}$ _HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | -0.006 | 0.754 | 13f |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.000 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.006 |  |  |
| $\mathrm{NH}_{2}$ _ HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | 0.004 | 0.754 | S37 |


| $\mathrm{CHCP}^{\text {c }}$ | -0.013 |  |  |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.008 |  |  |
| NH2_HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | 0.076 | 0.755 | 13 g |
| $\mathrm{C}_{\mathrm{HCP}}$ | -0.069 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.993 |  |  |
| $\mathrm{NH}_{2} \mathrm{CH}_{3} \mathrm{OH}$ |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.000 | 0.754 | 13h |
| $\mathrm{O}_{\text {CH3OH }}$ | -0.006 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.005 |  |  |
| $\mathrm{NH}_{2}$ _CH3SH |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | -0.000 | 0.754 | 13 i |
| $\mathrm{S}_{\text {CH3SH }}$ | -0.000 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.000 |  |  |

AIM, NBO, and Spin Density Analyses for the Structures in Figure 14 (and Figure S38S40)

Only 4 modes could be optimized for this mode of interaction. NBO and AIM analysis are given in Table SI_30, and the spin-density calculations in Table SI_31. Electrostatic interactions predominate in all the four optimized structures.

Table SI_30: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 14 (main text) and Figure S38-S40 (SI). The same level of theory used to optimize the structures in Figure 14 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r c}_{\mathrm{c}}{ }^{\mathrm{e}}\right.$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -0.57 | $\mathrm{N}_{\mathrm{NH} 2} \cdots \mathrm{H}^{\text {HCl }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{~s})$ | 0.0081 | 0.0319 | S38 |
| -2.40 | $\mathrm{N}_{\mathrm{NH} 2} \cdots \mathrm{P}_{\mathrm{HCP}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{p})$ | 0.0168 | 0.0442 | S39 |
| -3.02 | $\mathrm{N}_{\mathrm{NH} 2} \cdots{ }^{\text {P }}$ P ${ }^{3}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0172 | 0.0467 | S40 |
| -0.91 | $\mathrm{N}_{\mathrm{NH}_{2} \cdots{ }^{\text {a }} \text { S } \mathrm{CH}_{3} \mathrm{SH}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0109 | 0.0374 | 14a |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $E(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c.

Hybridizations are obtained after rounding-off the percent " s " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_31: Spin density for the structures in Figure 14 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | <S ${ }^{\mathbf{2}}>$ V Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 1.000 | 0.754 |  |
| $\mathrm{NH}_{2}$ _HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.001 | 0.754 | S38 |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.998 |  |  |
| $\mathrm{NH}_{2}$ _ HCP |  |  |  |
| $\mathrm{P}_{\mathrm{HCP}}$ | -0.131 | 0.759 | S39 |
| $\mathrm{C}_{\mathrm{HCP}}$ | 0.163 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.967 |  |  |
| $\mathrm{NH}_{2} \mathrm{PH}_{3}$ |  |  |  |
| $\mathrm{P}_{\text {PH3 }}$ | 0.026 | 0.756 | S40 |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.973 |  |  |
| $\mathrm{NH}_{2} \mathrm{CH}_{3} \mathrm{SH}$ |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | -0.000 | 0.754 | 14a |
| SCH 3 SH | 0.001 |  |  |
| $\mathrm{N}_{\mathrm{NH} 2}$ | 0.998 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 15 of Main Text

Orbital interaction energies from NBO analysis and AIM analysis (Table SI_32) confirm the existence of weak interactions here. Moreover, the interactions are electrostatically dominated (indicated by no change in the spin densities - Table SI_33), although the NBO method shows substantial local orbital interactions.

Table SI_32: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 15 (main text). The same level of theory used to optimize the structures in Figure 15 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho(\mathbf{r})^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -2.36 | $\mathrm{F}_{\mathrm{HF}} \cdots{ }^{\text {\% }} \mathrm{H}_{\mathrm{HO}}$ | $\mathrm{n}(\mathrm{p})-\mathrm{\sigma}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0221 | 0.1045 | 15a |
| -2.35 | $\mathrm{Cl}_{\mathrm{HCl}} \cdots \mathrm{H}_{\mathrm{HO} 2}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0177 | 0.0564 | 15b |
| -7.06 | $\mathrm{O}_{\mathrm{H}_{2} \mathrm{O} \cdots \mathrm{H}^{\text {O}} 2}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0358 | 0.1151 | 15c |
| -5.68 | $\mathrm{S}_{\mathrm{H} 2 S \cdots \mathrm{H}^{\text {HO}} 2}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0225 | 0.0472 | 15d |
| -6.11 | $\mathrm{N}_{\mathrm{HCN}} \cdots \mathrm{H}_{\mathrm{HO} 2}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0296 | 0.0841 | 15 e |
| -11.43 | $\mathrm{C}_{\mathrm{HNC}} \cdots{ }^{\text {P }} \mathrm{H}_{\mathrm{HO} 2}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0317 | 0.0595 | 15f |
| -0.87 |  | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0108 | 0.0302 | 15 g |
| Insignificant | РНСР $^{\cdots}{ }^{\text {H }}{ }^{\text {H }}$ |  | 0.0208 | 0.0455 | 15h |
| -19.23 | $\mathrm{N}_{\mathrm{NH}_{3} \cdots{ }^{\cdots} \mathrm{H}^{2} 2}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0553 | 0.0623 | 15i |
| -5.09 | $\mathrm{P}_{\mathrm{PH}_{3} \cdots \mathrm{H}_{\mathrm{HO} 2}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0214 | 0.0419 | 15j |
| -8.16 | $\mathrm{O}_{\mathrm{CH}_{3} \mathrm{OH} \cdots \mathrm{H}_{\mathrm{HO} 2}}$ | $\mathrm{n}\left(\mathrm{sp}^{3}\right)-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0149 | 0.0693 | 15k |
| -8.27 | $\mathrm{S}_{\mathrm{CH} 3 \mathrm{SH}} \cdots \mathrm{H}_{\mathrm{HO} 2}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0276 | 0.0476 | 151 |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " $p$ " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_33: Spin density for the structures in Figure 15 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{OHO}_{2}$ | 0.260 | 0.755 |  |
| $\mathrm{OHO}_{2}$ | 0.739 |  |  |
| $\mathrm{HO}_{2}$ _HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | -0.002 | 0.755 | 15a |
| $\mathrm{OHO}_{2}$ | 0.295 |  |  |
| $\mathrm{OHO}_{2}$ | 0.707 |  |  |
| $\mathrm{HO}_{2}$ _ HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | -0.002 | 0.755 | 15b |
| $\mathrm{OHO}_{2}$ | 0.299 |  |  |
| $\mathrm{OH}_{\mathrm{H} 2}$ | 0.703 |  |  |


| $\mathrm{HO}_{2} \mathrm{H}_{2} \mathrm{H}_{2} \mathrm{O}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| $\mathrm{OH}_{2} \mathrm{O}$ | -0.000 | 0.755 | 15c |
| $\mathrm{OHO}_{2}$ | 0.282 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ | 0.717 |  |  |
| $\mathrm{HO}_{2}{ }^{\text {H }} \mathrm{H}_{2} \mathrm{~S}$ |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | -0.001 | 0.755 | 15d |
| $\mathrm{OHO}_{2}$ | 0.269 |  |  |
| $\mathrm{OHO}_{2}$ | 0.731 |  |  |
| $\mathrm{HO}_{2}$ _ HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.000 | 0.755 | 15 e |
| $\mathrm{C}_{\mathrm{HCN}}$ | -0.002 |  |  |
| $\mathrm{OHO}_{2}$ | 0.279 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ | 0.722 |  |  |
| $\mathrm{HO}_{2}$ _ HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | -0.003 | 0.755 | 15f |
| $\mathrm{C}_{\mathrm{HNC}}$ | 0.001 |  |  |
| $\mathrm{OHO}_{2}$ | 0.291 |  |  |
| $\mathrm{OHO}_{2}$ | 0.711 |  |  |
| $\mathrm{HO}_{2}$ _ HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | 0.000 | 0.755 | 15 g |
| $\mathrm{C}_{\text {НСР }}$ | -0.001 |  |  |
| $\mathrm{OHO}_{2}$ | 0.271 |  |  |
| $\mathrm{OHO}_{2}$ | 0.729 |  |  |
| $\mathrm{HO}_{2}$ _ HCP |  |  |  |
| $\mathrm{P}_{\text {HCP }}$ | 0.000 | 0.755 | 15h |
| $\mathrm{C}_{\text {НСР }}$ | -0.001 |  |  |
| $\mathrm{OHO}_{2}$ | 0.287 |  |  |
| $\mathrm{OHO}_{2}$ | 0.713 |  |  |
| $\mathrm{HO}_{2}{ }^{\text {N }} \mathrm{NH}_{3}$ |  |  |  |
| $\mathrm{N}_{\mathrm{NH} 3}$ | -0.002 | 0.755 | 15i |
| $\mathrm{OHO}_{2}$ | 0.267 |  |  |
| $\mathrm{OHO}_{2}$ | 0.735 |  |  |
| $\mathrm{HO}_{2} \mathrm{PH}_{3}$ |  |  |  |
| $\mathrm{P}^{\text {PH3 }}$ | -0.000 | 0.755 | 15j |
| $\mathrm{OHO}_{2}$ | 0.264 |  |  |
| $\mathrm{OHO}_{2}$ | 0.735 |  |  |
| $\mathrm{HO}_{2} \mathrm{CHH}_{3} \mathrm{OH}$ |  |  |  |
| $\mathrm{C}_{\text {CH3OH }}$ | -0.004 | 0.755 | 15k |
|  | 0.002 |  |  |
| $\mathrm{OHO}_{2}$ | 0.279 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ | 0.721 |  |  |
| $\mathrm{HO}_{2} \mathrm{CH}_{3} \mathbf{S H}$ |  |  |  |


| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{SH}}$ | 0.000 |  |  |
| :--- | :---: | :---: | :---: |
| S | -0.001 | 0.755 | 151 |
| $\mathrm{OH}_{3} \mathrm{SH}$ | 0.269 |  |  |
| $\mathrm{O}_{\mathrm{H} 2}$ | 0.731 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ |  |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 16 (and Figure S41,

 S42)The NBO, AIM and spin density analyses for the structures in Figure 16 (main text) are given in Tables SI_34 and SI_35. Akin to that seen in Tables SI_32 and SI_33, the interactions are electrostatically dominated (indicated by no change in the spin densities - Table SI_35), although the NBO method shows substantial local orbital interactions.

Table SI_34: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 16 (main text) and Figure S41, S42 (SI). The same level of theory used to optimize the structures in Figure 16 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\mathbf{a}}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{c}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r c}_{\mathrm{c}}\right)^{\mathrm{e}}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -6.62 | $\mathrm{O}_{\mathrm{HO} 2} \cdots{ }^{\text {H }}$ | $\mathrm{n}(\mathrm{p})-\mathrm{\sigma}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0344 | 0.0976 | 16a |
| -4.45 | $\mathrm{O}_{\mathrm{HO} 2} \cdots \mathrm{H}_{\mathrm{HCl}}$ | $\mathrm{n}(\mathrm{p})-\mathrm{\sigma}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0214 | 0.0737 | 16b |
| -2.14 | $\mathrm{OHO}_{2} \cdots{ }^{*} \mathrm{H}_{2} \mathrm{O}$ | $\mathrm{n}(\mathrm{p})-\mathrm{o}^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0185 | 0.0692 | 16c |
| -0.83 | $\mathrm{O}_{\mathrm{HO} 2} \cdots \mathrm{H}^{2} 2 \mathrm{~S}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0103 | 0.0379 | 16d |
| -2.61 | $\mathrm{OHO}_{2} \cdots \mathrm{H}_{\mathrm{HCN}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0158 | 0.0602 | 16e |
| -5.26 | $\mathrm{OHO}^{2} \cdots{ }^{\text {a }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0253 | 0.0865 | 16 f |
| -0.91 | $\mathrm{OHO}^{2} \cdots{ }^{\text {\% }}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}(\mathrm{sp})$ | 0.0109 | 0.0413 | 16 g |
| Insignificant | $\mathrm{O}_{\mathrm{HO} 2} \cdots \mathrm{H}_{\mathrm{NH} 3}$ | - | 0.0102 | 0.0396 | S41 |
| Insignificant |  | - | 0.0068 | 0.0230 | S42 |
| Insignificant | $\mathrm{O}_{\mathrm{HO} 2} \cdots \cdots \mathrm{H}_{\mathrm{CH} 3 \mathrm{OH}}$ | - | 0.0177 | 0.0675 | 16h |
| -1.00 | $\mathrm{O}_{\mathrm{HO} 2} \cdots \mathrm{~S}_{\mathrm{CH} 3 \mathrm{SH}}$ | $\mathrm{n}(\mathrm{p})-\sigma^{*}\left(\mathrm{sp}^{3}\right)$ | 0.0099 | 0.0354 | 16 i |

a. The orbital interaction energy we report is the negative of the " $\mathrm{E}(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c. Hybridizations are obtained after rounding-off the percent " $s$ " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_35: Spin density for the structures in Figure 16 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | <S ${ }^{2}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{OHO}_{2}$ | 0.260 | 0.755 |  |
| $\mathrm{OH}^{2}$ | 0.739 |  |  |
| O2H_HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | -0.002 | 0.755 | 16a |
| $\mathrm{OH}_{2}$ | 0.310 |  |  |
| $\mathrm{OHO}_{2}$ | 0.691 |  |  |
| $\mathrm{O}_{2} \mathrm{H}$ _HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.000 | 0.755 | 16b |
| $\mathrm{OH}_{2}$ | 0.271 |  |  |
| $\mathrm{OH}_{2}$ | 0.727 |  |  |
| $\mathrm{O}_{2} \mathrm{H}_{-} \mathrm{H}_{2} \mathrm{O}$ |  |  |  |
| $\mathrm{OH}_{2} \mathrm{O}$ | 0.000 | 0.755 | 16c |
| $\mathrm{OHO}_{2}$ | 0.301 |  |  |
| $\mathrm{OH}_{2}$ | 0.698 |  |  |
| $\mathrm{O}_{2} \mathrm{H}_{-} \mathrm{H}_{2} \mathrm{~S}$ |  |  |  |
| $\mathrm{S}_{\mathrm{H} 2 \mathrm{~S}}$ | -0.001 | 0.755 | 16d |
| $\mathrm{OH}_{2}$ | 0.288 |  |  |
| $\mathrm{OH}^{2}$ | 0.712 |  |  |
| $\mathrm{O}_{2} \mathrm{H}$ _HCN |  |  |  |
| $\mathrm{N}_{\mathrm{HCN}}$ | 0.001 | 0.755 | 16 e |
| ChCN | -0.001 |  |  |
| $\mathrm{OHO}_{2}$ | 0.281 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ | 0.719 |  |  |
| $\mathrm{O}_{2} \mathrm{H}$ _HNC |  |  |  |
| $\mathrm{N}_{\mathrm{HNC}}$ | -0.001 | 0.755 | 16f |
| $\mathrm{C}_{\mathrm{HNC}}$ | -0.001 |  |  |
| $\mathrm{OH}_{2}$ | 0.286 |  |  |
| $\mathrm{OH}^{2}$ | 0.716 |  |  |
| $\mathrm{O}_{2} \mathrm{H}_{-} \mathrm{HCP}$ |  |  |  |
| $\mathrm{P}_{\text {нСР }}$ | 0.008 | 0.755 | 16 g |
| $\mathrm{C}_{\text {HCP }}$ | -0.008 |  |  |
| $\mathrm{OHO}_{2}$ | 0.269 |  |  |
| $\mathrm{OH}_{2}$ | 0.730 |  |  |


| $\mathrm{O}_{2} \mathrm{H}_{-} \mathrm{NH}_{3}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| $\mathrm{N}_{\mathrm{NH} 3}$ | 0.000 | 0.755 | S41 |
| $\mathrm{OHO}_{2}$ | 0.305 |  |  |
| $\mathrm{OHO}_{2}$ | 0.694 |  |  |
| $\mathbf{O}_{2} \mathrm{H}_{2} \mathrm{PH}_{3}$ |  |  |  |
| $\mathrm{P}_{\text {PH3 }}$ | 0.000 | 0.755 | S42 |
| $\mathrm{OHO}_{2}$ | 0.283 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ | 0.715 |  |  |
| $\mathrm{O}_{2} \mathrm{H}_{-} \mathrm{CH}_{3} \mathrm{OH}$ |  |  |  |
| $\mathrm{C}_{\mathrm{CH} 3 \mathrm{OH}}$ | 0.000 | 0.755 | 16h |
| $\mathrm{O}_{\text {CH3OH }}$ | 0.000 |  |  |
| $\mathrm{OHO}_{2}$ | 0.301 |  |  |
| $\mathrm{O}_{\mathrm{HO} 2}$ | 0.697 |  |  |
| $\mathrm{O}_{2} \mathbf{H}_{-} \mathrm{CH}_{3} \mathrm{SH}$ |  |  |  |
| $\mathrm{C}_{\text {CH3SH }}$ | -0.005 | 0.755 | 16 i |
| SCH 3 SH | 0.003 |  |  |
| $\mathrm{OHO}_{2}$ | 0.288 |  |  |
| $\mathrm{OHO}_{2}$ | 0.714 |  |  |

## AIM, NBO, and Spin Density Analyses for the Structures in Figure 17 (and Figure S43)

The AIM and NBO analyses for the only two optimized structures obtained are given in Table SI_36. There is no spin-density transfer in both these structures (table SI_37), implying the electrostatic nature of the interactions.

Table SI_36: NBO (columns 1-3) and AIM (columns 4-5) analyses of the structures in Figure 17 (main text) and Figure S43 (SI). The same level of theory used to optimize the structures in Figure 17 (main text) are used in the NBO calculations, and in the AIM calculations.

| Orbital Interaction Energy (kcal/mol) ${ }^{\text {a }}$ | Atoms | Natural Orbitals Involved ${ }^{\text {b,c }}$ | $\rho\left(\mathbf{r}_{\mathrm{c}}\right)^{\mathrm{d}}$ <br> (AIM) | $\nabla^{2} \rho\left(\mathbf{r}_{c}\right)^{e}$ <br> (AIM) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| -2.38 | $\mathrm{O}_{\mathrm{HO} 2} \cdots \mathrm{H}_{\mathrm{HF}}$ | n (sp) $-\sigma^{*}$ ( $\mathrm{sp}^{3}$ ) | 0.0240 | 0.0892 | 17a |
| Insignificant | $\mathrm{O}_{\mathrm{HO} 2} \cdots{ }^{\circ} \mathrm{Cl}_{\mathrm{HCl}}$ | $\mathrm{n}(\mathrm{sp})-\sigma^{*}(\mathrm{~s})$ | 0.0041 | 0.0183 | S43 |

a. The orbital interaction energy we report is the negative of the " $E(2)$ stabilization energy" arising due to the interaction between the donor and acceptor natural orbitals. By "insignificant", we refer to the any $\mathrm{E}(2)$ value being less than $0.50 \mathrm{kcal} / \mathrm{mol}$. The results from alpha spin orbitals are presented here. The NBO results from the beta spin orbitals are very similar. c.

Hybridizations are obtained after rounding-off the percent " s " and " p " character to the closest integer. d. $\rho\left(\mathrm{r}_{\mathrm{c}}\right)$ and $\nabla^{2} \rho\left(\mathrm{r}_{\mathrm{c}}\right)$ in a.u.

Table SI_37: Spin density for the structures in Figure 17 (main text). UM06-2x/aug-cc-pVTZ level of theory. The $\left\langle S^{2}\right\rangle$ values are given side-by-side ( $3^{\text {rd }}$ column) so that it is clear that, the transfer in spin-density is not an artefact of spin-contamination. The figures where the structures can be found in the main text are given in the $4^{\text {th }}$ column.

| Atoms | Spin Density | < $\mathbf{S}^{\mathbf{2}}$ > Value | Figure |
| :---: | :---: | :---: | :---: |
| $\mathrm{OHO}_{2}$ | 0.260 | 0.755 |  |
| $\mathrm{OHO}_{2}$ | 0.739 |  |  |
| $\mathrm{HO}_{2}$ _HF |  |  |  |
| $\mathrm{F}_{\mathrm{HF}}$ | 0.001 | 0.755 | 17a |
| $\mathrm{OHO}_{2}$ | 0.236 |  |  |
| $\mathrm{OHO}_{2}$ | 0.762 |  |  |
| $\mathrm{HO}_{2}$ _HCl |  |  |  |
| $\mathrm{Cl}_{\mathrm{HCl}}$ | 0.000 | 0.755 | S43 |
| $\mathrm{O}_{\mathrm{HO}}^{2}$ | 0.260 |  |  |
| $\mathrm{OHO}_{2}$ | 0.739 |  |  |

## Table SI_38: Method Calibration - Geometries

In the main text the UM06-2x/aug-cc-pVTZ was used for optimization. Here, we demonstrate for representative cases that even with several other density functionals, similar geometries of the complexes are mostly obtained. Other methods chosen - UB3-LYP(D3-BJ)/aug-cc-pVTZ (3 ${ }^{\text {rd }}$ column), UB2PLYP(D3-BJ)/aug-cc-pVTZ ( $5^{\text {th }}$ column), and U 0 B97X-D/aug-cc-pVTZ ( $4^{\text {th }}$ column). The geometries in the $2^{\text {nd }}$ column are the ones from the main text.

| Systems | UM06-2x | UB3LYP(D3-BJ) | U@B97X-D | UB2PLYP(D3-BJ) |
| :---: | :---: | :---: | :---: | :---: |
| OH $\cdots$ Molecules |  |  |  |  |
| In Figure 1 |  |  |  |  |
| $\mathrm{OH} \cdots \mathrm{HF}$ |  | (H-E ${ }^{2.07}$ (H-O) |  | (H-E $\mathrm{F}^{2.07}$ (H-O) |
| In Figure 2 |  |  |  |  |
| $\mathrm{OH} \cdots \mathrm{HF}$ | F-H 2.04 O-H |  |  |  |
| $\mathrm{OH} \cdots \mathrm{NH}_{3}$ |  |  |  |  |
| SH…Molecules |  |  |  |  |
| SH $\cdots \mathrm{HCl}$ | H-Cl 3.52 H-s | (4) Ci) 2.96 (4)-S | (1)-c) 3.52 (c) | ${ }_{4}$-c 2.93 a-s |
| SH $\cdots \mathrm{HCP}$ |  | $0-B^{3.00}$ |  | $0^{4-1} e^{3.01}$ a-s |
| In Figure 4 |  |  |  |  |
| SH $\cdots{ }^{\text {H }}$ |  |  |  |  |
| $\mathrm{SH} \cdots \mathrm{PH}_{3}$ |  |  |  | $\mathbb{P}_{4}^{4.90}$ |
| CN $\cdots$ Molecules $\quad$ |  |  |  | In Figure 6 |
| CN $\cdots \mathrm{HCP}$ | (P-0-42.48 | P-2- $0^{2.32}$ - | (P-2-8 2.51 -(1) | P-0-2.41-3 |
| In Figure 8 |  |  |  |  |
| CN.*HF | $\begin{array}{lll} \mathrm{H} & & \\ \text { F } & 2.61 \\ \hline \end{array}$ |  | $\underbrace{4}$ | (1) ${ }^{1.93}$ (H-E |
| NO…Molecules |  |  |  |  |
| NO $\cdots{ }^{\text {H }} \mathrm{S}$ | $\mathrm{S}_{\mathrm{H}}^{\mathrm{S}} 2.64$ | $\mathrm{S}_{\Perp} \quad 2.51$ | $S_{0} 2.61$ | $5$ |


|  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| In Figure 10 |  |  |  |  |
| $\mathrm{NO} \cdots \mathrm{H}_{2} \mathrm{O}$ |  |  |  |  |
| $\mathrm{NO} \cdots \mathrm{CH}_{3} \mathrm{SH}$ |  |  |  |  |
| In Figure 11 |  |  |  |  |
| NO*HCN |  |  |  | $0-12.413$ |
| NO*HNC |  |  |  | $0-2.17$ |
| In Figure S34 |  |  |  |  |
| NO*HCP | $\boldsymbol{H}-\boldsymbol{P} \quad 4.07$ | $\left(\mathrm{B}-\mathrm{P} \mathrm{P}^{3.63}\right.$ | $\cdots-8 \quad 4.13$ - | (1-P-P $\mathrm{P}^{3.60}$ (3)- |
| $\mathrm{NH}_{2} \cdots$ Molecules |  |  |  |  |
| In Figure 12 |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{PH}_{3}$ |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{CH}_{3} \mathrm{OH}$ |  |  |  |  |
| In Figure 14 |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{HCl}$ |  |  | (H) <br> C 3.65 |  |
| $\mathrm{NH}_{2} \cdots \mathrm{CH}_{3} \mathrm{SH}$ |  |  |  |  |
| $\begin{gathered} \mathrm{HO}_{2} \cdots \text { Molecules } \\ \text { In Figure } 16 \end{gathered}$ |  |  |  |  |
| $\mathrm{HO}_{2} \cdots \mathrm{NH}_{3}$ |  |  |  |  |

## Table SI_39: Method Calibration - Interaction energies

The interaction energy in the main text was computed at the ( $\operatorname{CCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ//UM06-2x/aug-cc-pVTZ) level of theory. Here, we demonstrate for representative cases that even with geometries obtained using several other density functionals, the interaction energies don't change much. Level of theory used to compare the interaction energies: UCCSD (T) (FC)/aug-cc-pVTZ//UB3-LYP(D3-BJ)/aug-cc-pVTZ (3 ${ }^{\text {rd }}$ column), UCCSD(T)(FC)/aug-cc-pVTZ//UB2PLYP(D3-BJ)/aug-cc-pVTZ (5 ${ }^{\text {th }}$ column), and $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ//U $/ \mathrm{B} 97 \mathrm{X}-\mathrm{D} /$ aug-cc-pVTZ ( $4^{\text {th }}$ column). All the energies include zero point and BSSE corrections. The interaction energies in the $2^{\text {nd }}$ column are the ones from the main text.

| Systems | $\begin{gathered} \hline \operatorname{CCSD}(T) \\ / \mathrm{M06}-2 \mathrm{x} \end{gathered}$ | $\begin{gathered} \hline \text { CCSD(T)/ } \\ \text { B3LYP } \end{gathered}$ | $\begin{aligned} & \hline \operatorname{CCSD}(T) / \\ & \omega B 97 X-D \end{aligned}$ | $\begin{aligned} & \hline \operatorname{CCSD}(\mathbf{T}) / \\ & \text { B2PLYP } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| OH $\cdot \cdots$ Molecules |  |  |  |  |
| In Figure 1 |  |  |  |  |
| OH $\cdots \mathrm{HF}$ | -1.33 | -1.60 | -1.65 | -1.09 |
| In Figure 2 |  |  |  |  |
| OH $\cdots$ HF | -2.96 | -3.70 | -3.65 | -3.71 |
| $\mathrm{OH}^{\cdots} \mathrm{NH}_{3}$ | 0.61 | 1.69 | 1.49 | 0.76 |
| SH $\cdots$ Molecules |  |  |  |  |
| In Figure 3 |  |  |  |  |
| SH $\cdots \mathrm{HCl}$ | 1.42 | -0.10 | -0.03 | -0.13 |
| SH $\cdots \mathrm{HCP}$ | 0.35 | -0.08 | -0.06 | -0.01 |
| In Figure 4 |  |  |  |  |
| SH $\cdots{ }^{\text {H }}$ S | 0.48 | -0.69 | -0.75 | -0.67 |
| $\mathrm{SH}^{\cdots} \mathrm{PH}_{3}$ | 1.63 | 0.59 | 0.03 | -0.22 |
| CN... Molecules |  |  |  |  |
| In Figure 6 |  |  |  |  |
| CN $\cdots$ HCP | 0.13 | 0.14 | -0.91 | -0.22 |
| In Figure 8 |  |  |  |  |
| CN…HF | 0.16 | -0.36 | -0.37 | -2.20 |
| NO…Molecules |  |  |  |  |
| In Figure 9 |  |  |  |  |
| NO $\cdots \mathrm{H}_{2} \mathrm{~S}$ | 0.57 | -0.17 | -0.18 | -0.31 |
| In Figure 10 |  |  |  |  |
| $\mathrm{NO} \cdots \mathrm{H}_{2} \mathrm{O}$ | 0.00 | -0.12 | -0.21 | -0.15 |
| NO $\cdots \mathrm{CH}_{3} \mathrm{SH}$ | 0.19 | -0.32 | -0.32 | -0.72 |
| In Figure 11 |  |  |  |  |
| NO*HCN | 0.30 | 0.24 | 0.12 | -0.68 |


| $\mathrm{NO}^{\cdots}$ HNC | 0.65 | -0.09 | 0.23 | -1.28 |
| :---: | :---: | :---: | :---: | :---: |
| In Figure S34 |  |  |  |  |
| $\mathrm{NO} \cdots \mathrm{HCP}$ | 0.10 | -0.10 | -0.13 | -0.12 |
| $\mathbf{N H}_{2} \cdots$ Molecules |  |  |  |  |
| In Figure 12 |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{PH}_{3}$ | -0.12 | -0.51 | -0.27 | -0.08 |
| $\mathrm{NH}_{2} \cdots \mathrm{CH}_{3} \mathrm{OH}$ | -2.03 | -2.07 | -1.86 | -2.08 |
| In Figure 14 |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{HCl}$ | 0.43 | 0.16 | 0.13 | 0.04 |
| $\mathrm{NH}_{2} \cdots \mathrm{CH}_{3}$ SH | -0.10 | -0.06 | -0.78 | -1.02 |
| $\mathbf{H O}_{2} \cdots \mathbf{M o l e c u l e s}$ |  |  |  |  |
| In Figure 16 |  |  |  |  |
| $\mathrm{HO}_{2} \cdots \mathrm{NH}_{3}$ | 0.40 | -0.58 | -0.47 | -0.57 |

## Table SI_40: Interaction Energies using Complete Basis-Set Extrapolation

To be certain that the triple- $\zeta$ quality basis-set used is appropriate, we calculate energies at the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVQZ level of theory using much larger quadruple- $\zeta$ basis-set (starting with UM06-2x/aug-cc-pVTZ geometries). Also, we employ two different two-point completebasis set (CBS) extrapolation scheme - one wherein we extrapolate only the correlation energy, and another wherein we extrapolate both the Hartree-Fock energy and the correlation energy; to get the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC})$ energies at the infinite basis-set limit.

In the following table, CBS 1 ( $4^{\text {th }}$ column) refers to the interaction energies obtained via a complete basis-set extrapolation scheme wherein we only extrapolate the correlation energies and then add them to the HF/Aug-cc-pVQZ energies. The correlation energies (in Hartree) were themselves extrapolated using the following formula adapted from reference 159 in the main text:

$$
\mathrm{E}(\text { Corr })_{\mathrm{CBS}}=-\left(27 \mathrm{E}_{\text {corr-TZ }}-64 \mathrm{E}_{\text {corr-QZ }}\right) / 37
$$

Similarly, CBS 2 ( $5^{\text {th }}$ column) (refers to refers to the interaction energies obtained via a complete basis-set extrapolation scheme wherein we add $\mathrm{E}(\mathrm{Corr})_{\mathrm{CBS}}$ to $\mathrm{E}(\mathrm{HF})_{\mathrm{CBS}}$, and $\mathrm{E}(\mathrm{HF})_{\mathrm{CBS}}$ in Hartrees is obtained using the following formula adapted from reference 160 in the main text using the $\alpha$ value 1.63 :

$$
\mathrm{E}(\mathrm{HF})_{\mathrm{CBS}}=\left\{\left(\mathrm{e}^{-4 \alpha}-\mathrm{e}^{-3 \alpha}\right) / \mathrm{e}^{-7 \alpha}\right\}^{-1}\left\{\left(\mathrm{E}_{\mathrm{HF}-\mathrm{QZ}} / \mathrm{e}^{-4 \alpha}\right)-\left(\mathrm{E}_{\mathrm{HF}-\mathrm{TZ}} / \mathrm{e}^{-3 \alpha}\right)\right\}
$$

aug-cc-pVTZ ( $2^{\text {nd }}$ column) and aug-cc-pVQZ ( $3^{\text {rd }}$ column) refer to the interaction energies obtained using the two different basis sets, respectively. The interaction energies computed using all the 4 methods (aug-cc-pVTZ, aug-cc-pVQZ, CBS 1, and CBS 2) include zero point corrections from the UM06-2x/aug-cc-pVTZ geometries

| Systems | aug-cc-pVTZ | aug-cc-pVQZ | CBS 1 | CBS 2 |
| :---: | :---: | :---: | :---: | :---: |
| OH $\cdots$ Molecules |  |  |  |  |
| In Figure 1 |  |  |  |  |
| $\mathrm{OH} \cdots \mathrm{HF}$ | -1.33 | -1.39 | -1.42 | -1.41 |
| In Figure 2 |  |  |  |  |
| $\mathrm{OH} \cdots \mathrm{HF}$ | -2.96 | -3.09 | -3.15 | -3.15 |
| $\mathrm{OH} \cdots \mathrm{NH}_{3}$ | 0.61 | 0.36 | 0.21 | 0.22 |
| SH $\cdots \mathrm{Molecules}$ |  |  |  |  |
| In Figure 3 |  |  |  |  |
| SH $\cdots \mathrm{HCl}$ | 1.42 | 1.42 | 1.38 | 1.39 |
| SH $\cdots \mathrm{HCP}$ | 0.35 | 0.21 | 0.30 | 0.31 |
| In Figure 4 |  |  |  |  |
| SH $\cdots \mathrm{H}_{2} \mathrm{~S}$ | 0.48 | 0.46 | 0.31 | 0.32 |
| SH $\cdots \mathrm{PH} 3$ | 1.63 | 1.56 | 1.31 | 1.34 |


|  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| CN•••Molecules |  |  |  |  |
| In Figure 6 |  |  |  |  |
| CN $\cdots \mathrm{HCP}$ | 0.13 | -0.09 | -0.33 | -0.27 |
| In Figure 8 |  |  |  |  |
| CN $\cdots \mathrm{HF}$ | 0.16 | 0.03 | -0.10 | -0.08 |
| NO…Molecules |  |  |  |  |
| In Figure 9 |  |  |  |  |
| $\text { In Figure } 10$ | 0.57 | 0.56 | 0.47 | 0.48 |
|  |  |  |  |  |
| NO $\cdots \mathrm{H}_{2} \mathrm{O}$ | 0.00 | -0.05 | -0.10 | -0.08 |
| NO $\cdots \mathrm{CH}_{3} \mathrm{SH}$ | 0.19 | 0.12 | -0.03 | 0.00 |
| In Figure 11 |  |  |  |  |
| NO…HCN | 0.30 | 0.22 | 0.18 | 0.19 |
| NO* HNC | 0.65 | 0.55 | 0.53 | 0.54 |
| In Figure S34 |  |  |  |  |
| $\mathbf{N H}_{2} \cdots$ Molecules | 0.10 | -0.06 | 0.07 | 0.08 |
|  |  |  |  |  |
| In Figure 12 |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{PH}_{3}$ | -0.12 | -0.10 | -0.18 | -0.16 |
| $\mathrm{NH}_{2} \cdots \mathrm{CH}_{3} \mathrm{OH}$ | -2.03 | -2.23 | -2.36 | -2.34 |
| In Figure 14 |  |  |  |  |
| $\mathrm{NH}_{2} \cdots \mathrm{HCl}$ | 0.43 | 0.33 | 0.26 | 0.26 |
| $\mathrm{NH}_{2} \cdots \mathrm{CH}_{3} \mathrm{SH}$ | -0.10 | -0.14 | -0.32 | -0.31 |
| $\mathrm{HO}_{2} \cdots$ Molecules |  |  |  |  |
| In Figure 16 |  |  |  |  |
| $\mathrm{HO}_{2} \cdots{ }^{\prime} \mathrm{NH}_{3}$ | 0.40 | 0.34 | 0.30 | 0.33 |

## Co-ordinates of the Optimized Geometries (UM06-2x/augg-cc-pVTZ)

All geometries correspond to doublet spin states, are neutral, and do not have any imaginary frequencies. The magnitude of the lowest vibrational frequency (harmonic, in $\mathrm{cm}^{-1}$ ) in each of the structures is given below the corresponding co-ordinates.

Figure 1 from main-text
a)

| O | 0.000000000 | 0.000000000 | 1.880119000 |
| :--- | :---: | :---: | :---: |
| H | 0.000000000 | 0.000000000 | 0.906742000 |
| H | 0.000000000 | 0.000000000 | -2.424094000 |
| F | 0.000000000 | 0.000000000 | -1.502622000 |

$27.95 \mathrm{~cm}^{-1}$
b)

| O | 0.000796000 | 1.930623000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| H | 0.960801000 | 1.777718000 | 0.000000000 |
| H | -0.980691000 | -0.177589000 | 0.000000000 |
| Cl | 0.000796000 | -1.002653000 | 0.000000000 |

$125.52 \mathrm{~cm}^{-1}$
c)

| O | 1.636178000 | -0.000058000 | 0.000030000 |
| :--- | ---: | ---: | ---: |
| H | 0.648040000 | -0.001129000 | 0.000730000 |
| N | -1.262088000 | -0.000161000 | -0.000102000 |
| H | -1.636235000 | -0.122869000 | 0.932871000 |
| H | -1.635876000 | -0.746227000 | -0.573619000 |
| H | -1.630731000 | 0.871821000 | -0.359510000 |

$205.49 \mathrm{~cm}^{-1}$
d)

| O | -1.613973000 | 0.000015000 | 0.015105000 |
| :--- | ---: | ---: | :---: |
| H | -0.637652000 | -0.004546000 | -0.057565000 |
| O | 1.258765000 | -0.000881000 | -0.069755000 |
| H | 1.748649000 | -0.761830000 | 0.249723000 |
| H | 1.730667000 | 0.773308000 | 0.245040000 |

$158.15 \mathrm{~cm}^{-1}$
e)

| O | 2.346782000 | -0.000008000 | 0.017099000 |
| :--- | ---: | ---: | ---: |
| H | 1.380899000 | -0.000031000 | -0.129915000 |
| S | -1.109592000 | -0.000003000 | -0.102668000 |
| H | -1.200674000 | 0.968858000 | 0.817835000 |
| H | -1.201003000 | -0.968707000 | 0.817972000 |

$117.53 \mathrm{~cm}^{-1}$

## f)

| O | 2.493254000 | 0.000299000 | -0.000192000 |
| :--- | ---: | ---: | ---: |
| H | 1.516396000 | -0.009056000 | 0.004182000 |
| H | -1.788788000 | 1.210767000 | -0.021611000 |
| H | -1.830405000 | -0.573017000 | 1.041981000 |
| H | -1.815872000 | -0.602651000 | -1.034259000 |
| P | -1.068491000 | -0.001896000 | 0.000749000 |

$119.17 \mathrm{~cm}^{-1}$
g)

| O | 0.000000000 | 0.000000000 | 2.281971000 |
| :--- | :--- | :--- | ---: |
| H | 0.000000000 | 0.000000000 | 1.305086000 |
| H | 0.000000000 | 0.000000000 | -2.958079000 |
| N | 0.000000000 | 0.000000000 | -0.750926000 |
| C | 0.000000000 | 0.000000000 | -1.891049000 |

$78.68 \mathrm{~cm}^{-1}$
h)

| O | 0.000000000 | 0.000000000 | 2.397645000 |
| :--- | :--- | :--- | ---: |
| H | 0.000000000 | 0.000000000 | 1.419269000 |
| H | 0.000000000 | 0.000000000 | -2.894998000 |
| N | 0.000000000 | 0.000000000 | -1.896175000 |
| C | 0.000000000 | 0.000000000 | -0.738701000 |

$71.63 \mathrm{~cm}^{-1}$
i)

| O | 2.537960000 | -0.192909000 | -0.001345000 |
| :--- | :---: | :---: | :---: |
| H | 1.563863000 | -0.146467000 | 0.014783000 |
| H | -0.072379000 | 1.927401000 | -0.000373000 |
| C | -0.545304000 | 0.964790000 | -0.000080000 |
| P | -1.234889000 | -0.401760000 | -0.000211000 |

$48.85 \mathrm{~cm}^{-1}$

| j) |  |  |  |
| :--- | ---: | ---: | ---: |
| O | -2.144605000 | -0.185837000 | 0.000307000 |
| H | -1.265481000 | 0.247378000 | -0.000163000 |
| C | 1.381178000 | -0.496539000 | 0.000279000 |
| H | 0.724910000 | -1.363315000 | -0.001775000 |
| H | 2.011596000 | -0.528619000 | -0.889316000 |
| H | 2.006741000 | -0.529435000 | 0.893256000 |
| O | 0.540423000 | 0.648886000 | -0.001659000 |
| H | 1.068614000 | 1.448834000 | 0.007132000 |

$54.37 \mathrm{~cm}^{-1}$
k)

| O | 1.613739000 | 0.499616000 | 0.055566000 |
| :--- | ---: | ---: | ---: |
| H | 2.216018000 | -0.095515000 | -0.409500000 |
| C | -1.119270000 | 0.864392000 | 0.001115000 |
| H | -1.187245000 | 1.220774000 | -1.022659000 |
| H | -2.114271000 | 0.749116000 | 0.420352000 |
| H | -0.508354000 | 1.548681000 | 0.579945000 |
| H | -0.147717000 | -0.928410000 | 1.237662000 |
| S | -0.278295000 | -0.729870000 | -0.078564000 |

$133.41 \mathrm{~cm}^{-1}$

Figure 2 from main-text

| a) |  |  |  |
| :--- | ---: | ---: | ---: |
| O | 0.023918000 | 1.456036000 | 0.000000000 |
| H | -0.309638000 | 2.370607000 | 0.000000000 |
| H | -0.096963000 | -0.576561000 | 0.000000000 |
| F | 0.023918000 | -1.493592000 | 0.0000000000 |
| $61.21 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| b) |  |  |  |
| O | 0.000200000 | 2.181432000 | 0.000000000 |
| H | -0.006648000 | 3.153343000 | 0.000000000 |
| H | 0.001638000 | 0.067364000 | 0.000000000 |
| Cl | 0.000200000 | -1.216009000 | 0.000000000 |
|  | $\mathrm{~cm}^{-1}$ |  |  |
| 113.78 |  |  |  |
| c) |  |  |  |
| O | -2.384854000 | 0.110551000 | -0.019780000 |
| H | -2.684928000 | -0.784035000 | 0.215865000 |
| S | 1.259455000 | -0.095005000 | -0.005285000 |
| H | -0.027995000 | 0.245983000 | -0.158542000 |
| H | 1.640468000 | 1.173727000 | 0.185481000 |
| $48.50 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |

d)

| O | 2.258432000 | -0.085796000 | -0.000043000 |
| :--- | ---: | ---: | ---: |
| H | 2.854909000 | 0.682580000 | 0.000049000 |
| C | -1.000542000 | -0.029393000 | 0.000113000 |


| H | 0.069019000 | -0.085658000 | 0.000231000 |
| :--- | :---: | :---: | ---: |
| N | -2.141162000 | 0.037972000 | -0.000087000 |
| $67.62 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| e) |  |  |  |
| O | -2.037259000 | -0.091390000 | -0.000334000 |
| H | -2.503786000 | 0.762871000 | 0.000391000 |
| H | -0.088074000 | -0.098474000 | 0.001465000 |
| N | 0.918683000 | -0.033727000 | 0.000746000 |
| C | 2.076525000 | 0.050469000 | -0.000734000 |
| $116.52 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| f) |  |  |  |
| O | 2.199411000 | -0.177037000 | -0.000001000 |
| H | 1.799042000 | -1.061972000 | 0.000005000 |
| C | -0.221588000 | 0.858817000 | 0.000001000 |
| H | 0.471915000 | 1.676005000 | 0.000000000 |
| P | -1.235781000 | -0.290043000 | 0.000000000 |
| $61.72 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |

## Figure 3 from main-text

a)

| S | 0.000000000 | 0.000000000 | 1.440951000 |
| :---: | :---: | :---: | :---: |
| H | 0.000000000 | 0.000000000 | 0.097801000 |
| H | 0.000000000 | 0.000000000 | -3.143861000 |
| F | 0.000000000 | 0.000000000 | -2.223240000 |

$75.12 \mathrm{~cm}^{-1}$
b)

| S | 1.398528000 | 0.000000000 | 0.002100000 |
| :--- | :---: | :---: | :---: |
| H | 0.052038000 | -0.000020000 | -0.004416000 |
| O | -2.129858000 | -0.000008000 | -0.027746000 |
| H | -2.694875000 | -0.765475000 | 0.096400000 |
| H | -2.694740000 | 0.765561000 | 0.096387000 |

$109.92 \mathrm{~cm}^{-1}$

| c) |  |  |  |
| :--- | :---: | :---: | :---: |
| S | -2.118504000 | 0.000009000 | 0.014114000 |
| H | -0.839149000 | 0.000567000 | -0.400669000 |
| H | 1.824562000 | 0.968076000 | 0.825607000 |
| H | 1.822270000 | -0.967757000 | 0.825745000 |
| S | 1.943024000 | -0.000065000 | -0.092282000 |

d)

| S | 0.000000000 | 0.000000000 | 2.024631000 |
| :--- | :---: | :---: | :---: |
| H | 0.000000000 | 0.000000000 | 0.679580000 |
| C | 0.000000000 | 0.000000000 | -2.856828000 |
| H | 0.000000000 | 0.000000000 | -3.923541000 |
| N | 0.000000000 | 0.000000000 | -1.715596000 |

$66.36 \mathrm{~cm}^{-1}$
e)

| S | 0.000000000 | 0.000000000 | 2.112897000 |
| :--- | :---: | :---: | :---: |
| H | 0.000000000 | 0.000000000 | 0.766675000 |
| H | 0.000000000 | 0.000000000 | -3.893531000 |
| N | 0.000000000 | 0.000000000 | -2.895095000 |
| C | 0.000000000 | 0.000000000 | -1.735640000 |

$50.51 \mathrm{~cm}^{-1}$
f)

S $\quad 2.396807000 \quad-0.080631000 \quad-0.000021000$ H $\quad 1.052496000 \quad-0.107153000 \quad 0.000487000$ $\begin{array}{llll}\text { C } & -1.355250000 & 0.957445000 & -0.000020000\end{array}$ $\begin{array}{llll}\mathrm{H} & -0.889017000 & 1.922865000 & 0.000054000\end{array}$ P $\quad-2.025393000 \quad-0.418020000 \quad-0.000006000$
$50.89 \mathrm{~cm}^{-1}$

| $\mathbf{g})$ |  |  |  |
| :--- | :---: | :---: | :---: |
| S | 1.948475000 | -0.037363000 | 0.000006000 |
| H | 1.481883000 | -1.295282000 | -0.000086000 |
| C | -1.027099000 | 0.970153000 | -0.000005000 |
| H | -0.554249000 | 1.931926000 | -0.000028000 |
| P | -1.729376000 | -0.390650000 | 0.000004000 |
| $67.33 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| $\mathbf{h})$ |  |  |  |
| S | -1.411329000 | 0.000021000 | -0.000005000 |
| H | -0.058000000 | 0.000128000 | 0.000113000 |
| N | 2.151999000 | 0.000241000 | -0.000006000 |
| H | 2.524265000 | -0.482231000 | -0.808439000 |
| H | 2.524288000 | -0.460564000 | 0.820940000 |
| H | 2.526712000 | 0.940640000 | -0.012501000 |

$123.05 \mathrm{~cm}^{-1}$
i)

| S | -2.288395000 | -0.000022000 | -0.000261000 |
| :--- | :---: | ---: | ---: |
| H | -0.942852000 | 0.001512000 | -0.013537000 |
| H | 2.759265000 | 1.078949000 | -0.450659000 |
| H | 2.766389000 | -0.982372000 | -0.625419000 |
| H | 2.611431000 | -0.103302000 | 1.239873000 |
| P | 1.961339000 | 0.000371000 | -0.009739000 |
| $63.57 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| j) |  |  |  |
| S | 1.896843000 | -0.064429000 | 0.002246000 |
| H | 0.703759000 | 0.560582000 | -0.007032000 |
| C | -1.918270000 | -0.612168000 | 0.003378000 |
| H | -1.069062000 | -1.272683000 | -0.158507000 |
| H | -2.368341000 | -0.851720000 | 0.968830000 |
| H | -2.650528000 | -0.780872000 | -0.788442000 |
| O | -1.415354000 | 0.714488000 | -0.024491000 |
| H | -2.132867000 | 1.332660000 | 0.124882000 |

$35.11 \mathrm{~cm}^{-1}$
k)

| S | 2.196772000 | -0.073503000 | 0.005944000 |
| :--- | ---: | ---: | ---: |
| H | 1.157995000 | -0.928284000 | 0.004468000 |
| C | -1.017022000 | 1.170389000 | 0.008694000 |
| H | -0.573522000 | 1.393430000 | -0.958955000 |
| H | -1.840972000 | 1.854072000 | 0.189369000 |
| H | -0.257492000 | 1.282588000 | 0.778632000 |
| H | -1.947804000 | -0.674546000 | 1.201375000 |
| S | -1.599026000 | -0.548347000 | -0.085135000 |

$53.75 \mathrm{~cm}^{-1}$

## Figure 4 from main-text

a)

| S | 0.047351000 | -1.160651000 | 0.000000000 |
| :--- | :---: | :---: | :---: |
| H | -1.296270000 | -1.169749000 | 0.000000000 |
| H | 0.112504000 | 1.138910000 | 0.000000000 |
| F | 0.047351000 | 2.066805000 | 0.000000000 |

$147.73 \mathrm{~cm}^{-1}$
b)

| S | -1.911536000 | -0.074544000 | -0.000181000 |
| :--- | ---: | ---: | ---: |
| H | -1.837174000 | 1.266206000 | 0.000611000 |
| H | 0.591107000 | -0.143559000 | 0.006761000 |
| Cl | 1.872391000 | 0.004121000 | -0.000264000 |

$91.66 \mathrm{~cm}^{-1}$
c)

| S | -1.270365000 | -0.074320000 | -0.001889000 |
| :--- | ---: | ---: | ---: |
| H | -0.994635000 | 1.239387000 | 0.052623000 |
| O | 2.166894000 | 0.105394000 | -0.012325000 |
| H | 1.262050000 | -0.224534000 | -0.013749000 |
| H | 2.723269000 | -0.668875000 | 0.089945000 |

d)

| S | -1.932706000 | -0.079650000 | -0.000146000 |
| :--- | ---: | ---: | ---: |
| H | -2.152542000 | 1.245706000 | 0.000023000 |
| C | 1.867928000 | -0.009210000 | 0.000984000 |
| H | 0.796928000 | -0.031128000 | 0.002131000 |
| N | 3.010192000 | 0.016441000 | -0.000817000 |

$87.02 \mathrm{~cm}^{-1}$
e)

| S | -1.765112000 | -0.074757000 | -0.000275000 |
| :--- | ---: | ---: | ---: |
| H | -1.853362000 | 1.265273000 | 0.000471000 |
| H | 0.718239000 | -0.085714000 | 0.001734000 |
| N | 1.724774000 | -0.030510000 | 0.001786000 |
| C | 2.883917000 | 0.038354000 | -0.001717000 |

$101.40 \mathrm{~cm}^{-1}$

| f) |  |  |  |
| :--- | :---: | ---: | ---: |
| S | -2.801760000 | -0.060408000 | -0.013831000 |
| H | -2.717055000 | 1.281452000 | 0.056457000 |
| C | 1.172132000 | -0.114644000 | 0.065389000 |
| H | 0.103973000 | -0.222174000 | 0.121103000 |
| P | 2.693896000 | 0.039674000 | -0.023240000 |
| $51.35 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| g) |  |  |  |
| S | -1.723326000 | -0.106954000 | -0.033227000 |
| H | -2.485181000 | 0.876638000 | 0.470977000 |
| C | 1.809352000 | -0.598236000 | 0.034993000 |
| H | 2.881176000 | -0.769388000 | 0.109056000 |
| H | 1.329057000 | -1.042251000 | 0.912307000 |
| H | 1.440307000 | -1.104788000 | -0.861617000 |
| O | 1.610828000 | 0.797676000 | -0.027198000 |
| H | 0.665124000 | 0.959059000 | -0.091460000 |

$63.76 \mathrm{~cm}^{-1}$
h)

| S | -1.762421000 | 0.183623000 | 0.057597000 |
| :--- | :---: | :---: | :---: |
| H | -1.977380000 | -0.685055000 | -0.940004000 |
| C | 1.538894000 | 1.000910000 | -0.029623000 |
| H | 1.508741000 | 1.345362000 | -1.059561000 |
| H | 0.874756000 | 1.617221000 | 0.567952000 |
| H | 2.557882000 | 1.045523000 | 0.342418000 |
| S | 0.944098000 | -0.710371000 | -0.057604000 |
| H | 0.895801000 | -0.900534000 | 1.267034000 | $85.57 \mathrm{~cm}^{-1}$

Figure 5 from main-text
a)

| S | 1.095224000 | -0.070993000 | -0.000396000 |
| :--- | ---: | ---: | ---: |
| H | 0.803143000 | 1.237200000 | -0.003819000 |
| H | -1.869275000 | -0.464348000 | 0.771279000 |
| H | -1.907809000 | -0.479016000 | -0.757403000 |
| O | -1.818705000 | 0.105257000 | -0.000465000 |

$91.73 \mathrm{~cm}^{-1}$
b)

| S | 1.541927000 | -0.129303000 | -0.002593000 |
| :--- | ---: | ---: | ---: |
| H | 1.317191000 | 1.190840000 | 0.062332000 |
| C | -2.147067000 | -0.337709000 | 0.005509000 |
| H | -2.772902000 | -1.201388000 | 0.020593000 |
| N | -1.476103000 | 0.586522000 | -0.010641000 |

$74.93 \mathrm{~cm}^{-1}$
c)

| S | -1.573152000 | -0.130601000 | -0.000042000 |
| :--- | ---: | ---: | ---: |
| H | -1.574673000 | 1.209750000 | 0.001379000 |
| H | 3.076791000 | -0.754551000 | 0.000941000 |
| N | 2.260360000 | -0.179625000 | 0.000055000 |
| C | 1.307632000 | 0.481964000 | -0.000338000 |

$57.81 \mathrm{~cm}^{-1}$
d)

| S | 1.289867000 | -0.273255000 | -0.000011000 |
| :--- | :---: | :---: | :---: |
| H | 1.882788000 | 0.928859000 | 0.000256000 |
| C | -1.637089000 | -0.706027000 | -0.000004000 |
| H | -2.651771000 | -1.058977000 | 0.000165000 |
| P | -0.669758000 | 0.582557000 | -0.000015000 |


| e) |  |  |  |
| :--- | ---: | ---: | ---: |
| S | 1.336894000 | 0.072401000 | 0.003693000 |
| H | 1.424150000 | -1.251673000 | -0.177761000 |
| H | -1.284091000 | 1.347159000 | -0.118006000 |
| H | -1.425184000 | -0.192467000 | 1.331637000 |
| H | -2.508522000 | -0.332689000 | -0.476210000 |
| P | -1.173111000 | -0.048583000 | -0.041250000 |

$181.56 \mathrm{~cm}^{-1}$

| f) |  |  |  |
| :--- | ---: | ---: | ---: |
| S | 1.578606000 | -0.137997000 | -0.044506000 |
| H | 1.551614000 | 0.888556000 | 0.816047000 |
| C | -1.797890000 | -0.516032000 | 0.034776000 |
| H | -1.737204000 | -0.914761000 | 1.044022000 |
| H | -2.848798000 | -0.402985000 | -0.238336000 |
| H | -1.320455000 | -1.224366000 | -0.645691000 |
| O | -1.126191000 | 0.733536000 | 0.046508000 |
| H | -1.105978000 | 1.089412000 | -0.844674000 |

$8.68 \mathrm{~cm}^{-1}$

## Figure 6 from main-text

| a) |  |  |  |
| :--- | :---: | :---: | :---: |
| C | -0.002584000 | 2.040509000 | 0.000000000 |
| N | 0.000000000 | 0.892659000 | 0.000000000 |
| F | 0.001597000 | -1.942020000 | 0.000000000 |
| H | 0.001127000 | -1.013485000 | 0.000000000 |

$95.13 \mathrm{~cm}^{-1}$
b)

| C | 0.000000000 | 0.000000000 | -2.883842000 |
| :--- | :--- | :--- | :--- |
| N | 0.000000000 | 0.000000000 | -1.734100000 |
| Cl | 0.000000000 | 0.000000000 | 1.707069000 |
| H | 0.000000000 | 0.000000000 | 0.421569000 |

$78.85 \mathrm{~cm}^{-1}$
c)

| N | 0.000000000 | 1.039606000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| C | -0.261181000 | 2.159599000 | 0.000000000 |
| O | 0.061694000 | -2.090891000 | 0.000000000 |
| H | 0.976327000 | -2.378357000 | 0.000000000 |
| H | 0.097210000 | -1.129347000 | 0.000000000 |

d)

| N | 1.333497000 | -1.432662000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| C | 1.609596000 | -2.550471000 | 0.000000000 |
| S | -1.153704000 | 1.379321000 | 0.000000000 |
| H | 0.000000000 | 0.697578000 | 0.000000000 |
| H | -0.532797000 | 2.564756000 | 0.000000000 |

$58.59 \mathrm{~cm}^{-1}$
e)

| C | 0.000000000 | 0.000000000 | 1.614466000 |
| :--- | :--- | :--- | ---: |
| H | 0.000000000 | 0.000000000 | 0.544255000 |
| N | 0.000000000 | 0.000000000 | 2.756966000 |
| N | 0.000000000 | 0.000000000 | -1.740808000 |
| C | 0.000000000 | 0.000000000 | -2.890692000 |

$62.28 \mathrm{~cm}^{-1}$

| f) |  |  |  |
| :--- | ---: | ---: | ---: |
| N | 0.000000000 | 0.000000000 | -1.505157000 |
| H | 0.000000000 | 0.000000000 | -0.498258000 |
| C | 0.000000000 | 0.000000000 | -2.665795000 |
| N | 0.000000000 | 0.000000000 | 1.549071000 |
| C | 0.000000000 | 0.000000000 | 2.697605000 |
| $69.29 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| g) |  |  |  |
| N | -1.205539000 | 0.000015000 | 0.144118000 |
| C | -2.326715000 | -0.000013000 | -0.117767000 |
| N | 2.267986000 | -0.000006000 | -0.139402000 |
| H | 1.263230000 | -0.000001000 | -0.010059000 |
| H | 2.629968000 | 0.813359000 | 0.341800000 |
| H | 2.629966000 | -0.813346000 | 0.341842000 |

$69.33 \mathrm{~cm}^{-1}$
h)

| N | -2.293176000 | 0.001224000 | 0.133070000 |
| :--- | :---: | :---: | :---: |
| C | -3.417865000 | -0.001117000 | -0.116773000 |
| P | 2.072603000 | -0.000579000 | -0.133105000 |
| H | 0.698891000 | -0.010255000 | 0.197527000 |
| H | 2.376588000 | 1.037122000 | 0.777079000 |
| H | 2.394895000 | -1.020046000 | 0.791120000 |

$29.43 \mathrm{~cm}^{-1}$
i)

| N | 1.592165000 | -0.184247000 | 0.013284000 |
| :--- | :---: | :---: | :---: |
| C | 2.656795000 | 0.250564000 | -0.011772000 |
| O | -1.437103000 | -0.762938000 | -0.006200000 |
| H | -0.488691000 | -0.914840000 | 0.011309000 |
| C | -1.651972000 | 0.631844000 | 0.001310000 |
| H | -2.727414000 | 0.793973000 | -0.031058000 |
| H | -1.258572000 | 1.100586000 | 0.907738000 |
| H | -1.202593000 | 1.119058000 | -0.868603000 |

$37.94 \mathrm{~cm}^{-1}$
Figure 7 from main-text

| a) |  |  |  |
| :--- | :---: | ---: | ---: |
| C | 2.739801000 | 0.368460000 | -0.000043000 |
| H | 3.710681000 | 0.821235000 | 0.000224000 |
| P | 1.349925000 | -0.270156000 | -0.000044000 |
| C | -3.724273000 | 0.145899000 | -0.000371000 |
| N | -2.578960000 | 0.020707000 | 0.000416000 |

$25.76 \mathrm{~cm}^{-1}$
b)

| C | 2.030961000 | -0.000183000 | -0.148570000 |
| :--- | ---: | ---: | ---: |
| N | 0.898400000 | 0.000222000 | 0.159172000 |
| P | -0.929786000 | -0.000047000 | -0.071310000 |
| H | -1.129403000 | -1.097880000 | 0.763189000 |
| H | -2.268377000 | -0.000983000 | -0.677624000 |
| H | -1.129993000 | 1.099118000 | 0.761304000 |

$124.65 \mathrm{~cm}^{-1}$

| c) |  |  |  |
| :--- | ---: | ---: | ---: |
| H | -0.772244000 | -1.062622000 | 1.127768000 |
| N | 1.401054000 | -0.004478000 | 0.446320000 |
| C | 2.190234000 | 0.343130000 | -0.358918000 |
| C | -1.258347000 | 1.004825000 | 0.031880000 |
| H | -1.052721000 | 1.499568000 | -0.912855000 |
| H | -2.326653000 | 0.992533000 | 0.229136000 |
| H | -0.701747000 | 1.487170000 | 0.827945000 |
| S | -0.659083000 | -0.685815000 | -0.152125000 |

$57.90 \mathrm{~cm}^{-1}$

## Figure 8 from main text

a)

O $\quad 1.556604000 \quad-0.035341000 \quad-0.039414000$

| H | 1.496510000 | 0.820240000 | -0.478934000 |
| :--- | ---: | ---: | :---: |
| H | 1.620058000 | 0.160625000 | 0.901873000 |
| C | -0.668669000 | -0.373290000 | -0.073161000 |
| N | -1.651055000 | 0.220229000 | 0.047335000 |

$99.02 \mathrm{~cm}^{-1}$
b)

| C | 1.111065000 | -0.358317000 | -0.022152000 |
| :--- | ---: | ---: | ---: |
| N | 2.126313000 | 0.195873000 | 0.007588000 |
| S | -1.208443000 | 0.037118000 | -0.097122000 |
| H | -0.898971000 | 1.040329000 | 0.737015000 |
| H | -1.316516000 | -0.855425000 | 0.896732000 |

$67.01 \mathrm{~cm}^{-1}$

| c) |  |  |  |
| :--- | :--- | :--- | :--- |
| C | 0.000000000 | 0.000000000 | -2.412050000 |
| H | 0.000000000 | 0.000000000 | -3.479193000 |
| N | 0.000000000 | 0.000000000 | -1.271248000 |
| N | 0.000000000 | 0.000000000 | 2.597109000 |
| C | 0.000000000 | 0.000000000 | 1.445078000 |

$17.65 \mathrm{~cm}^{-1}$

| d) |  |  |  |
| :--- | ---: | ---: | ---: |
| N | 1.521914000 | 0.251619000 | -0.000103000 |
| C | 0.602745000 | -0.458575000 | -0.000116000 |
| N | -1.348819000 | 0.071765000 | -0.000562000 |
| H | -1.314774000 | 1.013880000 | -0.364355000 |
| H | -1.649623000 | 0.036869000 | 0.963063000 |
| H | -1.863739000 | -0.562983000 | -0.593356000 |

$$
46.60 \mathrm{~cm}^{-1}
$$

| e) |  |  |  |
| :--- | ---: | ---: | ---: |
| O | -0.885707000 | -0.720303000 | -0.092348000 |
| H | -0.944998000 | -1.156259000 | 0.764816000 |
| C | 1.216911000 | -0.447032000 | -0.069681000 |
| N | 1.950753000 | 0.438786000 | 0.047428000 |
| C | -1.395104000 | 0.615258000 | 0.005288000 |
| H | -1.202022000 | 1.087102000 | -0.952579000 |
| H | -2.467985000 | 0.579604000 | 0.191252000 |
| H | -0.885455000 | 1.171118000 | 0.789657000 |
| $69.38 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| f) |  |  |  |
| H | -0.847880000 | -0.928511000 | 1.210729000 |


| C | 1.434541000 | -0.493103000 | 0.044348000 |
| :--- | ---: | ---: | ---: |
| N | 2.172954000 | 0.397460000 | -0.027695000 |
| C | -1.009773000 | 1.154310000 | 0.032207000 |
| H | -0.867919000 | 1.536050000 | -0.974728000 |
| H | -1.999301000 | 1.411376000 | 0.397663000 |
| H | -0.221051000 | 1.531249000 | 0.674290000 |
| S | -0.863946000 | -0.643726000 | -0.098338000 |

$53.14 \mathrm{~cm}^{-1}$

Figure 9 from main text

| a) |  |  |  |
| :--- | :---: | :---: | :---: |
| O | 1.065355000 | 1.364609000 | 0.000000000 |
| N | 0.000000000 | 0.978113000 | 0.000000000 |
| F | -0.877389000 | -1.865417000 | 0.000000000 |
| H | -0.626338000 | -0.974910000 | 0.000000000 |

$75.84 \mathrm{~cm}^{-1}$
b)

| O | 0.576527000 | -2.395534000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| N | 1.123109000 | -1.401241000 | 0.000000000 |
| Cl | -0.733763000 | 1.668097000 | 0.000000000 |
| H | 0.000000000 | 0.615314000 | 0.000000000 |

$52.23 \mathrm{~cm}^{-1}$

| c) |  |  |  |
| :---: | ---: | :---: | :---: |
| N | 0.000000000 | 1.241343000 | 0.000000000 |
| O | 1.127354000 | 1.111036000 | 0.000000000 |
| O | -0.797798000 | -1.809235000 | 0.000000000 |
| H | -1.655664000 | -2.237893000 | 0.000000000 |
| H | -0.980782000 | -0.865924000 | 0.000000000 |

$31.36 \mathrm{~cm}^{-1}$
d)

| C | -0.293004000 | 1.806507000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| H | 0.000000000 | 0.779020000 | 0.000000000 |
| N | -0.607429000 | 2.904795000 | 0.000000000 |
| N | 0.692610000 | -1.599910000 | 0.000000000 |
| O | 0.145220000 | -2.594032000 | 0.000000000 |

$58.19 \mathrm{~cm}^{-1}$
e)

N $\quad-0.317229000 \quad 1.656949000 \quad 0.000000000$

| H | 0.000000000 | 0.705392000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| C | -0.683817000 | 2.758945000 | 0.000000000 |
| N | 0.718539000 | -1.397054000 | 0.000000000 |
| O | 0.161717000 | -2.384791000 | 0.000000000 |

$65.47 \mathrm{~cm}^{-1}$

| f) |  |  |  |
| :--- | ---: | ---: | ---: |
| C | -1.070785000 | 0.276600000 | 0.000000000 |
| H | 0.000000000 | 0.222136000 | 0.000000000 |
| N | 2.654722000 | -0.002626000 | 0.000000000 |
| O | 3.351643000 | -0.899665000 | 0.000000000 |
| P | -2.598099000 | 0.355598000 | 0.000000000 |

$30.71 \mathrm{~cm}^{-1}$

| $\mathbf{g})$ |  |  |  |
| :--- | ---: | :---: | :---: |
| N | 1.547852000 | -0.601419000 | -0.000077000 |
| O | 2.012979000 | 0.434260000 | -0.000202000 |
| O | -1.668719000 | -0.693628000 | -0.000126000 |
| H | -0.821308000 | -1.143889000 | 0.001267000 |
| C | -1.432745000 | 0.699406000 | 0.000186000 |
| H | -2.404044000 | 1.188888000 | 0.000285000 |
| H | -0.883611000 | 1.021542000 | 0.889390000 |
| H | -0.883604000 | 1.021899000 | -0.888890000 |

$58.54 \mathrm{~cm}^{-1}$
h)

| N | -2.030515000 | -0.715803000 | 0.002170000 |
| :--- | :---: | :---: | :---: |
| O | -2.582003000 | 0.277873000 | -0.001469000 |
| C | 0.772743000 | 1.109504000 | 0.000961000 |
| H | 1.497566000 | 1.919281000 | -0.000233000 |
| H | 0.155923000 | 1.188254000 | -0.889442000 |
| H | 0.159018000 | 1.188130000 | 0.893517000 |
| S | 1.733297000 | -0.431071000 | -0.000837000 |
| H | 0.687915000 | -1.267925000 | 0.000355000 |

```
33.53 cm-1
```


## Figure 10 from main text

a)

| N | 1.086399000 | 1.357379000 | 0.000000000 |
| :---: | :---: | :---: | :---: |
| O | 0.000000000 | 1.017029000 | 0.000000000 |
| F | -0.777968000 | -1.854376000 | 0.000000000 |
| H | -0.603079000 | -0.948504000 | 0.000000000 |

$47.97 \mathrm{~cm}^{-1}$

| b) |  |  |  |
| :--- | ---: | ---: | ---: |
| N | 0.972797000 | -2.163482000 | 0.000000000 |
| O | 1.464354000 | -1.137433000 | 0.000000000 |
| Cl | -1.089671000 | 1.384233000 | 0.000000000 |
| H | 0.000000000 | 0.711885000 | 0.000000000 |

$41.02 \mathrm{~cm}^{-1}$
c)

| C | -0.243616000 | 1.782035000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| H | 0.000000000 | 0.743008000 | 0.000000000 |
| N | -0.505207000 | 2.893964000 | 0.000000000 |
| O | 0.603374000 | -1.655749000 | 0.000000000 |
| N | 0.024450000 | -2.635282000 | 0.000000000 |

$43.78 \mathrm{~cm}^{-1}$
d)

| N | -0.302023000 | 1.621479000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| H | 0.000000000 | 0.667357000 | 0.000000000 |
| C | -0.649025000 | 2.729859000 | 0.000000000 |
| O | 0.684177000 | -1.443986000 | 0.000000000 |
| N | 0.076414000 | -2.406425000 | 0.000000000 |

$36.23 \mathrm{~cm}^{-1}$
e)

| C | -0.435106000 | 1.087689000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| H | 0.000000000 | 0.108660000 | 0.000000000 |
| P | -1.062089000 | 2.482624000 | 0.000000000 |
| O | 1.156407000 | -2.400250000 | 0.000000000 |
| N | 1.327244000 | -3.524593000 | 0.000000000 |

$27.25 \mathrm{~cm}^{-1}$

| f) |  |  |  |
| :--- | ---: | ---: | ---: |
| O | -1.573094000 | -0.535304000 | 0.000007000 |
| N | -1.990589000 | 0.522806000 | -0.000188000 |
| O | 1.624864000 | -0.704344000 | -0.000805000 |
| H | 0.768606000 | -1.136013000 | 0.004744000 |
| C | 1.427170000 | 0.695242000 | 0.000256000 |
| H | 2.412282000 | 1.156203000 | -0.000475000 |
| H | 0.887151000 | 1.033456000 | -0.888358000 |
| H | 0.888906000 | 1.032438000 | 0.890251000 |

$58.31 \mathrm{~cm}^{-1}$

Figure 11 from main text
a)

| N | 0.918518000 | 0.562474000 | 0.003419000 |
| :--- | ---: | ---: | :---: |
| O | 1.518530000 | -0.402796000 | -0.002109000 |
| H | -1.897177000 | 0.417968000 | -0.747575000 |
| H | -1.907456000 | 0.368008000 | 0.775953000 |
| O | -1.846654000 | -0.187615000 | -0.004430000 |

$47.72 \mathrm{~cm}^{-1}$
b)

| N | 1.015174000 | 0.565420000 | 0.000207000 |
| :--- | ---: | ---: | ---: |
| O | 1.567415000 | -0.428713000 | -0.000348000 |
| N | -1.858834000 | -0.089491000 | -0.000493000 |
| H | -1.903791000 | 0.921453000 | -0.029574000 |
| H | -2.351803000 | -0.387641000 | 0.831657000 |
| H | -2.378106000 | -0.435613000 | -0.797301000 |

$32.22 \mathrm{~cm}^{-1}$
c)

| N | 1.426118000 | -0.551765000 | 0.225253000 |
| :--- | ---: | ---: | ---: |
| O | 2.116871000 | 0.257796000 | -0.173961000 |
| O | -1.049724000 | 0.706069000 | 0.046828000 |
| H | -1.606478000 | 1.407619000 | 0.388544000 |
| C | -1.817878000 | -0.475789000 | -0.090733000 |
| H | -1.143751000 | -1.246947000 | -0.456285000 |
| H | -2.233968000 | -0.804149000 | 0.864441000 |
| H | -2.628530000 | -0.350363000 | -0.812017000 |

$51.10 \mathrm{~cm}^{-1}$
d)

| N | -1.902924000 | 0.578732000 | -0.219210000 |
| :--- | ---: | ---: | ---: |
| O | -2.545821000 | -0.276100000 | 0.163764000 |
| H | 2.273110000 | -1.224835000 | -0.184073000 |
| C | 1.587427000 | 1.042523000 | 0.075794000 |
| H | 0.679284000 | 1.625844000 | 0.200853000 |
| H | 2.234723000 | 1.204808000 | 0.932153000 |
| H | 2.083171000 | 1.350878000 | -0.839569000 |
| S | 1.055761000 | -0.690885000 | -0.021236000 |

$43.32 \mathrm{~cm}^{-1}$

## Figure 12 from main-text

| a) |  |  |  |
| :--- | ---: | ---: | ---: |
| N | -2.479210000 | -0.154947000 | -0.000007000 |
| H | -1.460290000 | -0.042897000 | 0.000305000 |
| H | -2.825333000 | 0.808874000 | 0.000719000 |


| C | 2.035205000 | -0.047166000 | 0.000260000 |
| :---: | :---: | :---: | :---: |
| H | 3.091228000 | -0.199043000 | 0.000679000 |
| N | 0.905376000 | 0.114384000 | -0.000459000 |
| $26.30 \mathrm{~cm}^{-1}$ |  |  |  |
| b) |  |  |  |
| N | 2.611662000 | -0.141921000 | -0.002299000 |
| H | 1.591110000 | -0.042083000 | 0.011579000 |
| H | 2.946211000 | 0.826094000 | -0.011208000 |
| C | -0.898822000 | 0.078661000 | 0.010411000 |
| N | -2.053981000 | -0.021318000 | -0.004267000 |
| H | -3.048150000 | -0.113303000 | -0.016871000 |
| $63.85 \mathrm{~cm}^{-1}$ |  |  |  |
| c) |  |  |  |
| N | -1.792966000 | 0.126082000 | 0.000666000 |
| H | -0.791631000 | -0.106944000 | -0.007112000 |
| H | -2.259242000 | -0.785684000 | -0.003718000 |
| N | 1.452955000 | -0.032605000 | -0.001140000 |
| H | 1.536694000 | 0.964980000 | -0.154656000 |
| H | 2.000125000 | -0.491668000 | -0.718414000 |
| H | 1.894129000 | -0.235017000 | 0.887214000 |
| $144.15 \mathrm{~cm}^{-1}$ |  |  |  |
| d) |  |  |  |
| N | -2.710702000 | 0.132871000 | -0.004387000 |
| H | -1.708353000 | -0.088015000 | 0.058124000 |
| H | -3.153660000 | -0.815944000 | -0.007819000 |
| P | 1.201938000 | -0.031368000 | 0.001789000 |
| H | 2.106872000 | -0.634134000 | -0.903188000 |
| H | 2.049944000 | -0.204195000 | 1.121833000 |
| H | 1.651047000 | 1.282711000 | -0.265073000 |
| $13.58 \mathrm{~cm}^{-1}$ |  |  |  |
| e) |  |  |  |
| N | 2.204836000 | -0.263269000 | -0.005136000 |
| H | 2.959831000 | 0.512933000 | 0.040015000 |
| H | 1.259256000 | 0.252349000 | -0.003057000 |
| C | -1.372193000 | -0.537242000 | 0.002710000 |
| H | -0.623566000 | -1.334190000 | 0.001711000 |
| H | -1.991032000 | -0.650785000 | 0.902484000 |
| H | -2.011340000 | -0.664554000 | -0.879362000 |
| O | -0.682969000 | 0.692425000 | -0.007677000 |
| H | -1.330094000 | 1.411179000 | 0.019322000 |

$98.65 \mathrm{~cm}^{-1}$

Figure 13 from main-text

| a) |  |  |  |
| :---: | :---: | :---: | :---: |
| N | 1.295590000 | -0.000109000 | -0.000207000 |
| H | 1.909435000 | -0.815947000 | 0.000759000 |
| H | 1.907504000 | 0.817180000 | 0.000757000 |
| F | -1.382975000 | -0.000001000 | 0.000122000 |
| H | -0.439290000 | -0.000453000 | -0.001163000 |

$208.42 \mathrm{~cm}^{-1}$
b)

| N | -2.042992000 | -0.000010000 | -0.000127000 |
| :--- | ---: | ---: | ---: |
| H | -2.662492000 | -0.813316000 | 0.000263000 |
| H | -2.662074000 | 0.813613000 | 0.000263000 |
| H | -0.141965000 | -0.000436000 | 0.000646000 |
| Cl | 1.162793000 | 0.000012000 | -0.000017000 |

$125.41 \mathrm{~cm}^{-1}$
c)

| N | -1.476664000 | -0.032661000 | 0.015413000 |
| ---: | ---: | ---: | ---: |
| H | -2.242332000 | -0.676979000 | -0.195096000 |
| H | -1.930134000 | 0.872679000 | 0.160467000 |
| H | 1.910978000 | -0.680179000 | 0.337844000 |
| H | 0.552053000 | -0.057461000 | -0.005233000 |
| O | 1.505761000 | 0.096321000 | -0.050734000 |

$64.15 \mathrm{~cm}^{-1}$
d)

| N | -2.335016000 | 0.009916000 | -0.053114000 |
| :---: | :---: | :---: | :---: |
| H | -2.962570000 | 0.786795000 | 0.172057000 |
| H | -2.865551000 | -0.823497000 | 0.215185000 |
| S | 1.297502000 | -0.080322000 | 0.008977000 |
| H | 1.440372000 | 1.250219000 | 0.046000000 |
| H | -0.027173000 | 0.002224000 | -0.205078000 |

$80.99 \mathrm{~cm}^{-1}$
e)

| N | -2.218539000 | -0.000030000 | 0.000068000 |
| :--- | ---: | ---: | ---: |
| H | -2.844951000 | 0.808870000 | 0.000246000 |
| H | -2.845950000 | -0.808158000 | 0.000248000 |
| C | 1.021122000 | -0.000148000 | -0.000267000 |
| H | -0.055386000 | -0.000364000 | -0.000298000 |


| N | 2.164189000 | 0.000108000 | 0.000133000 |
| :---: | :---: | :---: | :---: |
| $69.69 \mathrm{~cm}^{-1}$ |  |  |  |
| f) |  |  |  |
| N | -1.980738000 | 0.000073000 | -0.000346000 |
| H | -2.600433000 | -0.812657000 | 0.000770000 |
| H | -2.600455000 | 0.812786000 | 0.000772000 |
| C | 2.097904000 | 0.000288000 | -0.000168000 |
| N | 0.937366000 | -0.000343000 | 0.000207000 |
| H | -0.082933000 | 0.000029000 | 0.000441000 |
| $111.20 \mathrm{~cm}^{-1}$ |  |  |  |
| g) |  |  |  |
| N | 2.457528000 | -0.115462000 | 0.000086000 |
| H | 2.207141000 | -0.697092000 | -0.804840000 |
| H | 2.211151000 | -0.702317000 | 0.802466000 |
| C | -0.302973000 | 0.827201000 | 0.000314000 |
| H | 0.433290000 | 1.606819000 | 0.000536000 |
| P | -1.349096000 | -0.290825000 | -0.000043000 |
| $45.74 \mathrm{~cm}^{-1}$ |  |  |  |
| h) |  |  |  |
| N | 2.081216000 | 0.115742000 | 0.000573000 |
| H | 2.464013000 | 1.063970000 | -0.013846000 |
| H | 2.901632000 | -0.494839000 | 0.012173000 |
| C | -1.474639000 | 0.469786000 | 0.001467000 |
| H | -2.539367000 | 0.243486000 | -0.000088000 |
| H | -1.253638000 | 1.066473000 | 0.892135000 |
| H | -1.252331000 | 1.072543000 | -0.884784000 |
| O | -0.776241000 | -0.753131000 | -0.002206000 |
| H | 0.168935000 | -0.555492000 | -0.000755000 |
| $25.52 \mathrm{~cm}^{-1}$ |  |  |  |
| i) |  |  |  |
| N | -2.492986000 | -0.157191000 | -0.003606000 |
| H | -2.818740000 | 0.813321000 | -0.033332000 |
| H | -3.357713000 | -0.703338000 | 0.047761000 |
| C | 0.667503000 | 1.163080000 | 0.003473000 |
| H | 1.596556000 | 1.727199000 | 0.006954000 |
| H | 0.101420000 | 1.417876000 | -0.887828000 |
| H | 0.097976000 | 1.412610000 | 0.894069000 |
| H | -0.135054000 | -1.056342000 | -0.005547000 |
| S | 1.122590000 | -0.593092000 | -0.001105000 |
| $30.27 \mathrm{~cm}^{-1}$ |  |  |  |

## Figure 14 from main-text

| a) |  |  |  |
| :--- | ---: | ---: | ---: |
| N | 2.283091000 | 0.176417000 | -0.029896000 |
| H | 2.479612000 | -0.706145000 | -0.511074000 |
| H | 2.272727000 | -0.092947000 | 0.957976000 |
| C | -0.885978000 | 1.134273000 | -0.012758000 |
| H | 0.033546000 | 1.536669000 | -0.428868000 |
| H | -1.731410000 | 1.437631000 | -0.622638000 |
| H | -1.001671000 | 1.495505000 | 1.004709000 |
| S | -0.679822000 | -0.670270000 | -0.041306000 |
| H | -1.841415000 | -0.986946000 | 0.546615000 |

$90.90 \mathrm{~cm}^{-1}$

Figure 15 from main text
a)

| H | -0.937053000 | 0.614786000 | 0.000057000 |
| :--- | ---: | ---: | ---: |
| O | 0.852279000 | 0.700358000 | -0.000001000 |
| O | 1.038635000 | -0.588971000 | -0.000006000 |
| H | 0.139289000 | -0.983526000 | 0.000060000 |
| F | -1.592173000 | -0.058040000 | -0.000007000 |

$217.67 \mathrm{~cm}^{-1}$
b)

| H | -0.485969000 | 0.798115000 | 0.000479000 |
| :--- | ---: | ---: | ---: |
| O | 1.512915000 | 0.686561000 | -0.000012000 |
| O | 1.617101000 | -0.611507000 | 0.000080000 |
| H | 0.697764000 | -0.956538000 | 0.000077000 |
| Cl | -1.485407000 | -0.026001000 | -0.000065000 |

$151.79 \mathrm{~cm}^{-1}$
c)

| O | 1.614726000 | -0.021186000 | -0.089187000 |
| ---: | ---: | ---: | ---: |
| H | 1.155563000 | 0.826398000 | -0.036067000 |
| H | 2.289257000 | -0.010976000 | 0.592849000 |
| O | -1.069421000 | 0.661546000 | 0.011643000 |
| O | -0.975503000 | -0.640823000 | 0.008175000 |
| H | -0.003231000 | -0.811717000 | -0.001827000 |

$186.32 \mathrm{~cm}^{-1}$

| d) |  |  |  |
| :---: | :---: | :---: | :---: |
| S | 1.545246000 | -0.016260000 | -0.086449000 |
| H | 1.814346000 | -0.116991000 | 1.222032000 |
| H | 0.790451000 | 1.079578000 | 0.084436000 |
| O | -1.722761000 | 0.657720000 | 0.007271000 |
| O | -1.612811000 | -0.643135000 | 0.004442000 |
| H | -0.644160000 | -0.819103000 | -0.016990000 |
| $40.68 \mathrm{~cm}^{-1}$ |  |  |  |
| e) |  |  |  |
| C | -2.371153000 | 0.181915000 | 0.000066000 |
| H | -3.354158000 | 0.597761000 | 0.000204000 |
| N | -1.321044000 | -0.259958000 | -0.000075000 |
| O | 1.764048000 | 0.692227000 | 0.000037000 |
| O | 1.521611000 | -0.593131000 | -0.000035000 |
| H | 0.543104000 | -0.662310000 | -0.000092000 |
| $53.18 \mathrm{~cm}^{-1}$ |  |  |  |
| f) |  |  |  |
| H | -3.290783000 | 0.514730000 | -0.000032000 |
| O | 1.760239000 | 0.705208000 | 0.000020000 |
| O | 1.607085000 | -0.592948000 | -0.000055000 |
| H | 0.629382000 | -0.722117000 | 0.000045000 |
| N | -2.365104000 | 0.138836000 | -0.000085000 |
| C | -1.286910000 | -0.277090000 | 0.000144000 |
| $53.18 \mathrm{~cm}^{-1}$ |  |  |  |
| g) |  |  |  |
| C | -2.573522000 | 0.224895000 | 0.000066000 |
| H | -3.592335000 | 0.555788000 | 0.000069000 |
| P | -1.110817000 | -0.213550000 | 0.000070000 |
| O | 1.988620000 | 0.776661000 | -0.000109000 |
| O | 2.293178000 | -0.493109000 | -0.000080000 |
| H | 1.441342000 | -0.970335000 | 0.000002000 |
| $46.27 \mathrm{~cm}^{-1}$ |  |  |  |
| h) |  |  |  |
| C | 1.360745000 | 0.977074000 | -0.000170000 |
| H | 1.441244000 | 2.046563000 | -0.000184000 |
| P | 1.304093000 | -0.554130000 | 0.000069000 |
| O | -1.750204000 | -0.681833000 | -0.000157000 |
| O | -1.789971000 | 0.619569000 | 0.000090000 |
| H | -0.845703000 | 0.901061000 | 0.000714000 |


| i) |  |  |  |
| :---: | :---: | :---: | :---: |
| N | -1.662194000 | 0.040481000 | 0.000002000 |
| H | -1.386099000 | 1.016588000 | -0.000099000 |
| H | -2.235365000 | -0.120928000 | 0.818207000 |
| H | -2.235406000 | -0.121077000 | -0.818142000 |
| O | 1.274199000 | 0.602205000 | 0.000000000 |
| O | 0.922882000 | -0.657142000 | 0.000001000 |
| H | -0.084420000 | -0.618451000 | 0.000015000 |
| $96.48 \mathrm{~cm}^{-1}$ |  |  |  |
| j) |  |  |  |
| H | 1.857684000 | 1.012259000 | -0.881838000 |
| H | 2.764079000 | -0.545403000 | 0.200532000 |
| H | 1.381807000 | 0.703057000 | 1.192403000 |
| O | -1.618220000 | 0.696817000 | 0.004498000 |
| O | -1.724271000 | -0.605002000 | -0.000928000 |
| H | -0.794241000 | -0.925934000 | -0.114930000 |
| P | 1.435373000 | -0.065233000 | -0.028315000 |
| $106.91 \mathrm{~cm}^{-1}$ |  |  |  |
| k) |  |  |  |
| O | -0.896116000 | -0.042139000 | -0.494258000 |
| H | -0.465566000 | -0.894499000 | -0.361834000 |
| C | -2.089780000 | 0.023852000 | 0.273313000 |
| H | -2.519562000 | 1.008659000 | 0.110883000 |
| H | -2.806480000 | -0.729676000 | -0.054820000 |
| H | -1.889628000 | -0.104489000 | 1.338286000 |
| O | 1.755872000 | -0.636662000 | 0.132091000 |
| O | 1.589412000 | 0.656365000 | 0.048451000 |
| H | 0.626579000 | 0.756380000 | -0.162669000 |
| $37.13 \mathrm{~cm}^{-1}$ |  |  |  |
| 1) |  |  |  |
| S | -1.191683000 | -0.673745000 | 0.063165000 |
| H | -0.677661000 | -0.639385000 | 1.300906000 |
| C | -1.291635000 | 1.126059000 | -0.179612000 |
| H | -1.626553000 | 1.277421000 | -1.202065000 |
| H | -2.015898000 | 1.559866000 | 0.502306000 |
| H | -0.314753000 | 1.580057000 | -0.043106000 |
| O | 1.919903000 | 0.420979000 | 0.547227000 |
| O | 1.890958000 | -0.308638000 | -0.535789000 |
| H | 0.964710000 | -0.653118000 | -0.582514000 |

$71.95 \mathrm{~cm}^{-1}$

## Figure 16 from main text

a)

| F | -1.929249000 | -0.136112000 | 0.000058000 |
| :--- | ---: | ---: | ---: |
| H | -1.047752000 | 0.166031000 | -0.000431000 |
| O | 0.680496000 | 0.644347000 | -0.000008000 |
| O | 1.335963000 | -0.482114000 | -0.000090000 |
| H | 2.279322000 | -0.238885000 | 0.000686000 |

$90.79 \mathrm{~cm}^{-1}$
b)

| Cl | -1.729920000 | -0.058429000 | 0.000008000 |
| :--- | ---: | ---: | ---: |
| H | -0.515731000 | 0.373259000 | 0.000064000 |
| O | 1.494042000 | 0.693453000 | -0.000015000 |
| O | 1.888742000 | -0.550802000 | -0.000090000 |
| H | 2.862091000 | -0.521164000 | 0.000632000 |

$75.16 \mathrm{~cm}^{-1}$

| c) |  |  |  |
| :--- | ---: | ---: | :---: |
| O | 2.006204000 | -0.207353000 | -0.000683000 |
| H | 2.636399000 | 0.514831000 | 0.003315000 |
| H | 1.137887000 | 0.209693000 | 0.000817000 |
| O | -0.869462000 | 0.698869000 | -0.000206000 |
| O | -1.321962000 | -0.525769000 | 0.000861000 |
| H | -2.292527000 | -0.450496000 | -0.003907000 |

$72.72 \mathrm{~cm}^{-1}$
d)

| S | 1.648430000 | -0.098455000 | 0.000014000 |
| :--- | ---: | ---: | ---: |
| H | 2.552226000 | 0.888222000 | 0.000014000 |
| H | 0.614528000 | 0.754701000 | 0.000087000 |
| O | -1.791180000 | 0.704021000 | 0.000019000 |
| O | -1.592065000 | -0.588019000 | -0.000196000 |
| H | -2.475677000 | -0.995656000 | 0.001089000 |

$48.91 \mathrm{~cm}^{-1}$

| e) |  |  |  |
| :--- | ---: | ---: | ---: |
| C | 0.871906000 | 1.382029000 | 0.000000000 |
| H | 0.000000000 | 0.758377000 | 0.000000000 |
| N | 1.802160000 | 2.045719000 | 0.000000000 |
| O | -1.486597000 | -0.815554000 | 0.000000000 |
| O | -0.604955000 | -1.779580000 | 0.000000000 |
| H | -1.114148000 | -2.609511000 | 0.000000000 |

$61.09 \mathrm{~cm}^{-1}$

| f) |  |  |  |
| :--- | :---: | :---: | :---: |
| N | 0.734311000 | 1.375814000 | 0.000000000 |
| H | 0.000000000 | 0.682127000 | 0.000000000 |
| C | 1.581597000 | 2.169270000 | 0.000000000 |
| O | -1.257241000 | -0.785359000 | 0.000000000 |
| O | -0.445067000 | -1.805886000 | 0.000000000 |
| H | -1.011295000 | -2.598488000 | 0.000000000 |

$56.98 \mathrm{~cm}^{-1}$
g)

| C | -0.991269000 | 0.208186000 | 0.000000000 |
| :--- | ---: | ---: | ---: |
| H | 0.000000000 | 0.622007000 | 0.000000000 |
| P | -2.400979000 | -0.386723000 | 0.000000000 |
| O | 2.318272000 | 0.925001000 | 0.000000000 |
| O | 2.494773000 | -0.370207000 | 0.000000000 |
| H | 3.457934000 | -0.508621000 | 0.000000000 |

$41.08 \mathrm{~cm}^{-1}$
h)

| O | -1.455672000 | -0.688695000 | -0.344716000 |
| :--- | ---: | ---: | ---: |
| H | -0.535407000 | -0.916766000 | -0.184869000 |
| C | -1.691918000 | 0.583274000 | 0.218609000 |
| H | -2.752637000 | 0.797716000 | 0.104184000 |
| H | -1.448863000 | 0.609952000 | 1.284850000 |
| H | -1.124339000 | 1.367642000 | -0.290360000 |
| O | 1.442745000 | -0.546373000 | 0.432523000 |
| O | 1.690599000 | 0.469803000 | -0.350107000 |
| H | 2.591378000 | 0.763930000 | -0.127061000 |

$10.62 \mathrm{~cm}^{-1}$
i)

|  | -1.250882000 | -0.690049000 | 0.000022000 |
| :--- | :---: | :---: | :---: |
| S | -0.065023000 | -0.067992000 | 0.000269000 |
| C | -2.277880000 | 0.807757000 | -0.000061000 |
| H | -3.311635000 | 0.472248000 | -0.000239000 |
| H | -2.100214000 | 1.402096000 | 0.891307000 |
| H | -2.099936000 | 1.402216000 | -0.891293000 |
| O | 2.168583000 | 0.837014000 | 0.000075000 |
| O | 2.548510000 | -0.414068000 | -0.000001000 |
| H | 3.521455000 | -0.397887000 | -0.000621000 |

$43.42 \mathrm{~cm}^{-1}$

## Figure 17 from main text

a)

| F | 2.077239000 | -0.113137000 | -0.000133000 |
| :---: | :---: | :---: | :---: |
| H | 1.151839000 | -0.093261000 | 0.001015000 |
| O | -1.671586000 | -0.437241000 | -0.000127000 |
| O | -0.676085000 | 0.413102000 | 0.000287000 |
| H | -1.065618000 | 1.304606000 | -0.001099000 |

$71.85 \mathrm{~cm}^{-1}$
Co-ordinates of the Complexes with Positive Interaction Energy (UM06-2x/augg-cc-pVTZ)
S1)

| O | -0.147378000 | -3.184160000 | 0.000000000 |
| :--- | :---: | :---: | :---: |
| H | 0.488455000 | -2.448868000 | 0.000000000 |
| H | 0.143757000 | 3.330829000 | 0.000000000 |
| C | 0.091135000 | 2.260791000 | 0.000000000 |
| P | 0.000000000 | 0.735105000 | 0.000000000 |

$14.99 \mathrm{~cm}^{-1}$
S2)

| O | 3.131385000 | -0.075850000 | -0.000311000 |
| :--- | ---: | ---: | ---: |
| H | 3.516685000 | 0.824060000 | 0.000644000 |
| C | -0.305531000 | -0.097897000 | 0.000616000 |
| H | 0.765598000 | -0.191894000 | 0.001256000 |
| P | -1.833345000 | 0.037468000 | -0.000207000 |

$83.72 \mathrm{~cm}^{-1}$
S3)

| O | 1.370401000 | -0.090516000 | -0.000001000 |
| :--- | ---: | :---: | :---: |
| H | 1.349137000 | 0.880506000 | 0.000115000 |
| N | -1.328447000 | -0.053845000 | -0.000039000 |
| H | -0.824815000 | -0.368158000 | -0.819352000 |
| H | -0.825479000 | -0.367693000 | 0.819848000 |
| H | -1.362922000 | 0.956384000 | -0.000330000 |

$129.03 \mathrm{~cm}^{-1}$
S4)

| O | 1.978698000 | -0.101222000 | -0.000721000 |
| :--- | ---: | ---: | ---: |
| H | 1.929971000 | 0.869471000 | -0.013530000 |
| P | -1.109258000 | -0.030062000 | 0.011938000 |
| H | -0.638935000 | 1.179828000 | -0.560087000 |
| H | -0.227355000 | -0.841056000 | -0.734584000 |
| H | -0.254390000 | 0.052466000 | 1.134893000 |


| S5) |  |  |  |
| :--- | ---: | ---: | ---: |
| S | 0.000000000 | 0.000000000 | -2.573259000 |
| H | 0.000000000 | 0.000000000 | -1.230768000 |
| H | 0.000000000 | 0.000000000 | 3.563855000 |
| Cl | 0.000000000 | 0.000000000 | 2.284650000 |
| $33.85 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| S6) |  |  |  |
| S | 0.009929000 | 3.043415000 | 0.000000000 |
| H | 0.000000000 | 1.700940000 | 0.000000000 |
| C | 0.072745000 | -3.280913000 | 0.000000000 |
| H | 0.159718000 | -4.348719000 | 0.000000000 |
| P | -0.050336000 | -1.757425000 | 0.000000000 |
| $12.77 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| S7) |  |  |  |
| S | 1.967946000 | 0.054418000 | -0.000012000 |
| H | 3.108464000 | -0.653972000 | 0.000114000 |
| S | -2.020319000 | -0.043110000 | -0.000009000 |
| H | -0.843402000 | -0.683732000 | 0.000094000 |
| H | -1.427092000 | 1.156774000 | 0.000123000 |
| $49.55 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| S8) |  |  |  |
| S | -1.103743000 | -0.069616000 | -0.001406000 |
| H | -0.876197000 | 1.307296000 | -0.020354000 |
| N | 1.750924000 | 0.008553000 | -0.007477000 |
| H | 2.360600000 | 0.726960000 | -0.416711000 |
| H | 1.939313000 | -0.885570000 | -0.476558000 |
| H | 1.979706000 | -0.094696000 | 0.988457000 |
|  | - |  |  |

$138.91 \mathrm{~cm}^{-1}$

| S9) |  |  |  |
| :--- | ---: | ---: | ---: |
| S | 1.781441000 | -0.078320000 | 0.000145000 |
| H | 1.595757000 | 1.319017000 | -0.000206000 |
| P | -1.798683000 | -0.001896000 | -0.000562000 |
| H | -1.044348000 | 0.102184000 | 1.203542000 |
| H | -1.018616000 | 0.964415000 | -0.698272000 |
| H | -1.055607000 | -1.104066000 | -0.498954000 |

$97.41 \mathrm{~cm}^{-1}$

| S10) |  |  |  |
| :--- | ---: | ---: | ---: |
| S | 1.625982000 | -0.076730000 | 0.006060000 |
| H | 1.621057000 | 1.321218000 | -0.136628000 |
| S | -1.556595000 | 0.079215000 | -0.054245000 |
| H | -1.394845000 | -0.145234000 | 1.270517000 |
| H | -1.336407000 | -1.215741000 | -0.362930000 |
| $100.79 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| S11) |  |  |  |
| C | -0.891740000 | 0.039669000 | 0.001558000 |
| H | 0.180942000 | 0.076966000 | 0.002052000 |
| P | -2.420773000 | -0.017465000 | -0.000402000 |
| N | 2.660622000 | 0.029088000 | -0.001717000 |
| C | 3.809455000 | -0.042771000 | 0.001108000 |

## $57.61 \mathrm{~cm}^{-1}$

## S12)

| N | 1.796543000 | 0.043565000 | 0.000042000 |
| :--- | ---: | :---: | :---: |
| C | 2.945832000 | -0.038571000 | 0.000018000 |
| Cl | -1.609531000 | -0.003611000 | -0.000093000 |
| H | -2.888772000 | -0.012138000 | 0.001177000 |

37. $56 \mathrm{~cm}^{-1}$

S13)

| N | 1.110836000 | 0.439504000 | 0.020208000 |
| :--- | ---: | ---: | ---: |
| C | 1.980781000 | -0.357809000 | -0.020665000 |
| S | -1.081965000 | -0.148395000 | -0.032561000 |
| H | -1.237363000 | 1.018340000 | -0.673100000 |
| H | -1.111739000 | 0.426308000 | 1.176612000 |

$121.21 \mathrm{~cm}^{-1}$

## S14)

| C | -1.398119000 | 0.445370000 | 0.000005000 |
| :---: | ---: | ---: | :---: |
| N | -0.720696000 | -0.526378000 | 0.000001000 |
| N | 1.286485000 | 0.089339000 | 0.000003000 |
| H | 1.272669000 | 1.096833000 | -0.000353000 |
| H | 1.577758000 | -0.355171000 | -0.854897000 |
| H | 1.577770000 | -0.354611000 | 0.855188000 |

$30.02 \mathrm{~cm}^{-1}$

## S15)

| C | -0.858519000 | -0.493276000 | 0.000064000 |
| :--- | :--- | ---: | ---: |
| N | -1.679812000 | 0.314992000 | -0.000029000 |
| F | 1.704773000 | -0.015736000 | -0.000035000 |


| H | 1.566840000 | 0.896337000 | 0.000137000 |
| :---: | :---: | :---: | :---: |
| $74.10 \mathrm{~cm}^{-1}$ |  |  |  |
| S16) |  |  |  |
| N | 0.186426000 | -2.335107000 | 0.000000000 |
| C | -0.418849000 | -1.353971000 | 0.000000000 |
| Cl | 0.000000000 | 1.383300000 | 0.000000000 |
| H | 1.208109000 | 0.953482000 | 0.000000000 |
| $73.97 \mathrm{~cm}^{-1}$ |  |  |  |
| S17) |  |  |  |
| N | 0.931427000 | -1.765453000 | 0.000000000 |
| O | 0.257552000 | -2.679949000 | 0.000000000 |
| S | -0.574395000 | 1.910200000 | 0.000000000 |
| H | 0.000000000 | 0.700482000 | 0.000000000 |
| H | 0.609927000 | 2.534083000 | 0.000000000 |
| $20.19 \mathrm{~cm}^{-1}$ |  |  |  |
| S18) |  |  |  |
| N | 1.691296000 | 0.588557000 | 0.011008000 |
| O | 2.144431000 | -0.453587000 | -0.013001000 |
| P | -1.585196000 | -0.044110000 | -0.121413000 |
| H | -1.406966000 | 1.198209000 | 0.526795000 |
| H | -0.934904000 | -0.775345000 | 0.899819000 |
| H | -2.874714000 | -0.252419000 | 0.421537000 |
| $53.35 \mathrm{~cm}^{-1}$ |  |  |  |
| S19) |  |  |  |
| O | 0.000000000 | 0.954190000 | 0.000000000 |
| N | -0.019434000 | 2.091401000 | 0.000000000 |
| O | 0.005842000 | -2.343880000 | 0.000000000 |
| H | -0.714757000 | -1.710707000 | 0.000000000 |
| H | 0.804063000 | -1.811581000 | 0.000000000 |
| $18.76 \mathrm{~cm}^{-1}$ |  |  |  |
| S20) |  |  |  |
| O | 0.472730000 | -1.983922000 | 0.000000000 |
| N | 0.673674000 | -3.103098000 | 0.000000000 |
| S | -0.569678000 | 2.121368000 | 0.000000000 |
| H | 0.000000000 | 0.910934000 | 0.000000000 |
| H | 0.617288000 | 2.740229000 | 0.000000000 |
| $36.49 \mathrm{~cm}^{-1}$ |  |  |  |


| S21) |  |  |  |
| :--- | ---: | ---: | ---: |
| O | 1.241408000 | 0.002074000 | 0.114115000 |
| N | 2.359312000 | -0.001816000 | -0.093759000 |
| N | -2.674339000 | -0.000746000 | -0.133956000 |
| H | -1.668674000 | -0.001568000 | -0.021879000 |
| H | -3.029701000 | -0.812694000 | 0.354457000 |
| H | -3.027703000 | 0.815604000 | 0.348508000 |
| $33.65 \mathrm{~cm}^{-1}$ |  |  |  |
|  |  |  |  |
| S22) |  |  |  |
| O | 2.237594000 | -0.000057000 | 0.086736000 |
| N | 3.363070000 | 0.000051000 | -0.074338000 |
| P | -2.344299000 | 0.000017000 | -0.130166000 |
| H | -0.970392000 | -0.001655000 | 0.203149000 |
| H | -2.655550000 | -1.027972000 | 0.788273000 |
| H | -2.652869000 | 1.029468000 | 0.787550000 |

$37.54 \mathrm{~cm}^{-1}$

## S23)

| O | -2.043525000 | -0.621547000 | 0.130885000 |
| :--- | ---: | ---: | ---: |
| N | -2.575009000 | 0.341974000 | -0.155196000 |
| H | 0.596645000 | -1.234247000 | 0.115248000 |
| C | 0.820718000 | 1.134723000 | 0.070896000 |
| H | 1.589209000 | 1.898220000 | -0.017276000 |
| H | 0.105675000 | 1.260748000 | -0.736646000 |
| H | 0.326797000 | 1.242641000 | 1.032387000 |
| S | 1.676914000 | -0.462321000 | -0.048737000 |

$17.93 \mathrm{~cm}^{-1}$
S24)

| O | 2.231033000 | -0.042928000 | 0.000722000 |
| :--- | ---: | ---: | ---: |
| N | 1.098688000 | 0.066879000 | -0.000805000 |
| H | -3.378504000 | 0.060335000 | 0.007689000 |
| F | -2.462287000 | -0.020563000 | -0.000870000 |

$9.24 \mathrm{~cm}^{-1}$
S25)

| O | 2.101745000 | -0.482521000 | -0.000016000 |
| :--- | ---: | ---: | ---: |
| N | 1.729956000 | 0.591527000 | 0.000054000 |
| Cl | -1.540113000 | 0.008848000 | -0.000052000 |
| H | -2.741726000 | -0.430947000 | 0.000638000 |

$47.69 \mathrm{~cm}^{-1}$
S26)

| N | 1.772027000 | -0.561881000 | 0.024952000 |
| :---: | :---: | :---: | :---: |
| O | 2.288148000 | 0.449990000 | -0.028501000 |
| S | -1.645606000 | -0.064569000 | -0.003562000 |
| H | -1.999406000 | 0.747533000 | 1.000538000 |
| H | -2.380269000 | 0.618818000 | -0.890203000 |
| $44.39 \mathrm{~cm}^{-1}$ |  |  |  |
| S27) |  |  |  |
| H | -0.269767000 | 3.577134000 | 0.000000000 |
| N | -0.522339000 | -1.781290000 | 0.000000000 |
| O | 0.595312000 | -1.989458000 | 0.000000000 |
| N | 0.000000000 | 1.385181000 | 0.000000000 |
| C | -0.139393000 | 2.518549000 | 0.000000000 |
| $16.75 \mathrm{~cm}^{-1}$ |  |  |  |
| S28) |  |  |  |
| N | 2.489131000 | 0.085474000 | -0.022482000 |
| H | 3.407095000 | 0.472582000 | -0.085130000 |
| C | 1.420004000 | -0.360961000 | 0.052029000 |
| N | -1.646619000 | 0.593435000 | 0.020455000 |
| O | -2.228088000 | -0.382397000 | -0.026607000 |
| $19.63 \mathrm{~cm}^{-1}$ |  |  |  |
| S29) |  |  |  |
| H | 1.257439000 | 2.081264000 | 0.000048000 |
| N | -2.056701000 | -0.637992000 | 0.000053000 |
| O | -2.215613000 | 0.486863000 | -0.000046000 |
| C | 1.365395000 | 1.015410000 | 0.000032000 |
| P | 1.511467000 | -0.506845000 | -0.000016000 |
| $37.91 \mathrm{~cm}^{-1}$ |  |  |  |
| S30) |  |  |  |
| N | -1.778577000 | 0.553698000 | 0.006664000 |
| O | -2.364330000 | -0.420886000 | -0.010788000 |
| H | 1.895745000 | 0.272309000 | 1.308590000 |
| H | 2.273284000 | 1.081896000 | -0.549250000 |
| H | 2.777523000 | -0.878781000 | -0.158045000 |
| P | 1.627875000 | -0.065615000 | -0.037442000 |
| $45.03 \mathrm{~cm}^{-1}$ |  |  |  |
| S31) |  |  |  |
| H | -0.879139000 | -2.616455000 | 0.000000000 |
| F | -0.742259000 | -1.706787000 | 0.000000000 |
| O | 0.000000000 | 1.364000000 | 0.000000000 |


| N | 1.079924000 | 1.009363000 | 0.000000000 |
| :---: | :---: | :---: | :---: |
| $50.62 \mathrm{~cm}^{-1}$ |  |  |  |
| S32) |  |  |  |
| O | -1.813376000 | -0.524062000 | 0.000000000 |
| N | -2.030447000 | 0.592033000 | 0.000000000 |
| Cl | 1.538111000 | -0.039129000 | 0.000000000 |
| H | 2.572253000 | 0.713459000 | 0.000002000 |
| $38.01 \mathrm{~cm}^{-1}$ |  |  |  |
| S33) |  |  |  |
| H | -0.714811000 | 3.645510000 | 0.000000000 |
| N | -0.379682000 | -2.155557000 | 0.000000000 |
| O | 0.756784000 | -2.141390000 | 0.000000000 |
| N | -0.383097000 | 2.704139000 | 0.000000000 |
| C | 0.000000000 | 1.607589000 | 0.000000000 |
| $39.09 \mathrm{~cm}^{-1}$ |  |  |  |
| S34) |  |  |  |
| H | 0.432736000 | 4.113598000 | 0.000000000 |
| C | 0.254905000 | 3.057178000 | 0.000000000 |
| N | -0.160844000 | -3.652162000 | 0.000000000 |
| O | -0.104532000 | -2.516517000 | 0.000000000 |
| P | 0.000000000 | 1.549373000 | 0.000000000 |
| $16.87 \mathrm{~cm}^{-1}$ |  |  |  |
| S35) |  |  |  |
| N | 2.174709000 | -0.615003000 | 0.004493000 |
| O | 2.255230000 | 0.519284000 | -0.002211000 |
| H | -1.844508000 | 1.330974000 | -0.265677000 |
| H | -2.687939000 | -0.006794000 | 1.054004000 |
| H | -2.690545000 | -0.411595000 | -0.966056000 |
| P | -1.736120000 | -0.050789000 | 0.010931000 |
| $14.22 \mathrm{~cm}^{-1}$ |  |  |  |
| S36) |  |  |  |
| N | 2.549047000 | -0.118979000 | 0.000054000 |
| H | 1.581342000 | 0.218112000 | 0.001784000 |
| H | 3.104883000 | 0.741368000 | -0.001396000 |
| H | -1.873672000 | 1.028882000 | 0.000583000 |
| Cl | -1.215052000 | -0.067971000 | -0.000079000 |
| $59.69 \mathrm{~cm}^{-1}$ |  |  |  |

## S37)

| N | -3.090980000 | 0.001521000 | -0.000004000 |
| :--- | :---: | :---: | :---: |
| H | -3.781200000 | -0.754423000 | 0.000928000 |
| H | -3.657791000 | 0.853834000 | 0.000546000 |
| C | 0.327140000 | -0.036455000 | -0.000601000 |
| H | -0.749113000 | -0.066419000 | -0.000991000 |
| P | 1.857475000 | 0.011673000 | 0.000210000 |

$88.94 \mathrm{~cm}^{-1}$

## S38)

| N | -2.140340000 | -0.013919000 | -0.114641000 |
| :--- | ---: | ---: | ---: |
| H | -2.089478000 | -0.717408000 | 0.628135000 |
| H | -2.079204000 | 0.873621000 | 0.393285000 |
| H | 2.111933000 | 0.151229000 | 0.569581000 |
| Cl | 1.002302000 | -0.012354000 | -0.046383000 |

$92.02 \mathrm{~cm}^{-1}$

## S39)

|  | 2.112229000 | -0.013752000 | -0.000180000 |
| :--- | ---: | ---: | ---: |
| N | 2.031187000 | 0.615127000 | 0.804425000 |
| H | 2.032669000 | 0.618129000 | -0.802618000 |
| C | -1.088429000 | 0.916707000 | 0.000073000 |
| H | -1.332905000 | 1.960067000 | 0.000122000 |
| P | -0.732399000 | -0.573153000 | -0.000074000 |

$48.28 \mathrm{~cm}^{-1}$

## S40)

| N | 1.959485000 | 0.000185000 | 0.130057000 |
| :--- | :---: | :---: | :---: |
| H | 2.078659000 | -0.803057000 | -0.494452000 |
| H | 2.075826000 | 0.802662000 | -0.495957000 |
| P | -0.917734000 | 0.000120000 | -0.095783000 |
| H | -0.885541000 | -1.033337000 | 0.862871000 |
| H | -2.329337000 | -0.003062000 | -0.209056000 |
| H | -0.889990000 | 1.033695000 | 0.862938000 |

$68.52 \mathrm{~cm}^{-1}$
S41)

| H | -1.248093000 | 0.613765000 | 0.022960000 |
| ---: | ---: | ---: | ---: |
| H | -1.738433000 | -0.908023000 | 0.310535000 |
| H | -2.814447000 | 0.317113000 | 0.393696000 |
| O | 1.132644000 | 0.721258000 | 0.012344000 |
| O | 1.102673000 | -0.585486000 | 0.030351000 |
| H | 2.025560000 | -0.872505000 | -0.212059000 |
| N | -2.015303000 | -0.033790000 | -0.122384000 |

$95.88 \mathrm{~cm}^{-1}$

## S42)

| P | 1.919947000 | -0.066681000 | -0.034848000 |
| :--- | ---: | ---: | ---: |
| H | 1.803724000 | 0.832280000 | 1.089314000 |
| H | 0.720720000 | -0.771689000 | 0.325489000 |
| H | 1.199785000 | 0.792296000 | -0.940798000 |
| O | -1.971833000 | -0.698835000 | -0.003143000 |
| O | -1.762514000 | 0.592301000 | 0.011145000 |
| H | -2.648655000 | 0.999611000 | -0.015294000 |

$53.33 \mathrm{~cm}^{-1}$

## S43)

| H | -3.024080000 | -0.051629000 | 0.001582000 |
| :--- | ---: | ---: | ---: |
| O | 2.251927000 | -0.587172000 | 0.001892000 |
| O | 1.558281000 | 0.521843000 | -0.006678000 |
| H | 2.208876000 | 1.244006000 | 0.029838000 |
| Cl | -1.745086000 | -0.039396000 | 0.000404000 |

$12.58 \mathrm{~cm}^{-1}$

## Table SI_41: W1U vs UCCSD(T)(FC)/aug-ccpVTZ// UM06-2x/aug-cc-pVTZ

From out of a total $\sim 160$ minimum energy structures obtained as part of this work, $\sim 43$ of them have a positive interaction energy, despite being fully optimized minimum energy structures. In case, there are systematic errors in the computed interaction energies, they could arise possibly due to the $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ method's accuracy ( $\sim 1 \mathrm{kcal} / \mathrm{mol}$ ). To check it, we performed calculations on representative systems with the more accurate ( $\sim 0.5 \mathrm{kcal} / \mathrm{mol}$ ) W1U method. The resulting WIU energies are very similar to the energies obtained with the $\operatorname{CCSD}(\mathrm{T})$ method (within $1.5 \mathrm{kcal} / \mathrm{mol}$ ).

| S. No. | System | $\begin{gathered} \mathrm{W}^{\mathrm{W} 1 \mathrm{U}^{\mathrm{a}}} \\ \text { (kcal/mol) } \end{gathered}$ | UCCSD(T)/aug-cc-pVTZ//UM06-2x/aug-cc-pVTZ including BSSE corrections (kcal/mol) | $\operatorname{UCCSD}(\mathbf{T}) /$ aug-cc- <br> pVTZ//UM06-2x/aug-cc-pVTZ No BSSE corrections (kcal/mol) | Figure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | SH $\cdot \cdots \mathrm{HCl}$ | -0.07 | 1.42 | 1.34 | S5 |
| 2 | $\mathrm{CN} \cdot \cdots \mathrm{HCl}$ | -0.42 | 0.85 | 0.62 | S12 |
| 3 | $\mathrm{CN} \cdots \mathrm{H}_{2} \mathrm{~S}$ | 2.21 | 2.86 | 1.89 | S13 |
| 4 | $\mathrm{CN} \cdots \mathrm{NH}_{3}$ | 3.95 | 3.74 | 2.97 | S14 |
| 5 | CN $\cdot \cdots \mathrm{HF}$ | -0.83 | 0.16 | -0.17 | S15 |
| 6 | $\mathrm{CN} \cdot \cdots \mathrm{HCl}$ | -0.86 | 0.14 | -0.31 | S16 |
| 7 | $\mathrm{CN} \cdots \cdot \mathrm{H}_{2} \mathrm{~S}$ | -0.78 | 0.57 | 0.31 | S17 |
| 8 | $\mathrm{NO} \cdots \mathrm{H}_{2} \mathrm{O}$ | -0.56 | 0.00 | -0.25 | S19 |
| 9 | SH $\cdots \cdot \mathrm{HCN}$ | -2.44 | -1.23 | -1.58 | $\begin{gathered} \text { 3d } \\ \text { (main } \\ \text { text) } \end{gathered}$ |
| 10 | $\mathrm{CN} \cdots \cdot \mathrm{H}_{2} \mathrm{~S}$ | -10.48 | -8.07 | -8.95 | $\begin{gathered} 8 \mathrm{~b} \\ \text { (main } \end{gathered}$ text) |

a. BSSE corrections were not carried out with the WIU method. Zero point corrections were included.

## Attempts to optimize other isomers/electronic states alternative to the ones reported in the main-text

From out of a total $\sim 160$ structures obtained in this work, $\sim 43$ of them have a positive interaction energy, despite being fully optimized minimum energy structures. In case, there are systematic errors, they could also arise because, during the optimization of our structures, we might have missed out on more stable isomers/lower lying electronic states relative to the ones reported in the main text). Therefore, it becomes important to examine if there are other possible isomers.

In the next 60 -odd pages, we present our systematic and elaborate attempts to optimize alternate electronic states/isomers. What is shown is - (a) the geometry we attempt to optimize, (b) the optimization profile (if it is smooth or bumpy), (c) The geometry obtained at the end of each calculation (if it is a minimum energy structure or not), and (d) finally obtained minimum energy structure. It should be noted that we present this data for only the 43 structures having a positive interaction energy. Although we have done the same exercise for all the structures reported in the main-text (we shall gladly present that data also to interested readers upon request). What is also not shown is our attempt to optimize quartet, and sextet electronic states (which invariably end up having higher energy than the doublet states reported in the main-text).

Our conclusion (vide infra) after doing this exercise is that, we ended up getting: (a) either the same optimized structures reported in this work, or (b) some other minimum energy structures not featuring weak interactions (full-fledged covalent bond getting formed) or (c) minimum energy structures wherein the interaction energies were again positive or (d) higher order saddle points containing at least one imaginary frequency.

Another noteworthy point is that, a smooth optimization profile (following the Berny optimization algorithm using DIIS) typically implies that we don't miss any other minimum energy structure in-between the starting geometry and the minimized structure we get. A bumpy profile can sometimes indicate that there may be other minima which we need to consider. In case the profile was bumpy, we chose the point immediately preceding the bump, and again carried out optimization. By doing this exercise, we ended up with the same set of abovementioned conclusions (in the previous paragraph). So, we also do not include this data in the following pages (interested readers can avail this from us upon request). It should also be stated that even for the 43 structures in the main-text having a positive interaction energy, these are not the only attempts we made. For the sake of succinctness, we present only the most chemically intuitive starting geometries. What we do not show are several other starting geometries, which result in the same conclusions.

All the structures reported in the following pages have doublet electronic states, and are neutral. Level of theory used $\operatorname{UCCSD}(\mathrm{T})(\mathrm{FC}) /$ aug-cc-pVTZ//UM06-2x/aug-cc-pvTZ. They are all minimum energy structures with zero imaginary frequencies.

| Systems | Isomer we attempted to optimize | Optimization Profile | Geometry obtained at the end of a calculation |
| :---: | :---: | :---: | :---: |
| OH $\cdots$ Molecules |  |  |  |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S1 | $\begin{gathered} \mathrm{A} \\ \text { Input Structure } \end{gathered}$ |  | (Job ended without giving any optimized minimum energy structure) <br> B |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> C |


|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) |  | Fully optimized minimum energy structure D (S1 in the SI) |
| $\qquad$ |  | Toal Energy | Fully optimized minimum energy structure $B$ (1i in main text) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S2 | $\begin{gathered} P=-A^{2.00} \text { O- } \\ \text { A } \\ \text { Input Structure } \end{gathered}$ | Total Energy | $P=2.540^{(H)}$ <br> (Job ended without giving any optimized minimum energy structure) <br> B |



| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S3 |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy | Fully optimized minimum energy structure $\mathbf{C}$ ( $\mathbf{S 3}$ in the $\mathbf{S I}$ ) |


| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S4 |  | Total Energy |  | (Job ended without giving any optimized minimum energy structure) <br> B |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  | Total Energy |  |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) |  | Total Energy |  |


|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{D}$ ) |  |  | Total Energy |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Fully optimized minimum energy structure $\mathbf{E}$ (S4 in the SI) |
| SH $\cdots$ Molecules |  |  |  |  |  |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S5 | (H- Ci <br> 2.48 $\mathrm{H}-\mathrm{S}$ <br> A <br> Input structure |  |  | Total Energy | (H-Cl 3.52 (H)-S <br> Fully optimized minimum energy structure $B$ (S5 in the SI) |
| Attempt II to optimize an isomer/check for other electronic states alternate to the structure in Fig. S5 |  |  |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |



| (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{E}$ ) | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> F |
| :---: | :---: | :---: |
| (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{F}$ ) | Total Energy |  |
| (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{G}$ ) | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> H |


|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{H}$ ) |  | Fully optimized minimum energy structure $I(4 b$ in the main text) |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S6 | $\begin{gathered} \mathrm{H}-\mathrm{P}=\mathrm{P}^{2.49} \mathrm{~A} \\ \text { Input Structure } \end{gathered}$ | Total Energy | Fully optimized minimum energy structure B (S6 in the SI) |
| Attempt II to optimize an isomer/check for other electronic states alternate to the structure in Fig. S6 |  |  | Fully optimized minimum energy structure $B$ ( $\mathbf{3 f}$ in the main text) |


| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. 3f <br> New Isomer <br> having lower interaction energy found |  | Total Energy | Fully optimized minimum energy structure $B$ (3f in the main text) |
| :---: | :---: | :---: | :---: |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. 3g <br> New Isomer <br> having lower interaction energy found |  | Total Energy | Fully optimized minimum energy structure $B$ ( 3 g in the main text) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S7 |  | Total Energy |  |




| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S9 |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  |  |  | (Job ended without giving any optimized minimum energy structure) B |
|  | 2.64 <br> S H <br> (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy |  |
|  |  | Total Energy | Fully optimized minimum energy structure $D$ (S9 in the SI) |



|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S11 | $\begin{gathered} P=0-2.29 \\ A \\ \text { Input Structure } \end{gathered}$ |  | (Job ended without giving any optimized minimum energy structure) <br> B |
|  | $P=0-2.49$ <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy | Fully optimized minimum energy structure $\mathbf{C}$ ( $\mathbf{S 1 1}$ in the $\mathbf{S I}$ ) |
| Attempt III to optimize an isomer/check for other electronic states alternate to the structure in Fig. S11 |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |


|  | (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> C |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy | Fully optimized minimum energy structure D (not involving weak interaction, covalent bond between $P$ and $C$ formed) |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S12 | $(\mathrm{H}-\mathrm{C} \quad 2.51 \mathrm{O}$ <br> A Input Structure | Total Energy | (H-C <br> 3.41 <br> Fully optimized minimum energy structure B (S12 in the SI) |



|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S13 | A Input Structure |  | Fully optimized minimum energy structure B (S13 in the SI) |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S14 |  |  | Fully optimized minimum energy structure B (S14 in the SI) |
| Attempt II to optimize an isomer/check for other electronic states alternate to the structure in Fig. S14 |  | Total Energy |  |




| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S16 | (H) <br> C 2.51 <br> A Input Structure | Total Energy | (H. 3.08 <br> (Job ended without giving any optimized minimum energy structure) <br> B |
| :---: | :---: | :---: | :---: |
|  | (H) 3.08 <br> (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy | (H) 2.79 <br> (Job ended without giving any optimized minimum energy structure) <br> C |
|  | $2.79$ <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy | Fully optimized minimum energy structure $\mathbf{D}$ (S16 in the SI) |


| NO - - Molecules |  |  |  |
| :---: | :---: | :---: | :---: |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S17 | Input Structure | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |
|  | (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy |  |


|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) |  | Fully optimized minimum energy structure D (S17 in the SI) |
| Attempt III to optimize an isomer/check for other electronic states alternate to the structure in Fig. S17 |  |  |  |
|  | (Starting an optimization calculation with the same nonoptimized geometry B ) |  | 2.74 <br> (Job ended without giving any optimized minimum energy structure) |


|  |  |  | C |
| :---: | :---: | :---: | :---: |
|  | 2.74 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy | (Job ended without giving any optimized minimum energy structure) D |
|  | (Starting an optimization calculation with the same nonoptimized geometry D ) | Total Energy | (Job ended without giving any optimized minimum energy structure) E |




| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S19 |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  |  | Total Energy | (Job ended without giving any optimized minimum energy structure) C |


|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy | Fully optimized minimum energy structure D (S19 in the SI) |
| :---: | :---: | :---: | :---: |
| Attempt I to optimize an isomer/check for other electronic states alternate to the structure in Fig. S20 |  |  | (Job ended without giving any optimized minimum energy structure) <br> B |




| Attempt III to |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
| optimize an isomer/check for other electronic states alternate to the structure in Fig. S21 |  <br> (H <br> A |  | (Job ended without giving any optimized minimum energy structure) <br> B |
|  | (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> C |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) |  | Fully optimized minimum energy structure $D$ (11h in the main text) |


| Attempt to |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
| optimize an isomer/check for other electronic states alternate to the structure in Fig. S22 |  |  | Fully optimized minimum energy structure $\mathbf{B}$ (S22 in the SI) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S23 |  | Total Energy |  |
|  | 2.81 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy | Fully optimized minimum energy structure C (S23 in the SI) |




| Attempt II to optimize an isomer/check for other electronic states alternate to the structure in Fig. S25 | $\begin{gathered} 3.31 \\ \text { A } \\ \text { Input Structure } \end{gathered}$ | Total Energy | Fully optimized minimum energy structure $\mathbf{B}$ (S25 in the SI) |
| :---: | :---: | :---: | :---: |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S26 |  | Total Energy |  |
|  | (H) <br> 4.11 <br> H <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy |  |



| Attempt II to optimize an isomer/check for other electronic states alternate to the structure in Fig. S27 |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy | (Job ended without giving any optimized minimum energy structure) C |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy | optimized minimum energy structure) <br> D |




| Attempt I to |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
| optimize an isomer/check for other electronic states alternate to the structure in Fig. S28 |  |  |  |
|  | $2.83$ <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy |  |
|  | 3.31 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy |  |


|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | 3.82 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{D}$ ) |  |  |
|  | 3.82 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{E}$ ) | Total Energy | 3.21 <br> Fully optimized minimum energy structure $\mathbf{F}$ ( $\mathbf{S 2 8}$ in the $\mathbf{S I}$ ) |
| Attempt III to optimize an isomer/check for other electronic states alternate to the structure in Fig. S28 |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |




| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S29 |  | Total Energy |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) |  | Total Energy |  |
|  | 3.73 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) |  | Total Energy |  |



|  |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{G}$ ) |  | Fully optimized minimum energy structure H (S29 in the SI) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S30 |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |
|  | (Starting an optimization calculation with the same nonoptimized geometry B ) |  | (Job ended without giving any optimized minimum energy structure) <br> C |



| 3.23 <br> (Starting an optimization calculation with the same nonoptimized geometry B ) |  | 3.24 <br> (Job ended without giving any optimized minimum energy structure) C |
| :---: | :---: | :---: |
| 3.24 <br> H <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) |  |  |
| 3.18 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{D}$ ) |  | $\text { H-F } 3.18$ <br> (Job ended without giving any optimized minimum energy structure) <br> E |
| 3.18 <br> (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{E}$ ) |  | $\begin{array}{ll} H-E & 3.16 \end{array}$ <br> Fully optimized minimum energy structure $\mathbf{F}$ (S31 in the SI) |




| Attempt to <br> optimize an <br> isomer/check for <br> other electronic <br> states alternate to <br> the structure in <br> Fig. S34 |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  |  |  | (Job ended without giving any optimized minimum energy structure) <br> B |
|  | 4.12 <br> 4 <br> P <br> (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy | $\leftrightarrow-\infty \quad 4.07 \quad Q$ <br> Fully optimized minimum energy structure $\mathbf{C}$ (S34 in the SI) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S35 | Input Structure |  | (Job ended without giving any optimized minimum energy structure) <br> B |



| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S36 |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry B ) | Total Energy |  |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy | Fully optimized minimum energy structure D (S36 in the SI) |


| tempt to |  | Total Energy |  |
| :---: | :---: | :---: | :---: |
| optimize an isomer/check for other electronic states alternate to the structure in Fig. S37 |  |  | Fully optimized minimum energy structure B (S37 in the SI) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. 13g <br> New Isomer having lower interaction energy found |  | Total Energy | Fully optimized minimum energy structure $\mathbf{B}(13 \mathrm{~g}$ in the main text) |
| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S38 | $\begin{gathered} \mathrm{C} \quad 2.51 \\ \text { Input Structure } \end{gathered}$ |  | (Job ended without giving any optimized minimum energy structure) <br> B |



| Attempt to optimize an isomer/check for other electronic states alternate to the structure in Fig. S39 |  | Total Energy | (Job ended without giving any optimized minimum energy structure) <br> B |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{B}$ ) | Total Energy |  |


|  | (Starting an optimization calculation with the same nonoptimized geometry $\mathbf{C}$ ) | Total Energy |  |
| :---: | :---: | :---: | :---: |
|  | (Starting an optimization calculation with the same nonoptimized geometry D ) | Total Energy | Fully optimized minimum energy structure $\mathbf{E}$ (S39 in the SI) |







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